
SUBSTITUTE HOUSE BILL 1344

State of Washington

64th Legislature

2015 Regular Session

By House Higher Education (originally sponsored by Representatives Pollet, Haler, Appleton, Walsh, Bergquist, McBride, S. Hunt, Goodman, Ormsby, Dunshee, Gregerson, Reykdal, Tarleton, Cody, Sawyer, Orwall, Pettigrew, Jenkins, Moscoso, Kilduff, Wylie, Tharinger, and Riccelli)

1 AN ACT Relating to the nurse educator pay it forward program; and
2 adding a new chapter to Title 28B RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The legislature recognizes the
5 increasing need for health care providers, including nurses, in
6 Washington and that there is a growing demand to educate and train
7 more nurses as well as advancing the education of current nurses. The
8 legislature finds that there is a growing shortage of nurse educators
9 in Washington and across the country to meet the growing demand for
10 more educators.

11 (2) The legislature finds that due to a limited pool of prepared
12 candidates, nursing programs in the state experience difficulty
13 hiring and retaining qualified nursing faculty members.

14 (3) The legislature recognizes that nursing faculty positions
15 require candidates to have at least a master's degree, while a great
16 majority of nursing faculty programs strongly prefer that candidates
17 hold a doctoral degree. The expensive upfront cost of tuition for
18 master's and doctoral degree programs can be a significant barrier to
19 registered nurses seeking to advance their education to become
20 nursing faculty members. Therefore, the legislature recognizes that
21 it is in the state's interest to develop a pay it forward program for

1 nurse educators to assist registered nurses in becoming nursing
2 faculty members.

3 NEW SECTION. **Sec. 2.** The definitions in this section apply
4 throughout this chapter unless the context clearly requires
5 otherwise.

6 (1) "Council" means the student achievement council.

7 (2) "Full-time work" means the definition of full-time as defined
8 by the Washington nursing education program in which the participant
9 is employed.

10 (3) "Nurse educator" means a registered nurse who holds a
11 graduate degree in nursing or related field and is responsible for
12 designing, implementing, and evaluating curricula for nursing
13 students in the classroom and clinical settings.

14 (4) "Nursing commission" means the Washington state nursing
15 commission.

16 (5) "Pay it forward" means a financing model that allows students
17 to return to college without upfront payments as long as a
18 contractual requirement is signed that requires the student to pay a
19 portion of his or her income for a set period of time.

20 (6) "Qualifying program" means the program must be accredited by
21 a nationally recognized accrediting agency and be one of the
22 following:

23 (a) A master's degree program in nursing or nursing science;

24 (b) A doctor of philosophy program in nursing or any related
25 field;

26 (c) A doctor of education program in nursing or any related
27 field;

28 (d) A doctor of nursing practice program; or

29 (e) A doctor of nursing science program.

30 (7) "Service incentive" means full-time work as a nurse educator
31 in a Washington nursing education program that is accredited by a
32 nationally recognized accrediting agency that can be used to reduce a
33 participant's contribution period.

34 NEW SECTION. **Sec. 3.** (1) The nurse educator pay it forward
35 program is created for the purpose of providing greater access to
36 higher education for registered nurses pursuing careers as nurse
37 educators. The nurse educator pay it forward program shall be
38 developed and implemented by the council in collaboration with the

1 nursing commission. In administering the program, the council may
2 adopt necessary rules and guidelines. In considering the rules and
3 guidelines, the council shall include rules or exceptions as are
4 necessary to address hardship cases or extenuating circumstances.

5 (2) Eligible students who choose to participate in the nurse
6 educator pay it forward program and who are enrolled in a qualifying
7 program at an institution of higher education in Washington shall
8 receive funds for its qualifying program's tuition and fees, less any
9 awards the student may receive through financial aid excluding
10 student loans and work-study. These funds shall be distributed by the
11 council to the student's institution of higher education in the name
12 of the student.

13 (a) The nurse educator pay it forward program shall be available
14 for up to fifty full-time equivalent slots per year at qualifying
15 programs. The council shall develop an application for participation
16 and determine a method for choosing participants should the number of
17 applications exceed the program capacity of fifty full-time
18 equivalents per year.

19 (b) Students are eligible to participate in the nurse educator
20 pay it forward program for up to the equivalent of five academic
21 years at full-time enrollment while maintaining satisfactory academic
22 progress for financial aid purposes.

23 (c) Students attending private institutions of higher education
24 are entitled to participate in the nurse educator pay it forward
25 program. They are eligible to receive up to the portion of their
26 tuition and fees that is equivalent to the tuition and fees at the
27 most expensive institution of higher education as defined in RCW
28 28B.10.016 for an equivalent qualifying program.

29 (3) Students choosing to participate in the nurse educator pay it
30 forward program shall sign a binding contract obligating them to make
31 contributions to the nurse educator pay it forward account created in
32 section 4 of this act. Nurse educator pay it forward program
33 participants shall start making contributions six months following
34 graduation or discontinuation of their postsecondary program. The
35 amount participants are required to contribute and the length of time
36 participants are required to contribute must be determined by the
37 council in collaboration with the nursing commission and within the
38 parameters of this subsection.

1 (a) Before January 1st of each year, the council shall seek to
2 set contribution rates for the upcoming academic year's cohort based
3 on the following:

4 (i) For participants who have all of their qualifying program
5 credits financed through the nurse educator pay it forward program,
6 the council and the nursing commission shall seek to set the
7 contribution rate between three and eight percent of participants'
8 income;

9 (ii) Within a cohort, each individual participant's contribution
10 rate shall be prorated according to the proportion of total credits,
11 or equivalent, that the nurse educator pay it forward program funded
12 for the participant.

13 (b) Before January 1st of each year, the council shall seek to
14 set the contribution period for the upcoming academic year's cohort
15 between ten and twenty years following graduation or upon leaving the
16 institution of higher education.

17 (4) Students eligible to participate are students enrolled in a
18 qualifying program, who are also participating in a nurse educator
19 track or nurse educator certificate program.

20 (5) All participants in the nurse educator pay it forward program
21 may complete up to five years of full-time work as a nurse educator
22 to meet the maximum service incentive for the nurse educator pay it
23 forward program. For each year of full-time work as a nurse educator
24 that a participant completes, the participant may reduce his or her
25 contribution period by one year, up to a maximum of five years. The
26 council shall develop a reporting system for documenting and
27 verifying the service incentive that shall be communicated to the
28 participant in the nurse educator pay it forward program contract. It
29 is the responsibility of the participant to contact the council with
30 the appropriate documentation to verify the participant's service
31 incentive.

32 NEW SECTION. **Sec. 4.** (1) The nurse educator pay it forward
33 account is created in the custody of the state treasurer. The primary
34 purpose of the account is for disbursements to participants in the
35 nurse educator pay it forward program created in section 3 of this
36 act, and for the receipt of pay it forward contributions from
37 participants, as provided in subsection (2) of this section.

38 (2) All receipts from the nurse educator pay it forward program
39 under section 3 of this act must be deposited in the account. The

1 account shall consist of funds appropriated by the legislature for
2 the nurse educator pay it forward program, contributions to the nurse
3 educator pay it forward program by nurse educator pay it forward
4 participants, and private contributions, including principal and
5 interest. Moneys deposited in the account do not lapse at the close
6 of the fiscal period for which they were appropriated. Both during
7 and after the fiscal period in which moneys were deposited in the
8 account, the council may expend moneys in the account only for the
9 purposes of the nurse educator pay it forward program.

10 (3) Expenditures from the account may be used only for the nurse
11 educator pay it forward program according to the program's rules and
12 policies.

13 (4) Only the council may authorize expenditures from the account.

14 (5) Disbursements from the account are exempt from appropriations
15 and the allotment provisions of chapter 43.88 RCW.

16 NEW SECTION. **Sec. 5.** The nurse educator pay it forward program
17 disbursements are established subject to appropriations. The council
18 shall establish the program within existing funds.

19 NEW SECTION. **Sec. 6.** Sections 1 through 5 of this act
20 constitute a new chapter in Title 28B RCW.

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