1	ENGROSSED HOUSE
2	BILL NO. 1384 By: Bush, Condit and Dollens of the House
3	and
4	Rader of the Senate
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7	An Act relating to state government; amending Section
8	1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), which relates to the Oklahoma
9	Personnel Act; requiring state agencies to provide certain counseling services; authorizing Director of
10	the Office of Management Enterprise Services to promulgate rules; and providing an effective date.
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13	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
14	SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.
15	2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
16	follows:
17	Section 840-2.10a A. The following state <u>State</u> agencies shall
18	provide or contract to provide, through the State Employee
19	Assistance Program, debriefing and counseling services for state
20	employees who are affected by violent or involved in, witness or are
21	otherwise exposed to traumatic events that occur in the workplace:
22	1. The Department of Human Services;
23	2. The Department of Mental Health and Substance Abuse
24	Services;

1	3. The Department of Corrections;
2	4. The Department of Transportation; and
3	5. The Office of Juvenile Affairs.
4	B. State employees who are affected by violent or traumatic
5	events that occur in the workplace such events shall be encouraged
6	to participate in debriefing or counseling services, and paid
7	administrative leave shall be provided; however, employees shall
8	have the option to refuse the debriefing and counseling services
9	offered pursuant to subsection A of this section.
10	C. The Director of the Office of State Finance Management and
11	Enterprise Services shall promulgate rules to implement the
12	provisions of this section which, at a minimum, shall specify the
13	types of events which shall qualify state employees for debriefing
14	and counseling services.
15	SECTION 2. This act shall become effective November 1, 2017.
16	Passed the House of Representatives the 20th day of March, 2017.
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18	Presiding Officer of the House
19	of Representatives
20	Passed the Senate the day of, 2017.
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23	Presiding Officer of the Senate
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