

1 **SENATE FLOOR VERSION**

2 April 5, 2017

3 **AS AMENDED**

4 ENGROSSED HOUSE

5 BILL NO. 1384

6 By: Bush, Condit and Dollens of  
7 the House

8 and

9 Rader of the Senate

10 [ state government - Oklahoma Personnel Act - certain  
11 counseling services - effective date ]

12 ~~BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:~~

13 SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.  
14 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as  
15 follows:

16 Section 840-2.10a A. ~~The following state~~ State agencies shall  
17 provide or contract to provide, through the State Employee  
18 Assistance Program, debriefing and counseling services for state  
19 employees who are ~~affected by violent or~~ involved in, witness or are  
20 otherwise exposed to traumatic events that occur in the workplace:

21 ~~1. The Department of Human Services;~~

22 ~~2. The Department of Mental Health and Substance Abuse~~  
23 ~~Services;~~

24 ~~3. The Department of Corrections;~~

1       4. ~~The Department of Transportation; and~~

2       5. ~~The Office of Juvenile Affairs.~~

3       B. State employees who are affected by ~~violent or traumatic~~  
4 ~~events that occur in the workplace~~ such events shall be encouraged  
5 to participate in debriefing or counseling services, and paid  
6 administrative leave shall be provided **for attendance at such**  
7 **debriefings and counseling sessions;** however, employees shall have  
8 the option to refuse the ~~debriefing and counseling~~ services offered  
9 ~~pursuant to subsection A of this section.~~

10       C. The Director of the Office of ~~State Finance~~ Management and  
11 Enterprise Services shall promulgate rules to implement the  
12 provisions of this section which, at a minimum, shall specify the  
13 types of events which shall qualify state employees for debriefing  
14 and counseling services.

15       SECTION 2. This act shall become effective November 1, 2017.

16       COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS  
17       April 5, 2017 - DO PASS AS AMENDED