1	STATE OF OKLAHOMA
2	1st Session of the 55th Legislature (2015)
3	COMMITTEE SUBSTITUTE FOR ENGROSSED
4	HOUSE BILL 1684 By: Denney, Brown, Shelton and Matthews of the House
5	and
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7	Griffin of the Senate
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9	COMMITTEE SUBSTITUTE
10	An Act relating to education; amending 70 O.S. 2011, Section 6-194, as last amended by Section 19, Chapter
11	124, O.S.L. 2014 (70 O.S. Supp. 2014, Section 6-194), which relates to professional development programs;
12	modifying membership of certain committee; requiring teacher training program to include abuse
13	recognition, reporting, and questioning; allowing schools to establish an abuse-prevention
14	instructional program; giving school board discretion over content; setting minimum instructional
15	requirements; allowing student to opt out of participation pursuant to certain act; providing
16	certain construction; directing the Oklahoma Commission on Children and Youth, in certain
17	collaboration, to identify certain curriculum; directing promulgation of rules; providing for
18	codification; and providing an effective date.
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21	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
22	SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-194, as
23	last amended by Section 19, Chapter 124, O.S.L. 2014 (70 O.S. Supp.
24	2014, Section 6-194), is amended to read as follows:

Section 6-194. A. The district boards of education of this state shall establish professional development programs for the certified teachers and administrators of the district. Programs shall be adopted by each board based upon recommendations of a professional development committee appointed by the board of education for the district. For the fiscal years ending June 30, 2011, and June 30, 2012, a school district board of education may elect not to adopt and offer a professional development program for certified teachers and administrators of the district. If a school district elects not to adopt and offer a professional development program, the district may expend any monies allocated for professional development for any purpose related to the support and maintenance of the school district as determined by the board of education of the school district.

B. Each professional development committee shall include classroom teachers, administrators, school counselors or licensed mental health providers, and parents, guardians or custodians of children in the school district and shall consult with a higher education faculty. A majority of the members of the professional development committee shall be composed of classroom teachers. The teacher members shall be selected by a designated administrator of the school district from a list of names submitted by the teachers in the school district. The members selected shall be subject to the approval of a majority vote of the teachers in the district. At

a minimum, once every four (4) years the committee shall include at least one school counselor in its membership.

- C. In developing program recommendations, each professional development committee shall annually utilize a data-driven approach to analyze student data and determine district and school professional development needs. The professional development programs adopted shall be directed toward development of competencies and instructional strategies in the core curriculum areas for the following goals:
- 1. Increasing the academic performance data scores for the district and each school site;
 - 2. Closing achievement gaps among student subgroups;
- 3. Increasing student achievement as demonstrated on statemandated tests and the ACT;
 - 4. Increasing high school graduation rates; and
 - 5. Decreasing college remediation rates.

Each program may also include components on classroom management and student discipline strategies, outreach to parents, guardians or custodians of students, special education, and racial and ethnic education, which all personnel defined as teachers in Section 1-116 of this title shall be required to complete on a periodic basis.

The State Board of Education shall provide guidelines to assist school districts in developing and implementing racial and ethnic education components into professional development programs.

<u>D.</u> At <u>least</u> <u>a minimum of</u> once <u>a an academic</u> year a program shall be offered which includes <u>a component of teacher training</u> which all teachers shall be required to complete. Additionally at <u>least one</u> the following:

- 1. Training on recognition and reporting of child abuse and neglect;
 - 2. Recognition of child sexual abuse;
 - 3. Proper reporting of suspected abuse according to state law;
 - 4. Appropriate questioning techniques for disclosures; and
 - 5. Available resources.

E. One time per year, beginning in the 2009-2010 school year, training in the area of autism shall be offered and all resident teachers of students in early childhood programs through grade three shall be required to complete the autism training during the resident year and at least one time every three (3) years thereafter. All other teachers and education support professionals of students in early childhood programs through grade three shall be required to complete the autism training at least one time every three (3) years. The autism training shall include a minimum awareness of the characteristics of autistic children, resources available and an introduction to positive behavior supports to challenging behavior. Each adopted program shall allow school counselors to receive at least one-third (1/3) of the hours or

credit required each year through programs or courses specifically designed for school counselors.

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Districts are authorized to utilize any means for professional development that is not prohibited by law including, but not limited to, professional development provided by the district, any state agency, institution of higher education, or any private entity.

D. F. Except as otherwise provided for in this subsection, each certified teacher in this state shall be required by the district board of education to meet the professional development requirements established by the board, or established through the negotiation process. Except as otherwise provided for in this subsection, the professional development requirements established by each board of education shall require every teacher to annually complete a minimum number of the total number of points required to maintain employment. Failure of any teacher to meet district board of education professional development requirements may be grounds for nonrenewal of such teacher's contract by the board. Such failure may also be grounds for nonconsideration of salary increments affecting the teacher. For the fiscal years ending June 30, 2011, and June 30, 2012, a certified teacher shall not be required to complete any points of the total number of professional development points required. Provided, a teacher may elect to complete some or all of the minimum number of points required for the two (2) fiscal years and any points completed shall be counted toward the total

number of points required to maintain employment. If a teacher does
not complete some or all of the minimum number of points required
for one (1) or both fiscal years, the total number of points
required to maintain employment shall be adjusted and reduced by the
number of points not completed.

E. G. Each district shall annually submit a report to the State Department of Education on the district level professional development needs, activities completed, expenditures, and results achieved for each school year by each goal as provided in subsection C of this section. If a school district elects not to adopt and offer a professional development program as provided for in subsection A of this section, the district shall not be required to submit an annual report as required pursuant to this subsection but shall report to the State Department of Education its election not to offer a program and all professional development activities completed by teachers and administrators of the school district.

F. H. Subject to the availability of funds, the Department shall develop an online system for reporting as required in subsection E of this section. The Department shall also make such information available on its website.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1210.160 of Title 70, unless there is created a duplication in numbering, reads as follows:

- A. All public schools may establish an abuse-prevention
 instructional program for students, consistent with this section.

 The content of instruction shall be at the discretion of the school board; provided, that the instructional program shall:
 - 1. Provide developmental and age-appropriate curriculum to teach children risk-reduction strategies including, but not limited to:
 - a. how to identify dangerous situations,
 - b. personal boundary violations,
 - c. how to refuse approaches and invitations,
 - d. how to summon help, and

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- e. what to do if abuse occurs;
- 2. Be offered annually to reinforce and build on skills learned the previous year;
 - 3. Involve students as active learning participants, to include discussions, modeling, and role-playing;
 - 4. Have the capacity to be delivered by a wide range of personnel including teachers, school counselors, prevention agency educators, and other professionals;
 - 5. Include evidence-informed curriculum;
- 21 6. Include an evaluation component that utilizes a pre- and
 22 post-program surveys or testing of the students to measure the
 23 acquisition of the lessons taught;

7. Provide instruction that is culturally sensitive and adaptable; and

- 8. Encourage parental involvement within the abuse prevention program to include, but not be limited to, information on child abuse prevention, risk-reduction techniques, abuse reporting, and support service availability.
- B. Pursuant to the Parents' Bill of Rights, Section 2001 et seq. of Title 25 of the Oklahoma Statutes, no student shall be required to participate in an abuse-prevention instructional program. Failure to participate shall not, by itself, be grounds for a referral to the Department of Human Services pursuant to Section 1-2-101 of Title 10A of the Oklahoma Statutes.
- SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 601.69 of Title 10, unless there is created a duplication in numbering, reads as follows:

The Oklahoma Commission on Children and Youth shall, in collaboration with the Office of Child Abuse Prevention within the State Department of Health and other prevention service providers, identify evidence-informed curriculum appropriate for schools that meet the guidelines of subsection A of Section 2 of this act.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1210.161 of Title 70, unless there is created a duplication in numbering, reads as follows:

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        The State Board of Education, the Oklahoma Commission on
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    Children and Youth, and the State Board of Health shall promulgate
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    rules necessary to implement the provisions of this act.
        SECTION 5. This act shall become effective November 1, 2015.
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