LEGISLATURE OF NEBRASKA

ONE HUNDRED FOURTH LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 616

Introduced by Larson, 40; Schilz, 47.

Read first time January 21, 2015

Committee:

- 1 A BILL FOR AN ACT relating to schools; to amend sections 13-903 and
- 2 79-978, Reissue Revised Statutes of Nebraska, and section 48-801,
- 3 Revised Statutes Cumulative Supplement, 2014; to adopt the
- 4 Independent Public Schools Act; to harmonize provisions; and to
- 5 repeal the original sections.
- 6 Be it enacted by the people of the State of Nebraska,

Section 1. <u>Sections 1 to 19 of this act shall be known and may be</u>

- 2 cited as the Independent Public Schools Act.
- 3 Sec. 2. The Legislature finds that independent public schools: (1)
- 4 Improve student learning by creating more high-performing schools with
- 5 <u>high standards for student performance; (2) encourage the use of</u>
- 6 different, high-quality models of teaching, governing, scheduling, or
- 7 other aspects of schooling that meet a variety of student needs; (3)
- 8 <u>close achievement gaps between high-performing and low-performing groups</u>
- 9 of public school students; (4) allow schools freedom and flexibility in
- 10 exchange for exceptional levels of results-driven accountability; (5)
- 11 increase high-quality educational opportunities within the public
- 12 <u>education system for all students, especially those at risk of academic</u>
- 13 <u>failure; and (6) provide students, parents, community members, and local</u>
- 14 <u>entities with expanded opportunities for involvement in the public</u>
- 15 education system.
- 16 Sec. 3. For purposes of the Independent Public Schools Act,
- 17 independent public school means a public school located in a city of the
- 18 metropolitan class which operates under a compact granted by the State
- 19 Board of Education, operates independently of any school board or board
- 20 of education as defined in section 79-101, and is managed by a board of
- 21 trustees. Upon receiving a compact from the State Board of Education, an
- 22 independent public school shall be deemed a political subdivision and its
- 23 board of trustees authorized to supervise and control the independent
- 24 public school.
- 25 Sec. 4. Persons or entities eligible to submit an application to
- 26 establish an independent public school include, but are not limited to,
- 27 teachers, parents, school administrators, community residents, public
- 28 organizations, or nonprofit organizations or a combination thereof. The
- 29 application may be filed in conjunction with a college, a university, a
- 30 museum, or another similar entity. Denominational and parochial schools
- 31 <u>and schools which elect pursuant to section 79-1601 not to meet</u>

1 accreditation or approval requirements are not eligible to submit an

- 2 <u>application to establish an independent public school.</u>
- 3 Sec. 5. (1) The State Board of Education shall establish by rule
- 4 and regulation the requirements for receiving a compact to operate an
- 5 <u>independent public school. Such rules and regulations shall include, but</u>
- 6 not be limited to, the following:
- 7 (a) An independent public school shall be located in a city of the
- 8 metropolitan class;
- 9 (b) An independent public school shall be open to all students on a
- 10 space-available basis and shall not discriminate on the basis of race,
- 11 <u>color, national origin, creed, sex, ethnicity, sexual orientation, mental</u>
- 12 <u>or physical disability, age, ancestry, athletic performance, special</u>
- 13 needs, proficiency in the English language, or academic achievement;
- 14 (c) An independent public school may limit enrollment to specific
- 15 grade levels or areas of focus of the school, such as mathematics,
- 16 science, or the arts;
- 17 <u>(d) No admission fee or tuition shall be charged to apply to or</u>
- 18 attend an independent public school; and
- 19 (e) Such other requirements as the state board deems necessary.
- 20 (2) An application to establish an independent public school shall
- 21 <u>be submitted each year no later than January 15.</u>
- 22 Such application shall include, but not be limited to:
- 23 (a) The name of the applicant or applicants;
- 24 (b) A description of the proposed independent public school's
- 25 organizational structure and governing body;
- 26 (c) A financial plan for the first year of operation;
- 27 <u>(d) A description of the independent public school's physical plant</u>
- 28 and location;
- 29 <u>(e) A description of the grade levels to be included in the</u>
- 30 <u>independent public school;</u>
- 31 (f) A description of the proposed curriculum;

- 1 (g) A mission statement and a vision statement for the school;
- 2 (h) The student achievement goals for the school's educational
- 3 program and the chosen methods of evaluating whether students have
- 4 attained the skills and knowledge specified for those goals;
- 5 <u>(i) The school's plan for using external, internal, and state-</u>
- 6 <u>required assessments to measure student progress and how the school will</u>
- 7 use data to drive instruction and continued school improvement;
- 8 (j) Plans and timelines for student recruitment, enrollment, and
- 9 <u>lottery policies and procedures for the school;</u>
- 10 (k) A draft handbook that outlines the personnel policies of the
- 11 school, including the criteria to be used in the hiring of qualified
- 12 teachers, school administrators, and other school employees, a
- 13 <u>description of staff responsibilities</u>, and the school's plan to evaluate
- 14 personnel on an annual basis;
- 15 (1) A draft of the policies and procedures by which students,
- 16 including students with disabilities, may be disciplined which shall be
- 17 consistent with the requirements of due process and with the Special
- 18 Education Act, other state and federal laws and regulations relating to
- 19 the placement of students with disabilities, and the Student Discipline
- 20 <u>Act;</u>
- 21 (m) A description of the health and food services to be provided to
- 22 students attending the school;
- 23 (n) Policies, methods, and strategies for serving students with
- 24 disabilities in compliance with the Special Education Act and all federal
- 25 laws and regulations relating thereto;
- 26 (o) Procedures to be followed in the case of the closure or
- 27 dissolution of the independent public school, including provisions for
- 28 the transfer of students and student records to the school district in
- 29 which the independent public school is located or to another independent
- 30 public school located within the school district;
- 31 (p) A code of ethics for the independent public school, setting

1 forth for its board of trustees and employees the standards of conduct

- 2 expected of them;
- 3 (q) Plans for recruiting and developing staff;
- 4 (r) A staffing chart for the school's first year and a staffing
- 5 chart for the term of the compact;
- 6 (s) Opportunities for parental and community involvement in the
- 7 school, including the role of parents in the administration and
- 8 governance of the school;
- 9 <u>(t) The school's plan for identifying and successfully serving</u>
- 10 students with disabilities, students who are English language learners,
- 11 bilingual students, students who are academically behind grade level, and
- 12 <u>students who are learners with high ability as defined in section</u>
- 13 <u>79-1107, including, but not limited to, the school's plan for compliance</u>
- 14 with all applicable federal and state laws, rules, and regulations; and
- 15 <u>(u) A detailed start-up plan, including tasks, timelines, and</u>
- 16 individuals responsible for carrying out the plan.
- 17 (3)(a) In deciding whether to approve an application, the state
- 18 board shall: (i) Approve only applications submitted by applicants that
- 19 <u>have demonstrated competence in all elements of the application</u>
- 20 requirements; (ii) base decisions on documented evidence collected
- 21 through the application review process; and (iii) follow policies and
- 22 practices that are transparent, based on merit, and avoid conflicts of
- 23 interest.
- (b) The state board shall review the application and make the final
- 25 determination on granting or denying a compact no later than sixty days
- 26 after receiving the application. The application review process shall
- 27 include a thorough evaluation of each application, an in-person interview
- 28 with the applicant group, and an opportunity in a public forum for local
- 29 residents to provide input and learn about the application. An initial
- 30 compact shall be for a term of five years and may be renewed for
- 31 successive five-year periods. The state board may condition the grant of

- 1 a compact on the school's taking certain actions or maintaining certain
- 2 <u>conditions</u>. The state board shall make the decision to approve or deny
- 3 the application in an open meeting.
- 4 Sec. 6. The Independent Public Schools pilot program is created.
- 5 The pilot program shall provide for the approval of not more than five
- 6 independent public schools, to operate in a city of the metropolitan
- 7 class. The State Board of Education shall review the pilot program after
- 8 five years, and the state board shall decide whether or not to renew the
- 9 compacts of the independent public schools operating pursuant to the
- 10 <u>pilot program. Such decisions shall be based on the criteria listed in</u>
- 11 <u>subsection (3) of section 5 of this act. Compact renewals shall be for</u>
- 12 <u>the time period described in such subsection.</u>
- 13 Sec. 7. (1) Application for renewal of a compact shall be submitted
- 14 to the State Board of Education by the board of trustees of an
- 15 <u>independent public school no later than six months prior to the</u>
- 16 expiration of the compact unless a different date is agreed upon by the
- 17 boards. A renewal application shall include:
- 18 <u>(a) A report of the progress of the school in achieving the</u>
- 19 <u>educational objectives set forth in the application;</u>
- 20 (b) A report of the progress of the school in meeting the goals of
- 21 the academic performance framework in the application;
- 22 (c) A detailed financial statement that discloses the costs of
- 23 administration, instruction, and other spending categories for the school
- 24 that will allow a comparison of the costs to other schools. The financial
- 25 statement shall be in the form prescribed by the Commissioner of
- 26 Education;
- 27 (d) Copies of each of the annual reports of the school; and
- 28 (e) Indicators of parent and student satisfaction.
- 29 (2) In making a renewal decision, the state board shall base its
- 30 decision on evidence of the performance of the school over the term of
- 31 the compact and shall ensure that data used in making the decision is

- 1 <u>available to the school and the public.</u>
- 2 Sec. 8. <u>The State Board of Education may, after notice and a</u>
- 3 hearing, place an independent public school on probation based upon
- 4 performance-based data and evidence. An independent public school placed
- 5 on probation may submit a remedial action plan to the state board
- 6 <u>describing the actions the school and its board of trustees will</u>
- 7 implement to correct the problems described in the notice and at the
- 8 hearing. If, after one calendar year following submission, the remedial
- 9 action plan has not been implemented or in the opinion of the state board
- 10 has not succeeded in solving such problems, the state board may summarily
- 11 <u>revoke the compact. The state board shall develop procedures and</u>
- 12 <u>guidelines for revocation and renewal of an independent public school's</u>
- 13 <u>compact.</u>
- 14 Sec. 9. An independent public school established pursuant to the
- 15 Independent Public Schools Act shall be a body politic and corporate with
- 16 all powers necessary or desirable for carrying out its compact,
- including, but not limited to, the following:
- 18 <u>(1) To adopt a name and corporate seal, except that any name</u>
- 19 <u>selected must include the words independent public school;</u>
- 20 <u>(2) To sue and be sued as provided in the Political Subdivisions</u>
- 21 Tort Claims Act;
- 22 (3) To acquire real property from public or private sources by
- 23 <u>lease</u>, <u>lease</u> with an option to purchase, or by gift for use as a school
- 24 <u>facility</u>;
- 25 (4) To receive and disburse funds for school purposes;
- 26 (5) To make contracts and leases for the procurement of services,
- 27 equipment, and supplies, except that if the board of trustees intends to
- 28 procure substantially all educational services under contract with
- 29 another person, the terms of such a contract shall be approved by the
- 30 Commissioner of Education, either as part of the original compact or by
- 31 way of an amendment thereto. The commissioner shall not approve any such

1 contract terms, the purpose or effect of which is to avoid the

- 2 <u>prohibition of the Independent Public Schools Act against operation of an</u>
- 3 independent public school by a denominational or parochial school or a
- 4 school which elects pursuant to section 79-1601 not to meet accreditation
- 5 <u>or approval requirements;</u>
- 6 (6) To incur temporary debt in anticipation of receipt of funds;
- 7 (7) To solicit and accept any grants or gifts for school purposes;
- 8 and
- 9 (8) To have such other powers available to a corporation formed
- 10 under the Nebraska Nonprofit Corporation Act that are not inconsistent
- 11 <u>with the Independent Public Schools Act.</u>
- 12 Sec. 10. <u>No tuition and no fees pursuant to the Public Elementary</u>
- 13 and Secondary Student Fee Authorization Act shall be charged for any
- 14 student attending an independent public school. Preference for enrollment
- 15 <u>in an independent public school shall be given to students who reside in</u>
- the city of the metropolitan class in which the school is located. If the
- 17 total number of students who are eligible to apply to and attend an
- 18 independent public school who reside in such city plus siblings of
- 19 students already attending the school is greater than the number of
- 20 spaces available, the independent public school shall conduct an
- 21 <u>admission lottery to fill all of the spaces in that school from among</u>
- 22 such students.
- 23 Sec. 11. A student may withdraw from an independent public school
- 24 at any time and enroll (a) in the school district in which the student
- 25 resides, (b) in an option school district pursuant to the enrollment
- 26 option program established under sections 79-234 to 79-246, or (c) in a
- 27 private, denominational, or parochial school or a school which elects
- 28 pursuant to section 79-1601 not to meet accreditation or approval
- 29 requirements. A student may be expelled from an independent public school
- 30 in accordance with the provisions of the Student Discipline Act.
- 31 Sec. 12. An independent public school may be located in all or part

- 1 of an existing public school building, in space provided on a private
- 2 work site, in a public building, or in any other suitable location. An
- 3 independent public school may own, lease, or rent its space.
- 4 Sec. 13. (1) An independent public school shall operate in
- 5 accordance with its compact, the fire and life safety provisions of law
- 6 applicable to public schools in Nebraska, and the performance, testing,
- 7 and assessment requirements of the Quality Education Accountability Act.
- 8 (2) Employees of an independent public school shall be considered
- 9 employees of a political subdivision for purposes of the Political
- 10 <u>Subdivisions Tort Claims Act. A board of trustees of an independent</u>
- 11 <u>public school shall be considered a governing body for purposes of the</u>
- 12 Political Subdivisions Tort Claims Act.
- 13 (3) The Class V School Employees Retirement Act shall apply to
- 14 <u>employees of an independent public school.</u>
- 15 (4) Each school board or board of education shall grant a leave of
- 16 absence to any teacher employed by the school district requesting such
- 17 leave in order to teach in an independent public school. A teacher may
- 18 request a leave of absence for such purpose for a maximum of two years.
- 19 At the end of the two-year period, the teacher may (a) make a request to
- 20 the school board or board of education of the school district that such
- 21 <u>leave be extended for an additional two years, which approval shall not</u>
- 22 be unreasonably withheld, or (b) he or she may return to his or her
- 23 employment with such school district and be entitled to all retirement
- 24 and other benefits earned during his or her previous employment with such
- 25 district. If such request is granted, at the end of the fourth year the
- 26 teacher may either return to employment with such school district or, if
- 27 he or she chooses to continue teaching at the independent public school,
- 28 resign from the school district.
- 29 Sec. 14. <u>The board of trustees of an independent public school</u>
- 30 shall oversee implementation of the school's curriculum as described in
- 31 the application and develop the school's annual budget.

- 1 Sec. 15. The Class V school district in which an independent public
- 2 <u>school is located shall provide transportation to the independent public</u>
- 3 school for students living in such school district who attend the
- 4 independent public school, on the same terms and conditions as
- 5 transportation is provided to students attending the public schools of
- 6 such school district. Students attending the independent public school
- 7 who do not reside in the Class V school district in which the school is
- 8 located shall be eliqible for transportation as provided for students
- 9 pursuant to the option enrollment program established under sections
- 10 79-234 to 79-246.
- 11 Sec. 16. (1) Each independent public school shall submit an annual
- 12 report to the State Board of Education, to each parent or guardian of its
- 13 enrolled students, and to any other person on request. The annual report
- 14 shall be issued no later than November 1 of each year for the preceding
- 15 school year. The annual report shall be in such form as may be prescribed
- 16 by the state board and shall include at least the following components:
- 17 <u>(a) A discussion of progress made toward the achievement of the</u>
- 18 goals set forth in the compact; and
- 19 (b) A financial statement setting forth by appropriate categories
- 20 the revenue and expenditures for the year just ended.
- 21 (2) The State Department of Education shall post each independent
- 22 public school's annual report on the department's web site.
- 23 Sec. 17. An individual or a group may file a complaint with an
- 24 independent public school's board of trustees concerning any claimed
- 25 violation of the Independent Public Schools Act by an independent public
- 26 school. If, after presenting such complaint to the trustees, the
- 27 individual or group believes the complaint has not been adequately
- 28 addressed, they may submit the complaint to the Commissioner of Education
- 29 who shall investigate such complaint and make a formal response.
- 30 Sec. 18. (1) The school district of residence of each student
- 31 attending an independent public school shall annually pay to the

- 1 independent public school an amount equal to the school district's actual
- 2 per pupil cost for the preceding fiscal year times the number of students
- 3 residing in such district who attend such independent public school. The
- 4 State Department of Education shall calculate such actual per pupil cost
- 5 based upon information submitted by the school district. Such payments
- 6 shall be made within thirty days after the beginning of the district's
- 7 school fiscal year.
- 8 (2) When a student withdraws or is expelled from an independent
- 9 public school during the school year of the school district of residence,
- 10 the independent public school shall reimburse the school district of
- 11 <u>residence, for each withdrawing or expelled student, a pro rata amount of</u>
- 12 the payment under subsection (1) of this section, based on the number of
- 13 complete months remaining in the school year of the school district of
- 14 residence.
- 15 Sec. 19. An independent public school is part of the state's system
- 16 of public education, except that it is exempt from all statutes, rules,
- 17 and regulations applicable to public schools as defined in section 79-101
- 18 unless specifically provided otherwise in the Independent Public Schools
- 19 Act. The board of trustees of an independent public school may
- 20 voluntarily elect to have the school comply with such statutes, rules,
- 21 <u>and regulations.</u>
- 22 Sec. 20. The State Board of Education may adopt and promulgate
- 23 rules and regulations to carry out the Independent Public Schools Act.
- Sec. 21. Section 13-903, Reissue Revised Statutes of Nebraska, is
- 25 amended to read:
- 26 13-903 For purposes of the Political Subdivisions Tort Claims Act
- 27 and sections 16-727, 16-728, 23-175, 39-809, and 79-610, unless the
- 28 context otherwise requires:
- 29 (1) Political subdivision shall include villages, cities of all
- 30 classes, counties, school districts, learning communities, <u>i</u>ndependent
- 31 <u>public schools</u>, public power districts, and all other units of local

- 1 government, including entities created pursuant to the Interlocal
- 2 Cooperation Act or Joint Public Agency Act. Political subdivision shall
- 3 not be construed to include any contractor with a political subdivision;
- 4 (2) Governing body shall mean the village board of a village, the
- 5 city council of a city, the board of commissioners or board of
- 6 supervisors of a county, the board of directors of a public power
- 7 district, the governing board or other governing body of an entity
- 8 created pursuant to the Interlocal Cooperation Act or Joint Public Agency
- 9 Act, the board of trustees of an independent public school, and any duly
- 10 elected or appointed body holding the power and authority to determine
- 11 the appropriations and expenditures of any other unit of local
- 12 government;
- 13 (3) Employee of a political subdivision shall mean any one or more
- 14 officers or employees of the political subdivision or any agency of the
- 15 subdivision and shall include members of the governing body, duly
- 16 appointed members of boards or commissions when they are acting in their
- 17 official capacity, volunteer firefighters, and volunteer rescue squad
- 18 personnel. Employee shall not be construed to include any contractor with
- 19 a political subdivision; and
- 20 (4) Tort claim shall mean any claim against a political subdivision
- 21 for money only on account of damage to or loss of property or on account
- 22 of personal injury or death, caused by the negligent or wrongful act or
- 23 omission of any employee of the political subdivision, while acting
- 24 within the scope of his or her office or employment, under circumstances
- 25 in which the political subdivision, if a private person, would be liable
- 26 to the claimant for such damage, loss, injury, or death but shall not
- 27 include any claim accruing before January 1, 1970.
- 28 Sec. 22. Section 48-801, Revised Statutes Cumulative Supplement,
- 29 2014, is amended to read:
- 30 48-801 As used in the Industrial Relations Act, unless the context
- 31 otherwise requires:

- 1 (1) Certificated employee has the same meaning as in section 79-824;
- 2 (2) Commission means the Commission of Industrial Relations;
- 3 (3) Commissioner means a member of the commission;
- 4 (4) Governmental service means all services performed under
- 5 employment by the State of Nebraska or any political or governmental
- 6 subdivision thereof, including public corporations, municipalities, and
- 7 public utilities;
- 8 (5) Industrial dispute includes any controversy between public
- 9 employers and public employees concerning terms, tenure, or conditions of
- 10 employment; the association or representation of persons in negotiating,
- 11 fixing, maintaining, changing, or seeking to arrange terms or conditions
- of employment; or refusal to discuss terms or conditions of employment;
- 13 (6) Instructional employee means an employee of a community college
- 14 who provides direct instruction to students;
- 15 (7) Labor organization means any organization of any kind or any
- 16 agency or employee representation committee or plan, in which public
- 17 employees participate and which exists for the purpose, in whole or in
- 18 part, of dealing with public employers concerning grievances, labor
- 19 disputes, wages, rates of pay, hours of employment, or conditions of
- 20 work;
- 21 (8) Metropolitan statistical area means a metropolitan statistical
- 22 area as defined by the United States Office of Management and Budget;
- 23 (9) Municipality means any city or village in Nebraska;
- 24 (10) Noncertificated and noninstructional school employee means a
- 25 school district, educational service unit, or community college employee
- 26 who is not a certificated or instructional employee;
- 27 (11) Public employee includes any person employed by a public
- 28 employer;
- 29 (12) Public employer means the State of Nebraska or any political or
- 30 governmental subdivision of the State of Nebraska except the Nebraska
- 31 National Guard or state militia. Public employer does not include an

- independent public school;
- 2 (13) Public utility includes any person or governmental entity,
- 3 including any public corporation, public power district, or public power
- 4 and irrigation district, which carries on an intrastate business in this
- 5 state and over which the government of the United States has not assumed
- 6 exclusive regulation and control, that furnishes transportation for hire,
- 7 telephone service, telegraph service, electric light, heat, or power
- 8 service, gas for heating or illuminating, whether natural or artificial,
- 9 or water service, or any one or more thereof; and
- 10 (14) Supervisor means any public employee having authority, in the
- 11 interest of the public employer, to hire, transfer, suspend, lay off,
- 12 recall, promote, discharge, assign, reward, or discipline other public
- 13 employees, or responsibility to direct them, to adjust their grievances,
- 14 or effectively to recommend such action, if in connection with such
- 15 action the exercise of such authority is not of a merely routine or
- 16 clerical nature but requires the use of independent judgment.
- 17 Sec. 23. Section 79-978, Reissue Revised Statutes of Nebraska, is
- 18 amended to read:
- 19 79-978 For purposes of the Class V School Employees Retirement Act,
- 20 unless the context otherwise requires:
- 21 (1) Retirement system or system means the School Employees'
- 22 Retirement System of (corporate name of the school district as described
- 23 in section 79-405) as provided for by the act;
- (2) Board means the board of education of the school district;
- 25 (3) Trustee means a trustee provided for in section 79-980;
- 26 (4) Employee means the following enumerated persons receiving
- 27 compensation from the school district: (a) Regular teachers and
- 28 administrators employed on a written contract basis; and (b) regular
- 29 employees, not included in subdivision (4)(a) of this section, hired upon
- 30 a full-time basis, which basis shall contemplate a workweek of not less
- 31 than thirty hours; and (c) employees of an independent public school

- 1 operating pursuant to the Independent Public Schools Act;
- 2 (5) Member means any employee included in the membership of the
- 3 retirement system or any former employee who has made contributions to
- 4 the system and has not received a refund;
- 5 (6) Annuitant means any member receiving an allowance;
- 6 (7) Beneficiary means any person entitled to receive or receiving a
- 7 benefit by reason of the death of a member;
- 8 (8) Membership service means service on or after September 1, 1951,
- 9 as an employee of the school district and a member of the system for
- 10 which compensation is paid by the school district. Credit for more than
- one year of membership service shall not be allowed for service rendered
- 12 in any fiscal year. Beginning September 1, 2005, a member shall be
- 13 credited with a year of membership service for each fiscal year in which
- 14 the member performs one thousand or more hours of compensated service as
- an employee of the school district. An hour of compensated service shall
- 16 include any hour for which the member is compensated by the school
- 17 district during periods where no service is performed due to vacation or
- 18 approved leave. If a member performs less than one thousand hours of
- 19 compensated service during a fiscal year, one-tenth of a year of
- 20 membership service shall be credited for each one hundred hours of
- 21 compensated service by the member in such fiscal year. In determining a
- 22 member's total membership service, all periods of membership service,
- 23 including fractional years of membership service in one-tenth-year
- 24 increments, shall be aggregated;
- 25 (9) Prior service means service rendered prior to September 1, 1951,
- 26 for which credit is allowed under section 79-999, service rendered by
- 27 retired employees receiving benefits under preexisting systems, and
- 28 service for which credit is allowed under sections 79-990, 79-991,
- 29 79-994, 79-995, and 79-997;
- 30 (10) Creditable service means the sum of the membership service and
- 31 the prior service, measured in one-tenth-year increments;

- 1 (11) Compensation means salary or wages payable by the school
- 2 district before reduction for contributions picked up under section
- 3 414(h) of the Internal Revenue Code, elective contributions made pursuant
- 4 to section 125 or 403(b) of the code, or amounts not currently includible
- 5 in income by reason of section 132(f)(4) of the code, subject to the
- 6 applicable limitations of section 401(a)(17) of the code;
- 7 (12) Military service means service in the uniformed services as
- 8 defined in 38 U.S.C. 4301 et seq., as such provision existed on March 27,
- 9 1997;
- 10 (13) Accumulated contributions means the sum of amounts contributed
- 11 by a member of the system together with regular interest credited
- 12 thereon;
- 13 (14) Regular interest means interest (a) on the total contributions
- 14 of the member prior to the close of the last preceding fiscal year, (b)
- 15 compounded annually, and (c) at rates to be determined annually by the
- 16 board, which shall have the sole, absolute, and final discretionary
- 17 authority to make such determination, except that the rate for any given
- 18 year in no event shall exceed the actual percentage of net earnings of
- 19 the system during the last preceding fiscal year;
- 20 (15) Retirement date means the date of retirement of a member for
- 21 service or disability as fixed by the board;
- 22 (16) Normal retirement date means the end of the month during which
- 23 the member attains age sixty-five and has completed at least five years
- 24 of membership service;
- 25 (17) Early retirement date means that month and year selected by a
- 26 member having at least ten years of creditable service which includes a
- 27 minimum of five years of membership service and who has attained age
- 28 fifty-five;
- 29 (18) Retirement allowance means the total annual retirement benefit
- 30 payable to a member for service or disability;
- 31 (19) Annuity means annual payments, for both prior service and

1 membership service, for life as provided in the Class V School Employees

- 2 Retirement Act;
- 3 (20) Actuarial tables means:
- 4 (a) For determining the actuarial equivalent of any annuities other
- 5 than joint and survivorship annuities, a unisex mortality table using
- 6 twenty-five percent of the male mortality and seventy-five percent of the
- 7 female mortality from the 1994 Group Annuity Mortality Table with a One
- 8 Year Setback and using an interest rate of eight percent compounded
- 9 annually; and
- 10 (b) For joint and survivorship annuities, a unisex retiree mortality
- 11 table using sixty-five percent of the male mortality and thirty-five
- 12 percent of the female mortality from the 1994 Group Annuity Mortality
- 13 Table with a One Year Setback and using an interest rate of eight percent
- 14 compounded annually and a unisex joint annuitant mortality table using
- 15 thirty-five percent of the male mortality and sixty-five percent of the
- 16 female mortality from the 1994 Group Annuity Mortality Table with a One
- 17 Year Setback and using an interest rate of eight percent compounded
- 18 annually;
- 19 (21) Actuarial equivalent means the equality in value of the
- 20 retirement allowance for early retirement or the retirement allowance for
- 21 an optional form of annuity, or both, with the normal form of the annuity
- 22 to be paid, as determined by the application of the appropriate actuarial
- 23 table, except that use of such actuarial tables shall not effect a
- 24 reduction in benefits accrued prior to September 1, 1985, as determined
- 25 by the actuarial tables in use prior to such date;
- 26 (22) Fiscal year means the period beginning September 1 in any year
- 27 and ending on August 31 of the next succeeding year;
- 28 (23) Primary beneficiary means the person or persons entitled to
- 29 receive or receiving a benefit by reason of the death of a member; and
- 30 (24) Secondary beneficiary means the person or persons entitled to
- 31 receive or receiving a benefit by reason of the death of all primary

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- 1 beneficiaries prior to the death of the member. If no primary beneficiary
- 2 survives the member, secondary beneficiaries shall be treated in the same
- 3 manner as primary beneficiaries.
- 4 Sec. 24. Original sections 13-903 and 79-978, Reissue Revised
- 5 Statutes of Nebraska, and section 48-801, Revised Statutes Cumulative
- 6 Supplement, 2014, are repealed.