SF1456 REVISOR SGS S1456-1 1st Engrossment

SENATE STATE OF MINNESOTA EIGHTY-NINTH SESSION

S.F. No. 1456

(SENATE AUTHORS: REST, Bakk, Senjem, Hawj and Dahle)

DATED-PGOFFICIAL STATUS03/09/2015599Introduction and first reading Referred to State and Local Government03/19/2015Comm report: To pass as amended and re-refer to Jobs, Agriculture and Rural Development

A bill for an act
relating to historical societies; creating employment and contracting provisions
for historic preservation corps; amending Minnesota Statutes 2014, sections
1.4 177.43, subdivision 2; 268.035, subdivision 20; 471.59, subdivision 1; proposing
coding for new law in Minnesota Statutes, chapter 138.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. [138.935] HISTORIC PRESERVATION CORPS.

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Subdivision 1. **Definitions.** For the purposes of this section "historic preservation corps" means a nonprofit corporation under section 501(c)(3) of the Internal Revenue Code that provides on-the-job training and workforce development skills to teach and employ individuals in the repair and maintenance of historic structures, buildings, and sites.

- Subd. 2. **Employees; joint powers.** (a) Historic preservation corps employees who are employed as corps members to receive training are not eligible for employment benefits under chapter 268 and are exempt from the prevailing wage requirements under section 177.43, subdivision 2.
- (b) Historic preservation corps are governmental units for the purposes of section 471.59 and have the rights and liabilities available under that section.
- Subd. 3. Limitations on Minnesota preservation corps projects. Each employing state or local agency must certify that the assignment of Minnesota preservation corps members will not result in the displacement of currently employed workers or workers on seasonal layoff, including partial displacement such as reduction in hours of nonovertime work, wages, or other employment benefits. Supervising agencies that participate in the program may not terminate, lay off, reduce the seasonal hours, or reduce the working hours of any employee for the purpose of using a corps member with available funds. The

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positions and job duties of corps members employed in projects shall be submitted to affected exclusive representatives prior to actual assignment.

Sec. 2. Minnesota Statutes 2014, section 177.43, subdivision 2, is amended to read:

Subd. 2. **Exceptions.** This section does not apply to wage rates and hours of employment of laborers or mechanics who process or manufacture materials or products or to the delivery of materials or products by or for commercial establishments which have a fixed place of business from which they regularly supply processed or manufactured materials or products. This section applies to laborers or mechanics who deliver mineral aggregate such as sand, gravel, or stone which is incorporated into the work under the contract by depositing the material substantially in place, directly or through spreaders, from the transporting vehicle. This section does not apply to a historic preservation corps as defined by section 138.935.

- Sec. 3. Minnesota Statutes 2014, section 268.035, subdivision 20, is amended to read:
- Subd. 20. **Noncovered employment.** "Noncovered employment" means:
 - (1) employment for the United States government or an instrumentality thereof, including military service;
 - (2) employment for a state, other than Minnesota, or a political subdivision or instrumentality thereof;
 - (3) employment for a foreign government;
 - (4) employment for an instrumentality wholly owned by a foreign government, if the employment is of a character similar to that performed in foreign countries by employees of the United States government or an instrumentality thereof and the United States Secretary of State has certified that the foreign government grants an equivalent exemption to similar employment performed in the foreign country by employees of the United States government and instrumentalities thereof;
 - (5) employment covered under United States Code, title 45, section 351, the Railroad Unemployment Insurance Act;
 - (6) employment covered by a reciprocal arrangement between the commissioner and another state or the federal government that provides that all employment performed by an individual for an employer during the period covered by the reciprocal arrangement is considered performed entirely within another state;
 - (7) employment for a church or convention or association of churches, or an organization operated primarily for religious purposes that is operated, supervised, controlled, or principally supported by a church or convention or association of churches

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described in United States Code, title 26, section 501(c)(3) of the federal Internal Revenue Code and exempt from income tax under section 501(a);

- (8) employment of a duly ordained or licensed minister of a church in the exercise of a ministry or by a member of a religious order in the exercise of duties required by the order, for Minnesota or a political subdivision or an organization described in United States Code, title 26, section 501(c)(3) of the federal Internal Revenue Code and exempt from income tax under section 501(a);
- (9) employment of an individual receiving rehabilitation of "sheltered" work in a facility conducted for the purpose of carrying out a program of rehabilitation for individuals whose earning capacity is impaired by age or physical or mental deficiency or injury or a program providing "sheltered" work for individuals who because of an impaired physical or mental capacity cannot be readily absorbed in the competitive labor market. This clause applies only to services performed for Minnesota or a political subdivision or an organization described in United States Code, title 26, section 501(c)(3) of the federal Internal Revenue Code and exempt from income tax under section 501(a) in a facility certified by the Rehabilitation Services Branch of the department or in a day training or habilitation program licensed by the Department of Human Services;
- (10) employment of an individual receiving work relief or work training as part of an unemployment work relief or work training program assisted or financed in whole or in part by any federal agency or an agency of a state or political subdivision thereof. This clause applies only to employment for Minnesota or a political subdivision or an organization described in United States Code, title 26, section 501(c)(3) of the federal Internal Revenue Code and exempt from income tax under section 501(a). This clause does not apply to programs that require unemployment benefit coverage for the participants;
- (11) employment for Minnesota or a political subdivision as an elected official, a member of a legislative body, or a member of the judiciary;
- (12) employment as a member of the Minnesota National Guard or Air National Guard;
- (13) employment for Minnesota, a political subdivision, or instrumentality thereof, as an employee serving only on a temporary basis in case of fire, flood, tornado, or similar emergency;
- (14) employment as an election official or election worker for Minnesota or a political subdivision, but only if the compensation for that employment was less than \$1,000 in a calendar year;
- (15) employment for Minnesota that is a major policy-making or advisory position in the unclassified service;

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(16) employment for Minnesota in an unclassified position established under section 43A.08, subdivision 1a;

- (17) employment for a political subdivision of Minnesota that is a nontenured major policy making or advisory position;
- (18) domestic employment in a private household, local college club, or local chapter of a college fraternity or sorority performed for a person, only if the wages paid in any calendar quarter in either the current or prior calendar year to all individuals in domestic employment totaled less than \$1,000.

"Domestic employment" includes all service in the operation and maintenance of a private household, for a local college club, or local chapter of a college fraternity or sorority as distinguished from service as an employee in the pursuit of an employer's trade or business;

- (19) employment of an individual by a son, daughter, or spouse, and employment of a child under the age of 18 by the child's father or mother;
 - (20) employment of an inmate of a custodial or penal institution;
- (21) employment for a school, college, or university by a student who is enrolled and whose primary relation to the school, college, or university is as a student. This does not include an individual whose primary relation to the school, college, or university is as an employee who also takes courses;
- (22) employment of an individual who is enrolled as a student in a full-time program at a nonprofit or public educational institution that maintains a regular faculty and curriculum and has a regularly organized body of students in attendance at the place where its educational activities are carried on, taken for credit at the institution, that combines academic instruction with work experience, if the employment is an integral part of the program, and the institution has so certified to the employer, except that this clause does not apply to employment in a program established for or on behalf of an employer or group of employers;
- (23) employment of university, college, or professional school students in an internship or other training program with the city of St. Paul or the city of Minneapolis under Laws 1990, chapter 570, article 6, section 3;
- (24) employment for a hospital by a patient of the hospital. "Hospital" means an institution that has been licensed by the Department of Health as a hospital;
- (25) employment as a student nurse for a hospital or a nurses' training school by an individual who is enrolled and is regularly attending classes in an accredited nurses' training school;

Sec. 3. 4

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5.1	(26) employment as an intern for a hospital by an individual who has completed a					
5.2	four-year course in an accredited medical school;					
5.3	(27) employment as an insurance salesperson, by other than a corporate officer, if all					
5.4	the wages from the employment is solely by way of commission. The word "insurance"					
5.5	includes an annuity and an optional annuity;					
5.6	(28) employment as an officer of a township mutual insurance company or farmer's					
5.7	mutual insurance company operating under chapter 67A;					
5.8	(29) e	mployment of a corp	orate officer, if	the officer directly or	indirectly, including	
5.9	through a subsidiary or holding company, owns 25 percent or more of the employer					
5.10	corporation, and employment of a member of a limited liability company, if the member					
5.11	directly or i	ndirectly, including t	hrough a subsi	diary or holding compa	any, owns 25 percent	
5.12	or more of t	the employer limited	liability compa	any;		
5.13	(30) e	mployment as a real	estate salespers	son, by other than a con	rporate officer, if all	
5.14	the wages fi	rom the employment	is solely by wa	ay of commission;		
5.15	(31) e	mployment as a direc	ct seller as defi	ned in United States Co	ode, title 26, section	
5.16	3508;					
5.17	(32) e	mployment of an ind	ividual under t	he age of 18 in the deli	very or distribution	
5.18	of newspape	of newspapers or shopping news, not including delivery or distribution to any point for				

(33) casual employment performed for an individual, other than domestic employment under clause (18), that does not promote or advance that employer's trade or business;

(34) employment in "agricultural employment" unless considered "covered agricultural employment" under subdivision 11; or

- (35) if employment during one-half or more of any pay period was covered employment, all the employment for the pay period is considered covered employment; but if during more than one-half of any pay period the employment was noncovered employment, then all of the employment for the pay period is considered noncovered employment. "Pay period" means a period of not more than a calendar month for which a payment or compensation is ordinarily made to the employee by the employer; or
- (36) employment as a corps member who is being trained for historic preservation and is employed by a historic preservation corps under section 138.935.

Sec. 4. Minnesota Statutes 2014, section 471.59, subdivision 1, is amended to read: Subdivision 1. Agreement. Two or more governmental units, by agreement entered into through action of their governing bodies, may jointly or cooperatively exercise

Sec. 4. 5

subsequent delivery or distribution;

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any power common to the contracting parties or any similar powers, including those which are the same except for the territorial limits within which they may be exercised. The agreement may provide for the exercise of such powers by one or more of the participating governmental units on behalf of the other participating units. The term "governmental unit" as used in this section includes every city, county, town, school district, independent nonprofit firefighting corporation, other political subdivision of this or another state, another state, federally recognized Indian tribe, the University of Minnesota, the Minnesota Historical Society, historic preservation corps under section 138.395, nonprofit hospitals licensed under sections 144.50 to 144.56, rehabilitation facilities and extended employment providers that are certified by the commissioner of employment and economic development, day and supported employment services licensed under chapter 245D, and any agency of the state of Minnesota or the United States, and includes any instrumentality of a governmental unit. For the purpose of this section, an instrumentality of a governmental unit means an instrumentality having independent policy-making and appropriating authority.

Sec. 4. 6