



1                                   A bill to be entitled  
2           An act relating to workforce services; renaming  
3           Workforce Florida, Inc., as CareerSource Florida,  
4           Inc.; amending ss. 11.45, 20.60, 216.136, 218.077,  
5           288.047, 288.0656, 288.1252, 288.901, 288.903, 295.22,  
6           320.20, 331.3051, 331.369, 403.973, 409.1451, 413.405,  
7           413.407, 414.045, 414.105, 414.106, 414.295, 414.55,  
8           420.622, 443.091, 443.171, 443.181, 445.003, 445.004,  
9           445.006, 445.007, 445.0071, 445.008, 445.009, 445.011,  
10          445.014, 445.016, 445.021, 445.022, 445.024, 445.026,  
11          445.028, 445.030, 445.033, 445.035, 445.038, 445.045,  
12          445.048, 445.051, 445.055, 446.41, 446.50, 1003.491,  
13          1003.492, 1003.493, 1003.51, 1003.52, 1004.015,  
14          1011.80, and 1011.801, F.S.; conforming provisions to  
15          changes made by the act; making technical changes;  
16          creating a task force on preparation for the state's  
17          implementation of the federal Workforce Innovation and  
18          Opportunity Act; providing membership and duties of  
19          the task force; requiring the task force to submit a  
20          report and recommendations for approval by  
21          CareerSource Florida, Inc.; requiring CareerSource  
22          Florida, Inc., to submit a specified state plan to the  
23          United States Department of Labor; providing for  
24          abolishment of the task force; providing an effective  
25          date.  
26



27 Be It Enacted by the Legislature of the State of Florida:

28

29 Section 1. Paragraph (q) of subsection (3) of section  
30 11.45, Florida Statutes, is amended to read:

31 11.45 Definitions; duties; authorities; reports; rules.—

32 (3) AUTHORITY FOR AUDITS AND OTHER ENGAGEMENTS.—The  
33 Auditor General may, pursuant to his or her own authority, or at  
34 the direction of the Legislative Auditing Committee, conduct  
35 audits or other engagements as determined appropriate by the  
36 Auditor General of:

37 (q) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or  
38 the programs or entities created by CareerSource Florida, Inc.  
39 ~~Workforce Florida, Inc.~~, created pursuant to s. 445.004.

40 Section 2. Paragraphs (a) and (c) of subsection (5) and  
41 subsections (6) and (11) of section 20.60, Florida Statutes, are  
42 amended to read:

43 20.60 Department of Economic Opportunity; creation; powers  
44 and duties.—

45 (5) The divisions within the department have specific  
46 responsibilities to achieve the duties, responsibilities, and  
47 goals of the department. Specifically:

48 (a) The Division of Strategic Business Development shall:

49 1. Analyze and evaluate business prospects identified by  
50 the Governor, the executive director of the department, and  
51 Enterprise Florida, Inc.

52 2. Administer certain tax refund, tax credit, and grant



53 | programs created in law. Notwithstanding any other provision of  
54 | law, the department may expend interest earned from the  
55 | investment of program funds deposited in the Grants and  
56 | Donations Trust Fund to contract for the administration of those  
57 | programs, or portions of the programs, assigned to the  
58 | department by law, by the appropriations process, or by the  
59 | Governor. Such expenditures shall be subject to review under  
60 | chapter 216.

61 |         3. Develop measurement protocols for the state incentive  
62 | programs and for the contracted entities which will be used to  
63 | determine their performance and competitive value to the state.  
64 | Performance measures, benchmarks, and sanctions must be  
65 | developed in consultation with the legislative appropriations  
66 | committees and the appropriate substantive committees, and are  
67 | subject to the review and approval process provided in s.  
68 | 216.177. The approved performance measures, standards, and  
69 | sanctions shall be included and made a part of the strategic  
70 | plan for contracts entered into for delivery of programs  
71 | authorized by this section.

72 |         4. Develop a 5-year statewide strategic plan. The  
73 | strategic plan must include, but need not be limited to:

74 |             a. Strategies for the promotion of business formation,  
75 | expansion, recruitment, and retention through aggressive  
76 | marketing, international development, and export assistance,  
77 | which lead to more and better jobs and higher wages for all  
78 | geographic regions, disadvantaged communities, and populations



79 of the state, including rural areas, minority businesses, and  
80 urban core areas.

81 b. The development of realistic policies and programs to  
82 further the economic diversity of the state, its regions, and  
83 their associated industrial clusters.

84 c. Specific provisions for the stimulation of economic  
85 development and job creation in rural areas and midsize cities  
86 and counties of the state, including strategies for rural  
87 marketing and the development of infrastructure in rural areas.

88 d. Provisions for the promotion of the successful long-  
89 term economic development of the state with increased emphasis  
90 in market research and information.

91 e. Plans for the generation of foreign investment in the  
92 state which create jobs paying above-average wages and which  
93 result in reverse investment in the state, including programs  
94 that establish viable overseas markets, assist in meeting the  
95 financing requirements of export-ready firms, broaden  
96 opportunities for international joint venture relationships, use  
97 the resources of academic and other institutions, coordinate  
98 trade assistance and facilitation services, and facilitate  
99 availability of and access to education and training programs  
100 that assure requisite skills and competencies necessary to  
101 compete successfully in the global marketplace.

102 f. The identification of business sectors that are of  
103 current or future importance to the state's economy and to the  
104 state's global business image, and development of specific



105 strategies to promote the development of such sectors.

106 g. Strategies for talent development necessary in the  
107 state to encourage economic development growth, taking into  
108 account factors such as the state's talent supply chain,  
109 education and training opportunities, and available workforce.

110 5. Update the strategic plan every 5 years.

111 6. Involve Enterprise Florida, Inc.; CareerSource Florida,  
112 Inc. ~~Workforce Florida, Inc.~~; local governments; the general  
113 public; local and regional economic development organizations;  
114 other local, state, and federal economic, international, and  
115 workforce development entities; the business community; and  
116 educational institutions to assist with the strategic plan.

117 (c) The Division of Workforce Services shall:

118 1. Prepare and submit a unified budget request for  
119 workforce development in accordance with chapter 216 for, and in  
120 conjunction with, CareerSource Florida, Inc. ~~Workforce Florida,~~  
121 ~~Inc.~~, and its board.

122 2. Ensure that the state appropriately administers federal  
123 and state workforce funding by administering plans and policies  
124 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under  
125 contract with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~  
126 The operating budget and midyear amendments thereto must be part  
127 of such contract.

128 a. All program and fiscal instructions to regional  
129 workforce boards shall emanate from the Department of Economic  
130 Opportunity pursuant to plans and policies of CareerSource



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131 Florida, Inc. ~~Workforce Florida, Inc.~~, which shall be  
132 responsible for all policy directions to the regional workforce  
133 boards.

134 b. Unless otherwise provided by agreement with  
135 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
136 administrative and personnel policies of the Department of  
137 Economic Opportunity shall apply.

138 3. Implement the state's reemployment assistance program.  
139 The Department of Economic Opportunity shall ensure that the  
140 state appropriately administers the reemployment assistance  
141 program pursuant to state and federal law.

142 4. Assist in developing the 5-year statewide strategic  
143 plan required by this section.

144 (6) (a) The Department of Economic Opportunity is the  
145 administrative agency designated for receipt of federal  
146 workforce development grants and other federal funds. The  
147 department shall administer the duties and responsibilities  
148 assigned by the Governor under each federal grant assigned to  
149 the department. The department shall expend each revenue source  
150 as provided by federal and state law and as provided in plans  
151 developed by and agreements with CareerSource Florida, Inc.  
152 ~~Workforce Florida, Inc.~~ The department may serve as the contract  
153 administrator for contracts entered into by CareerSource  
154 Florida, Inc. ~~Workforce Florida, Inc.~~, pursuant to s.  
155 445.004(5), as directed by CareerSource Florida, Inc. ~~Workforce~~  
156 ~~Florida, Inc.~~



157 (b) The Department of Economic Opportunity shall serve as  
158 the designated agency for purposes of each federal workforce  
159 development grant assigned to it for administration. The  
160 department shall carry out the duties assigned to it by the  
161 Governor, under the terms and conditions of each grant. The  
162 department shall have the level of authority and autonomy  
163 necessary to be the designated recipient of each federal grant  
164 assigned to it, and shall disburse such grants pursuant to the  
165 plans and policies of CareerSource Florida, Inc. ~~Workforce~~  
166 ~~Florida, Inc.~~ The executive director may, upon delegation from  
167 the Governor and pursuant to agreement with CareerSource  
168 Florida, Inc. ~~Workforce Florida, Inc.~~, sign contracts, grants,  
169 and other instruments as necessary to execute functions assigned  
170 to the department. Notwithstanding other provisions of law, the  
171 department shall administer other programs funded by federal or  
172 state appropriations, as determined by the Legislature in the  
173 General Appropriations Act or other ~~by~~ law.

174 (11) The department shall establish annual performance  
175 standards for Enterprise Florida, Inc., CareerSource Florida,  
176 Inc. ~~Workforce Florida, Inc.~~, the Florida Tourism Industry  
177 Marketing Corporation, and Space Florida and report annually on  
178 how these performance measures are being met in the annual  
179 report required under subsection (10).

180 Section 3. Paragraph (b) of subsection (7) of section  
181 216.136, Florida Statutes, is amended to read:

182 216.136 Consensus estimating conferences; duties and



183 principals.-

184 (7) WORKFORCE ESTIMATING CONFERENCE.-

185 (b) The Workforce Estimating Conference shall review data  
 186 concerning ~~the~~ local and regional demands for short-term and  
 187 long-term employment in High-Skills/High-Wage Program jobs, as  
 188 well as other jobs, which data is generated through surveys  
 189 conducted as part of the state's Internet-based job matching and  
 190 labor market information system authorized under s. 445.011. The  
 191 conference shall consider this ~~such~~ data in developing its  
 192 forecasts for statewide employment demand, including reviewing  
 193 ~~the~~ local and regional data for common trends and conditions  
 194 among localities or regions which may warrant inclusion of a  
 195 particular occupation on the statewide occupational forecasting  
 196 list developed by the conference. Based upon its review of such  
 197 survey data, the conference shall also make recommendations  
 198 semiannually to CareerSource Florida, Inc. ~~Workforce Florida,~~  
 199 ~~Inc.~~, on additions or deletions to lists of locally targeted  
 200 occupations approved by CareerSource Florida, Inc. ~~Workforce~~  
 201 ~~Florida, Inc.~~

202 Section 4. Subsections (5) and (6) of section 218.077,  
 203 Florida Statutes, are amended to read:

204 218.077 Wage and employment benefits requirements by  
 205 political subdivisions; restrictions.-

206 ~~(5)(a) There is created the Employer-Sponsored Benefits~~  
 207 ~~Study Task Force. Workforce Florida, Inc., shall provide~~  
 208 ~~administrative and staff support services relating to the~~





209 ~~functions of the task force. The task force shall organize by~~  
210 ~~September 1, 2013. The task force shall be composed of 11~~  
211 ~~members. The President of Workforce Florida, Inc., shall serve~~  
212 ~~as a member and chair of the task force. The Speaker of the~~  
213 ~~House of Representatives shall appoint one member who is an~~  
214 ~~economist with a background in business economics. The President~~  
215 ~~of the Senate shall appoint one member who is a physician~~  
216 ~~licensed under chapter 458 or chapter 459 with at least 5 years~~  
217 ~~of experience in the active practice of medicine. In addition,~~  
218 ~~the President of the Senate and the Speaker of the House of~~  
219 ~~Representatives shall each appoint four additional members to~~  
220 ~~the task force. The four appointments from the President of the~~  
221 ~~Senate and the four appointments from the Speaker of the House~~  
222 ~~of Representatives must each include:~~

223       ~~1. A member of the Legislature.~~

224       ~~2. An owner of a business in this state which employs~~  
225 ~~fewer than 50 people.~~

226       ~~3. An owner or representative of a business in this state~~  
227 ~~which employs more than 50 people.~~

228       ~~4. A representative of an organization who represents the~~  
229 ~~nonmanagement employees of a business.~~

230       ~~(b) Members of the task force shall serve without~~  
231 ~~compensation, but are entitled to reimbursement for per diem and~~  
232 ~~travel expenses in accordance with s. 112.061.~~

233       ~~(c) The purpose of the task force is to analyze employment~~  
234 ~~benefits and the impact of state preemption of the regulation of~~



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235 ~~such benefits. The task force shall develop a report that~~  
236 ~~includes its findings and recommendations for legislative action~~  
237 ~~regarding the regulation of employment benefits. The task force~~  
238 ~~shall submit the report to the Governor, the President of the~~  
239 ~~Senate, and the Speaker of the House of Representatives by~~  
240 ~~January 15, 2014.~~

241 ~~(d) This subsection is repealed June 30, 2014.~~

242 (5)~~(6)~~ This section does not prohibit a federally  
243 authorized and recognized tribal government from requiring  
244 employment benefits for a person employed within a territory  
245 over which the tribe has jurisdiction.

246 Section 5. Section 288.047, Florida Statutes, is amended  
247 to read:

248 288.047 Quick-response training for economic development.—

249 (1) The Quick-Response Training Program is created to meet  
250 the workforce-skill needs of existing, new, and expanding  
251 industries. The program shall be administered by CareerSource  
252 Florida, Inc. ~~Workforce Florida, Inc.~~, in conjunction with  
253 Enterprise Florida, Inc., and the Department of Education.  
254 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt  
255 guidelines for the administration of this program, ~~Workforce~~  
256 ~~Florida, Inc.~~, shall provide technical services, and shall  
257 identify businesses that seek services through the program.  
258 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may contract  
259 with Enterprise Florida, Inc., or administer this program  
260 directly, if it is determined that such an arrangement maximizes



261 the amount of the Quick Response grant going to direct services.

262 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
263 shall ensure that instruction funded pursuant to this section is  
264 not available through the local community college or school  
265 district and that the instruction promotes economic development  
266 by providing specialized training to new workers or retraining  
267 for current employees to meet changing skill requirements caused  
268 by new technology or new product lines and to prevent potential  
269 layoffs. Such funds may not be expended to provide training for  
270 instruction related to retail businesses or to reimburse  
271 businesses for trainee wages. Funds made available pursuant to  
272 this section may not be expended in connection with the  
273 relocation of a business from one community to another ~~community~~  
274 ~~in this state~~ unless CareerSource Florida, Inc. ~~Workforce~~  
275 ~~Florida, Inc.~~, determines that, in the absence of ~~without~~ such  
276 relocation, the business will move outside this state or  
277 ~~determines~~ that the business has a compelling economic rationale  
278 for the relocation which creates additional jobs.

279 (3) Requests for funding may be submitted to ~~through~~ the  
280 Quick-Response Training Program by ~~may be produced through~~  
281 ~~inquiries from~~ a specific business or industry, through  
282 ~~inquiries from~~ a school district director of career education or  
283 community college occupational dean on behalf of a business or  
284 industry, or through official state or local economic  
285 development efforts. In allocating funds for the purposes of the  
286 program, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,



287 shall establish criteria for approval of requests for funding  
 288 and shall select the entity that provides the most efficient,  
 289 cost-effective instruction meeting such criteria. Program funds  
 290 may be allocated to a ~~any~~ career center, community college, or  
 291 state university. Program funds may be allocated to private  
 292 postsecondary institutions only after ~~upon~~ a review that  
 293 includes, but is not limited to, accreditation and licensure  
 294 documentation and prior approval by CareerSource Florida, Inc.  
 295 ~~Workforce Florida, Inc.~~ Instruction funded through the program  
 296 must terminate when participants demonstrate competence at the  
 297 level specified in the request; however, the grant term may not  
 298 exceed 24 months. Costs and expenditures for the Quick-Response  
 299 Training Program must be documented and separated from those  
 300 incurred by the training provider.

301 (4) For the first 6 months of each fiscal year,  
 302 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall set  
 303 aside 30 percent of the amount appropriated by the Legislature  
 304 for the Quick-Response Training Program ~~by the Legislature~~ to  
 305 fund instructional programs for businesses located in an  
 306 enterprise zone or brownfield area. Any unencumbered funds  
 307 remaining undisbursed from this set-aside at the end of the 6-  
 308 month period may be used to provide funding for a ~~any~~ program  
 309 that qualifies ~~qualifying~~ for funding pursuant to this section.

310 (5) Prior to the allocation of funds for a ~~any~~ request  
 311 made pursuant to this section, CareerSource Florida, Inc.  
 312 ~~Workforce Florida, Inc.~~, shall prepare a grant agreement between



313 the business or industry requesting funds, the educational  
314 institution receiving funding through the program, and  
315 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such  
316 agreement must include, but is not limited to:

317 (a) An identification of the personnel necessary to  
318 conduct the instructional program, the qualifications of such  
319 personnel, and the respective responsibilities of the parties  
320 for paying costs associated with the employment of such  
321 personnel.

322 (b) An identification of the estimated length of the  
323 instructional program.

324 (c) An identification of all direct, training-related  
325 costs, including tuition and fees, curriculum development, books  
326 and classroom materials, and overhead or indirect costs, not to  
327 exceed 5 percent of the grant amount.

328 (d) An identification of special program requirements that  
329 are not addressed otherwise in the agreement.

330 (e) Permission to access information specific to the wages  
331 and performance of participants upon the completion of  
332 instruction for evaluation purposes. Information which, if  
333 released, would disclose the identity of the person to whom the  
334 information pertains or disclose the identity of the person's  
335 employer is confidential and exempt from the provisions of s.  
336 119.07(1). The agreement must specify that any evaluations  
337 published subsequent to the instruction may not identify the  
338 employer or any individual participant.



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339 (6) For ~~the~~ purposes of this section, CareerSource  
340 Florida, Inc. ~~Workforce Florida, Inc.~~, may accept grants of  
341 money, materials, services, or property of any kind from any  
342 agency, corporation, or individual.

343 (7) In providing instruction pursuant to this section,  
344 materials that relate to methods of manufacture or production,  
345 potential trade secrets, business transactions, or proprietary  
346 information received, produced, ascertained, or discovered by  
347 employees of the respective departments, district school boards,  
348 community college district boards of trustees, or other  
349 personnel employed for the purposes of this section is  
350 confidential and exempt from the provisions of s. 119.07(1). The  
351 state may seek copyright protection for ~~all~~ instructional  
352 materials and ancillary written documents developed wholly or  
353 partially with state funds as a result of instruction provided  
354 pursuant to this section, except for materials that are  
355 confidential and exempt from the provisions of s. 119.07(1).

356 (8) The ~~There is created a~~ Quick-Response Training Program  
357 is created to provide assistance to ~~for~~ participants in the  
358 welfare transition program. CareerSource Florida, Inc. ~~Workforce~~  
359 ~~Florida, Inc.~~, may award quick-response training grants and  
360 develop applicable guidelines for the training of participants  
361 in the welfare transition program. In addition to a local  
362 economic development organization, grants must be endorsed by  
363 the applicable regional workforce board.

364 (a) Training funded pursuant to this subsection may not



365 exceed 12 months, and may be provided by the local community  
366 college, school district, regional workforce board, or the  
367 business employing the participant, including on-the-job  
368 training. Training will provide entry-level skills to new  
369 workers, including those employed in retail, who are  
370 participants in the welfare transition program.

371 (b) Participants trained pursuant to this subsection must  
372 be employed at a job paying at least ~~wage not less than~~ \$6 per  
373 hour.

374 (c) Funds made available pursuant to this subsection may  
375 be expended in connection with the relocation of a business from  
376 one community to another ~~community~~ if approved by CareerSource  
377 Florida, Inc. ~~Workforce Florida, Inc.~~

378 (9) Notwithstanding any other provision of law, eligible  
379 matching contributions received under this section from the  
380 Quick-Response Training Program ~~under this section~~ may be  
381 counted toward the private sector support of Enterprise Florida,  
382 Inc., under s. 288.904.

383 (10) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
384 and Enterprise Florida, Inc., shall coordinate and cooperate  
385 ~~ensure maximum coordination and cooperation~~ in administering  
386 this section so, ~~in such a manner~~ that any division of  
387 responsibility between the two organizations which relates to  
388 marketing or administering the Quick-Response Training Program  
389 is not apparent to a business that inquires about or applies for  
390 funding under this section. A business shall be provided with a



391 single point of contact for information and assistance.

392 Section 6. Paragraph (a) of subsection (6) of section  
 393 288.0656, Florida Statutes, is amended to read:

394 288.0656 Rural Economic Development Initiative.—

395 (6) (a) By August 1 of each year, the head of each of the  
 396 following agencies and organizations shall designate a deputy  
 397 secretary or higher-level staff person from within the agency or  
 398 organization to serve as the REDI representative for the agency  
 399 or organization:

- 400 1. The Department of Transportation.
- 401 2. The Department of Environmental Protection.
- 402 3. The Department of Agriculture and Consumer Services.
- 403 4. The Department of State.
- 404 5. The Department of Health.
- 405 6. The Department of Children and Families.
- 406 7. The Department of Corrections.
- 407 8. The Department of Education.
- 408 9. The Department of Juvenile Justice.
- 409 10. The Fish and Wildlife Conservation Commission.
- 410 11. Each water management district.
- 411 12. Enterprise Florida, Inc.
- 412 13. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~
- 413 14. VISIT Florida.
- 414 15. The Florida Regional Planning Council Association.
- 415 16. The Agency for Health Care Administration.
- 416 17. The Institute of Food and Agricultural Sciences





417 (IFAS).

418

419 An alternate for each designee shall also be chosen, and the  
 420 names of the designees and alternates shall be sent to the  
 421 executive director of the department.

422 Section 7. Paragraph (e) of subsection (3) of section  
 423 288.1252, Florida Statutes, is amended to read:

424 288.1252 Florida Film and Entertainment Advisory Council;  
 425 creation; purpose; membership; powers and duties.—

426 (3) MEMBERSHIP.—

427 (e) In addition to the 17 appointed members of the  
 428 council, one ~~A~~ representative from each of Enterprise Florida,  
 429 Inc., CareerSource Florida, Inc. ~~a representative of Workforce~~  
 430 ~~Florida, Inc., and a representative of VISIT Florida shall serve~~  
 431 ~~as ex officio, nonvoting members of the council, and shall be in~~  
 432 ~~addition to the 17 appointed members of the council.~~

433 Section 8. Paragraph (a) of subsection (5) of section  
 434 288.901, Florida Statutes, is amended to read:

435 288.901 Enterprise Florida, Inc.—

436 (5) APPOINTED MEMBERS OF THE BOARD OF DIRECTORS.—

437 (a) In addition to the Governor or his or her ~~the~~  
 438 ~~Governor's~~ designee, the board of directors shall consist of the  
 439 following appointed members:

440 1. The Commissioner of Education or his or her ~~the~~  
 441 ~~commissioner's~~ designee.

442 2. The Chief Financial Officer or his or her designee.



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- 443           3. The Attorney General or his or her designee.  
444           4. The Commissioner of Agriculture or his or her designee.  
445           5. The chairperson of the board of directors of  
446 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~  
447           6. The Secretary of State or his or her ~~the secretary's~~  
448 designee.  
449           7. Twelve members from the private sector, six of whom  
450 shall be appointed by the Governor, three of whom shall be  
451 appointed by the President of the Senate, and three of whom  
452 shall be appointed by the Speaker of the House of  
453 Representatives. Members appointed by the Governor are subject  
454 to Senate confirmation.

455           Section 9. Subsection (6) of section 288.903, Florida  
456 Statutes, is amended to read:

457           288.903 Duties of Enterprise Florida, Inc.—Enterprise  
458 Florida, Inc., shall have the following duties:

459           (6) In coordination with CareerSource Florida, Inc.  
460 ~~Workforce Florida, Inc.~~, identify education and training  
461 programs that will ensure that Florida businesses have access to  
462 a skilled and competent workforce necessary to compete  
463 successfully in the domestic and global marketplace.

464           Section 10. Paragraph (d) of subsection (3) of section  
465 295.22, Florida Statutes, is amended to read:

466           295.22 Veterans Employment and Training Services Program.—

467           (3) ADMINISTRATION.—Florida Is For Veterans, Inc., shall  
468 administer the Veterans Employment and Training Services Program



469 and perform all of the following functions:

470 (d) Create a grant program to provide funding to assist  
471 veterans in meeting the workforce-skill needs of businesses  
472 seeking to hire veterans, establish criteria for approval of  
473 requests for funding, and maximize the use of funding for this  
474 program. Grant funds may be used only in the absence of  
475 available veteran-specific federally funded programs. Grants may  
476 fund specialized training specific to a particular business.

477 1. Grant funds may be allocated to any training provider  
478 selected by the business, including a career center, a Florida  
479 College System institution, a state university, or an in-house  
480 training provider of the business. If grant funds are used to  
481 provide a technical certificate, a licensure, or a degree, funds  
482 may be allocated only upon a review that includes, but is not  
483 limited to, documentation of accreditation and licensure  
484 ~~documentation~~. Instruction funded through the program terminates  
485 ~~must terminate~~ when participants demonstrate competence at the  
486 level specified in the request but; ~~however, the grant term~~ may  
487 not exceed 48 months. Preference shall be given to target  
488 industry businesses, as defined in s. 288.106, and to businesses  
489 in the defense supply, cloud virtualization, or commercial  
490 aviation manufacturing industries.

491 2. Costs and expenditures for the grant program must be  
492 documented and separated from those incurred by the training  
493 provider. Costs and expenditures shall be limited to \$8,000 per  
494 veteran trainee. Eligible costs and expenditures include:



- 495 | a. Tuition and fees.
- 496 | b. Curriculum development.
- 497 | c. Books and classroom materials.
- 498 | d. Rental fees for facilities at public colleges and
- 499 | universities, including virtual training labs.
- 500 | e. Overhead or indirect costs not to exceed 5 percent of
- 501 | the grant amount.
- 502 | 3. Before funds are allocated for a request pursuant to
- 503 | this section, the corporation shall prepare a grant agreement
- 504 | between the business requesting funds, the educational
- 505 | institution or training provider receiving funding through the
- 506 | program, and the corporation. Such agreement must include, but
- 507 | need not be limited to:
- 508 | a. Identification of the personnel necessary to conduct
- 509 | the instructional program, the qualifications of such personnel,
- 510 | and the respective responsibilities of the parties for paying
- 511 | costs associated with the employment of such personnel.
- 512 | b. Identification of the match provided by the business,
- 513 | including cash and in-kind contributions, equal to at least 50
- 514 | percent of the total grant amount.
- 515 | c. Identification of the estimated duration of the
- 516 | instructional program.
- 517 | d. Identification of all direct, training-related costs.
- 518 | e. Identification of special program requirements that are
- 519 | not otherwise addressed in the agreement.
- 520 | f. Permission to access aggregate information specific to



521 the wages and performance of participants upon the completion of  
522 instruction for evaluation purposes. The agreement must specify  
523 that any evaluation published subsequent to the instruction may  
524 not identify the employer or any individual participant.

525 4. A business may receive a grant under the Quick-Response  
526 Training Program created under s. 288.047 and a grant under this  
527 section for the same veteran trainee. If a business receives  
528 funds under both programs, one grant agreement may be entered  
529 into with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as  
530 the grant administrator.

531 Section 11. Subsection (4) of section 320.20, Florida  
532 Statutes, is amended to read:

533 320.20 Disposition of license tax moneys.—The revenue  
534 derived from the registration of motor vehicles, including any  
535 delinquent fees and excluding those revenues collected and  
536 distributed under the provisions of s. 320.081, must be  
537 distributed monthly, as collected, as follows:

538 (4) Notwithstanding any other provision of law except  
539 subsections (1), (2), and (3), \$10 million shall be deposited  
540 annually into the State Transportation Trust Fund solely for the  
541 purposes of funding the Florida Seaport Transportation and  
542 Economic Development Program as provided in chapter 311 and for  
543 funding seaport intermodal access projects of statewide  
544 significance as provided in s. 341.053. Such revenues shall be  
545 distributed to any port listed in s. 311.09(1), to be used for  
546 funding projects as follows:



547 (a) For any seaport intermodal access projects that are  
548 identified in the 1997-1998 Tentative Work Program of the  
549 Department of Transportation, up to the amounts needed to offset  
550 the funding requirements of this section.

551 (b) For seaport intermodal access projects as described in  
552 s. 341.053(6) which are identified in the 5-year Florida Seaport  
553 Mission Plan as provided in s. 311.09(3). Funding for such  
554 projects shall be on a matching basis as mutually determined by  
555 the Florida Seaport Transportation and Economic Development  
556 Council and the Department of Transportation if a minimum of 25  
557 percent of total project funds come from any port funds, local  
558 funds, private funds, or specifically earmarked federal funds.

559 (c) On a 50-50 matching basis for projects as described in  
560 s. 311.07(3)(b).

561 (d) For seaport intermodal access projects that involve  
562 the dredging or deepening of channels, turning basins, or  
563 harbors; or the rehabilitation of wharves, docks, or similar  
564 structures. Funding for such projects requires a 25 percent  
565 match of the funds received pursuant to this subsection.  
566 Matching funds must come from ~~any~~ port funds, federal funds,  
567 local funds, or private funds.

568  
569 Such revenues may be assigned, pledged, or set aside as a trust  
570 for the payment of principal or interest on bonds, tax  
571 anticipation certificates, or other form of indebtedness issued  
572 by an individual port or appropriate local government having



573 jurisdiction thereof, or collectively by interlocal agreement  
574 among any of the ports, or used to purchase credit support to  
575 permit such borrowings. However, such debt is not a general  
576 obligation of the state. This state covenants with holders of  
577 such revenue bonds or other instruments of indebtedness issued  
578 hereunder that it will not repeal, ~~or~~ impair, or amend this  
579 subsection in a any manner that will materially and adversely  
580 affect the rights of holders while ~~so long as~~ bonds authorized  
581 by this subsection remain ~~are~~ outstanding. ~~Any~~ Revenues that are  
582 not pledged to the repayment of bonds as authorized by this  
583 section may be used for purposes authorized under the Florida  
584 Seaport Transportation and Economic Development Program. This  
585 revenue source is in addition to any amounts provided for and  
586 appropriated in accordance with s. 311.07 and subsection (3).  
587 The Florida Seaport Transportation and Economic Development  
588 Council shall approve distribution of funds to ports for  
589 projects that have been approved pursuant to s. 311.09(5)-(8),  
590 or for seaport intermodal access projects identified in the 5-  
591 year Florida Seaport Mission Plan as provided in s. 311.09(3)  
592 and mutually agreed upon by the Florida Seaport Transportation  
593 and Economic Development Council and the Department of  
594 Transportation. All contracts for actual construction of  
595 projects authorized by this subsection must include a provision  
596 encouraging employment of participants in the welfare transition  
597 program. The goal for such employment is 25 percent of all new  
598 employees employed specifically for the project, unless the



599 Department of Transportation and the Florida Seaport  
600 Transportation and Economic Development Council demonstrate that  
601 such a requirement would severely hamper the successful  
602 completion of the project. In such an instance, CareerSource  
603 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish an  
604 appropriate percentage of employees who are participants in the  
605 welfare transition program. The council and the Department of  
606 Transportation may perform such acts as are required to  
607 facilitate and implement the provisions of this subsection. To  
608 better enable the ports to cooperate to their mutual advantage,  
609 the governing body of each port may exercise powers provided to  
610 municipalities or counties in s. 163.01(7)(d) subject to the  
611 provisions of chapter 311 and special acts, if any, pertaining  
612 to a port. The use of funds provided pursuant to this subsection  
613 is limited to eligible projects listed in this subsection. The  
614 revenues available under this subsection may not be pledged to  
615 the payment of any bonds other than the Florida Ports Financing  
616 Commission Series 1996 and Series 1999 Bonds currently  
617 outstanding; however, such revenues may be pledged to secure  
618 payment of refunding bonds to refinance the Florida Ports  
619 Financing Commission Series 1996 and Series 1999 Bonds.  
620 Refunding bonds secured by revenues available under this  
621 subsection may not be issued with a final maturity later than  
622 the final maturity of the Florida Ports Financing Commission  
623 Series 1996 and Series 1999 Bonds and may not ~~or which~~ provide  
624 for higher debt service in any year than is currently payable on





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625 such bonds. Any revenue bonds or other indebtedness issued after  
626 July 1, 2000, other than refunding bonds shall be issued by the  
627 Division of Bond Finance at the request of the Department of  
628 Transportation pursuant to the State Bond Act.

629 Section 12. Subsections (2) and (9) of section 331.3051,  
630 Florida Statutes, are amended to read:

631 331.3051 Duties of Space Florida.—Space Florida shall:

632 (2) Enter into agreement with the Department of Education,  
633 the Department of Transportation, Enterprise Florida, Inc., and  
634 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, for the  
635 purpose of implementing this act.

636 (9) Carry out its responsibility for workforce development  
637 by coordinating with CareerSource Florida, Inc. ~~Workforce~~  
638 ~~Florida, Inc.~~, community colleges, colleges, public and private  
639 universities, and other public and private partners to develop a  
640 plan to retain, train, and retrain workers, from entry-level  
641 skills training through to technician-level, and 4-year degrees  
642 and higher, with the skills most relevant to aerospace  
643 employers.

644 Section 13. Subsections (2), (4), and (5) of section  
645 331.369, Florida Statutes, are amended to read:

646 331.369 Space Industry Workforce Initiative.—

647 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
648 shall coordinate development of a Space Industry Workforce  
649 Initiative in partnership with Space Florida, public and private  
650 universities, community colleges, and other training providers



651 approved by the board. The purpose of the initiative is to use  
652 or revise existing programs and to develop innovative new  
653 programs to address the workforce needs of the aerospace  
654 industry.

655 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
656 with the assistance of Space Florida, shall convene  
657 representatives from the aerospace industry to identify the  
658 priority training and education needs of the industry and to  
659 appoint a team to design programs to meet the priority needs.

660 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, as  
661 part of its statutorily prescribed annual report to the  
662 Legislature, shall provide recommendations for policies,  
663 programs, and funding to enhance the workforce needs of the  
664 aerospace industry.

665 Section 14. Paragraph (c) of subsection (3) of section  
666 403.973, Florida Statutes, is amended to read:

667 403.973 Expedited permitting; amendments to comprehensive  
668 plans.—

669 (3)

670 (c) At the request of a county or municipal government,  
671 the Department of Economic Opportunity or a Quick Permitting  
672 County may certify projects located in counties where the ratio  
673 of new jobs per participant in the welfare transition program,  
674 as determined by CareerSource Florida, Inc. ~~Workforce Florida,~~  
675 ~~Inc.~~, is less than one or otherwise critical, as eligible for  
676 the expedited permitting process. Such projects must meet the



677 numerical ~~job creation~~ criteria for job creation specified in ~~of~~  
 678 this subsection, but the jobs created by the project do not have  
 679 to be high-wage jobs that diversify the state's economy.

680 Section 15. Paragraph (c) of subsection (7) of section  
 681 409.1451, Florida Statutes, is amended to read:

682 409.1451 The Road-to-Independence Program.—

683 (7) INDEPENDENT LIVING SERVICES ADVISORY COUNCIL.—The  
 684 secretary shall establish the Independent Living Services  
 685 Advisory Council for the purpose of reviewing and making  
 686 recommendations concerning the implementation and operation of  
 687 the provisions of s. 39.6251 and the Road-to-Independence  
 688 Program. The advisory council shall function as specified in  
 689 this subsection until the Legislature determines that the  
 690 advisory council can no longer provide a valuable contribution  
 691 to the department's efforts to achieve the goals of the services  
 692 designed to enable a young adult to live independently.

693 (c) Members of the advisory council shall be appointed by  
 694 the secretary of the department. The membership of the advisory  
 695 council must include, at a minimum, representatives from the  
 696 headquarters and regional offices of the Department of Children  
 697 and Families, community-based care lead agencies, the Department  
 698 of Juvenile Justice, the Department of Economic Opportunity, the  
 699 Department of Education, the Agency for Health Care  
 700 Administration, the State Youth Advisory Board, CareerSource  
 701 Florida, Inc. ~~Workforce Florida, Inc.~~, the Statewide Guardian Ad  
 702 Litem Office, foster parents, recipients of services and funding



703 through the Road-to-Independence Program, and advocates for  
704 children in care. The secretary shall determine the length of  
705 the term to be served by each member appointed to the advisory  
706 council, which may not exceed 4 years.

707 Section 16. Paragraph (k) of subsection (1) and subsection  
708 (9) of section 413.405, Florida Statutes, are amended to read:

709 413.405 Florida Rehabilitation Council.—There is created  
710 the Florida Rehabilitation Council to assist the division in the  
711 planning and development of statewide rehabilitation programs  
712 and services, to recommend improvements to such programs and  
713 services, and to perform the functions listed in this section.

714 (1) The council shall be composed of:

715 (k) At least one representative of the board of directors  
716 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

717 (9) In addition to the other functions specified in this  
718 section, the council shall, after consulting with the board of  
719 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

720 (a) Review, analyze, and advise the division regarding the  
721 performance of the responsibilities of the division under Title  
722 I of the act, particularly responsibilities relating to:

723 1. Eligibility, including order of selection.

724 2. The extent, scope, and effectiveness of services  
725 provided.

726 3. Functions performed by state agencies which ~~that~~ affect  
727 or potentially affect the ability of individuals with  
728 disabilities to achieve ~~in achieving~~ employment outcomes under



729 Title I.

730 (b) In partnership with the division:

731 1. Develop, agree to, and review state goals and  
732 priorities in accordance with 34 C.F.R. s. 361.29(c); and

733 2. Evaluate the effectiveness of the vocational  
734 rehabilitation program and submit reports of progress to the  
735 Governor, the President of the Senate, the Speaker of the House  
736 of Representatives, and the United States Secretary of Education  
737 in accordance with 34 C.F.R. s. 361.29(e).

738 (c) Advise the department and the division and assist in  
739 the preparation of the state plan and amendments to the plan,  
740 applications, reports, needs assessments, and evaluations  
741 required by Title I.

742 (d) To the extent feasible, conduct a review and analysis  
743 of the effectiveness of, and consumer satisfaction with:

744 1. The functions performed by state agencies and other  
745 public and private entities responsible for performing functions  
746 for individuals who have disabilities.

747 2. Vocational rehabilitation services:

748 a. Provided or paid for from funds made available under  
749 the act or through other public or private sources.

750 b. Provided by state agencies and other public and private  
751 entities responsible for providing vocational rehabilitation  
752 services to individuals who have disabilities.

753 3. The employment outcomes achieved by eligible  
754 individuals receiving services under this part, including the



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755 availability of health or other employment benefits in  
756 connection with those employment outcomes.

757 (e) Prepare and submit an annual report on the status of  
758 vocational rehabilitation programs in the state to the Governor,  
759 the President of the Senate, the Speaker of the House of  
760 Representatives, and the United States Secretary of Education  
761 and make the report available to the public.

762 (f) Coordinate with other councils within Florida,  
763 including the Florida Independent Living Council, the advisory  
764 panel established under s. 612(a)(21) of the Individuals with  
765 Disabilities Education Act, 20 U.S.C. s. 1412(a)(21), the State  
766 Planning Council described in s. 124 of the Developmental  
767 Disabilities Assistance and Bill of Rights Act, 42 U.S.C. s.  
768 15024, the state mental health planning council established  
769 under s. 1914 of the Public Health Service Act, 42 U.S.C. s.  
770 300x-3, and the board of directors of CareerSource Florida, Inc.  
771 ~~Workforce Florida, Inc.~~

772 (g) Advise the department and division and provide for  
773 coordination and the establishment of working relationships  
774 among the department, the division, the Florida Independent  
775 Living Council, and centers for independent living in the state.

776 (h) Perform other functions that are consistent with the  
777 duties and responsibilities of the council under this section.

778 Section 17. Paragraph (a) of subsection (1) of section  
779 413.407, Florida Statutes, is amended to read:

780 413.407 Assistive Technology Advisory Council.—There is



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781 created the Assistive Technology Advisory Council, responsible  
782 for ensuring consumer involvement in the creation, application,  
783 and distribution of technology-related assistance to and for  
784 persons who have disabilities. The council shall fulfill its  
785 responsibilities through statewide policy development, both  
786 state and federal legislative initiatives, advocacy at both the  
787 state and federal level, planning of statewide resource  
788 allocations, policy-level management, reviews of both consumer  
789 responsiveness and the adequacy of program service delivery, and  
790 by performing the functions listed in this section.

791 (1) (a) The council shall be composed of:

792 1. Individuals who have disabilities and who are assistive  
793 technology consumers or family members or guardians of those  
794 individuals.

795 2. Representatives of consumer organizations concerned  
796 with assistive technology.

797 3. Representatives of business and industry, including the  
798 insurance industry, concerned with assistive technology.

799 4. A representative of the Division of Vocational  
800 Rehabilitation.

801 5. A representative of the Division of Blind Services.

802 6. A representative of the Florida Independent Living  
803 Council.

804 7. A representative of CareerSource Florida, Inc.

805 ~~Workforce Florida, Inc.~~

806 8. A representative of the Department of Education.



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807 9. Representatives of other state agencies that provide or  
808 coordinate services for persons with disabilities.

809  
810 Total membership on the council may ~~shall~~ not exceed 27 at any  
811 one time. A majority of the members shall be appointed in  
812 accordance with subparagraph 1.

813 Section 18. Section 414.045, Florida Statutes, is amended  
814 to read:

815 414.045 Cash assistance program.—Cash assistance families  
816 include any families receiving cash assistance payments from the  
817 state program for temporary assistance for needy families as  
818 defined in federal law, whether such funds are from federal  
819 funds, state funds, or commingled federal and state funds. Cash  
820 assistance families may also include families receiving cash  
821 assistance through a program defined as a separate state  
822 program.

823 (1) For reporting purposes, families receiving cash  
824 assistance shall be grouped into the following categories. The  
825 department may develop additional groupings in order to comply  
826 with federal reporting requirements, to comply with the data-  
827 reporting needs of the board of directors of CareerSource  
828 Florida, Inc. ~~Workforce Florida, Inc.~~, or to better inform the  
829 public of program progress.

830 (a) *Work-eligible cases.*—Work-eligible cases shall  
831 include:

832 1. Families containing an adult or a teen head of





833 household, as defined by federal law. These cases are generally  
834 subject to the work activity requirements provided in s. 445.024  
835 and the time limitations on benefits provided in s. 414.105.

836 2. Families with a parent where the parent's needs have  
837 been removed from the case due to sanction or disqualification  
838 shall be considered work-eligible cases to the extent that such  
839 cases are considered in the calculation of federal participation  
840 rates or would be counted in such calculation in future months.

841 3. Families participating in transition assistance  
842 programs.

843 4. Families otherwise eligible for temporary cash  
844 assistance which ~~that~~ receive diversion services, a severance  
845 payment, or participate in the relocation program.

846 (b) *Child-only cases.*—Child-only cases include cases that  
847 do not have an adult or teen head of household as defined in  
848 federal law. Such cases include:

849 1. Children in the care of caretaker relatives, if ~~where~~  
850 the caretaker relatives choose to have their needs excluded in  
851 the calculation of the amount of cash assistance.

852 2. Families in the Relative Caregiver Program as provided  
853 in s. 39.5085.

854 3. Families in which the only parent in a single-parent  
855 family or both parents in a two-parent family receive  
856 supplemental security income (SSI) benefits under Title XVI of  
857 the Social Security Act, as amended. To the extent permitted by  
858 federal law, individuals receiving SSI shall be excluded as



859 household members in determining the amount of cash assistance,  
860 and such cases shall not be considered families containing an  
861 adult. Parents or caretaker relatives who are excluded from the  
862 cash assistance group due to receipt of SSI may choose to  
863 participate in work activities. An individual whose ability to  
864 participate in work activities is limited who volunteers to  
865 participate in work activities ~~activity but whose ability to~~  
866 ~~participate in work activities is limited~~ shall be assigned to  
867 work activities consistent with such limitations. An individual  
868 who volunteers to participate in a work activity may receive  
869 child care or support services consistent with such  
870 participation.

871 4. Families in which ~~where~~ the only parent in a single-  
872 parent family or both parents in a two-parent family are not  
873 eligible for cash assistance due to immigration status or other  
874 limitation of federal law. To the extent required by federal  
875 law, such cases shall not be considered families containing an  
876 adult.

877 5. To the extent permitted by federal law and subject to  
878 appropriations, special needs children who have been adopted  
879 pursuant to s. 409.166 and whose adopting family qualifies as a  
880 needy family under the state program for temporary assistance  
881 for needy families. Notwithstanding any provision to the  
882 contrary in s. 414.075, s. 414.085, or s. 414.095, a family  
883 shall be considered a needy family if:

884 a. The family is determined by the department to have an



885 income below 200 percent of the federal poverty level;

886       b. The family meets the requirements of s. 414.095(2) and  
887 (3) related to residence, citizenship, or eligible noncitizen  
888 status; and

889       c. The family provides any information that may be  
890 necessary to meet federal reporting requirements specified under  
891 Part A of Title IV of the Social Security Act.

892

893 Families described in subparagraph 1., subparagraph 2., or  
894 subparagraph 3. may receive child care assistance or other  
895 supports or services so that the children may continue to be  
896 cared for in their own homes or in the homes of relatives. Such  
897 assistance or services may be funded from the temporary  
898 assistance for needy families block grant to the extent  
899 permitted under federal law and to the extent funds have been  
900 provided in the General Appropriations Act.

901       (2) Oversight by the board of directors of CareerSource  
902 Florida, Inc. ~~Workforce Florida, Inc.~~, and the service delivery  
903 and financial planning responsibilities of the regional  
904 workforce boards ~~shall~~ apply to the families defined as work-  
905 eligible cases in paragraph (1)(a). The department shall be  
906 responsible for program administration related to families in  
907 groups defined in paragraph (1)(b), and the department shall  
908 coordinate such administration with the board of directors of  
909 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to the  
910 extent needed for operation of the program.



911 Section 19. Subsections (1) and (3) of section 414.105,  
912 Florida Statutes, are amended to read:

913 414.105 Time limitations of temporary cash assistance.—  
914 Except as otherwise provided in this section, an applicant or  
915 current participant shall receive temporary cash assistance for  
916 no more than a lifetime cumulative total of 48 months, unless  
917 otherwise provided by law.

918 (1) Hardship exemptions from ~~to~~ the time limitations  
919 provided in this section may not exceed ~~shall be limited to~~ 20  
920 percent of the average monthly caseload, as determined by the  
921 department in cooperation with CareerSource Florida, Inc.  
922 ~~Workforce Florida, Inc.~~ Criteria for hardship exemptions  
923 include:

924 (a) Diligent participation in activities, combined with  
925 inability to obtain employment.

926 (b) Diligent participation in activities, combined with  
927 extraordinary barriers to employment, including the conditions  
928 which may result in an exemption to work requirements.

929 (c) Significant barriers to employment, combined with a  
930 need for additional time.

931 (d) Diligent participation in activities and a need by  
932 teen parents for an exemption in order to have 24 months of  
933 eligibility beyond receipt of the high school diploma or  
934 equivalent.

935 (e) A recommendation of extension for a minor child of a  
936 participating family that has reached the end of the eligibility



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937 | period for temporary cash assistance. The recommendation must be  
938 | the result of a review that ~~which~~ determines that the  
939 | termination of the child's temporary cash assistance would be  
940 | likely to result in the child being placed into emergency  
941 | shelter or foster care.

942 |         (3) The department, in cooperation with CareerSource  
943 | Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a  
944 | procedure for approving hardship exemptions and for reviewing  
945 | hardship cases at least once every 2 years. Regional workforce  
946 | boards may assist in making these determinations.

947 |         Section 20. Section 414.106, Florida Statutes, is amended  
948 | to read:

949 |             414.106 Exemption from public meetings law.—That portion  
950 | of a meeting held by the department, CareerSource Florida, Inc.  
951 | ~~Workforce Florida, Inc.~~, or a regional workforce board or local  
952 | committee created pursuant to s. 445.007 at which personal  
953 | identifying information contained in records relating to  
954 | temporary cash assistance is discussed is exempt from s. 286.011  
955 | and s. 24(b), Art. I of the State Constitution if the  
956 | information identifies a participant, a participant's family, or  
957 | a participant's family or household member.

958 |         Section 21. Subsection (1) of section 414.295, Florida  
959 | Statutes, is amended to read:

960 |             414.295 Temporary cash assistance programs; public records  
961 | exemption.—

962 |         (1) Personal identifying information of a temporary cash



963 assistance program participant, a participant's family, or a  
964 participant's family or household member, except for information  
965 identifying a parent who does not live in the same home as the  
966 child, which is held by the department, the Office of Early  
967 Learning, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
968 the Department of Health, the Department of Revenue, the  
969 Department of Education, or a regional workforce board or local  
970 committee created pursuant to s. 445.007 is confidential and  
971 exempt from s. 119.07(1) and s. 24(a), Art. I of the State  
972 Constitution. Such confidential and exempt information may be  
973 released for purposes directly connected with:

974 (a) The administration of the temporary assistance for  
975 needy families plan under Title IV-A of the Social Security Act,  
976 as amended, by the department, the Office of Early Learning,  
977 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the  
978 Department of Military Affairs, the Department of Health, the  
979 Department of Revenue, the Department of Education, a regional  
980 workforce board or local committee created pursuant to s.  
981 445.007, or a school district.

982 (b) The administration of the state's plan or program  
983 approved under Title IV-B, Title IV-D, or Title IV-E of the  
984 Social Security Act, as amended, or under Title I, Title X,  
985 Title XIV, Title XVI, Title XIX, Title XX, or Title XXI of the  
986 Social Security Act, as amended.

987 (c) An ~~Any~~ investigation, prosecution, or ~~any~~ criminal,  
988 civil, or administrative proceeding conducted in connection with



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989 the administration of any of the plans or programs specified in  
990 paragraph (a) or paragraph (b) by a federal, state, or local  
991 governmental entity, upon request by that entity, if ~~when~~ such  
992 request is made pursuant to the proper exercise of that entity's  
993 duties and responsibilities.

994 (d) The administration of any other state, federal, or  
995 federally assisted program that provides assistance or services  
996 on the basis of need, in cash or in kind, directly to a  
997 participant.

998 (e) An ~~Any~~ audit or similar activity, such as a review of  
999 expenditure reports or financial review, conducted in connection  
1000 with the administration of ~~any of the~~ plans or programs  
1001 specified in paragraph (a) or paragraph (b) by a governmental  
1002 entity authorized by law to conduct such audit or activity.

1003 (f) The administration of the reemployment assistance  
1004 program.

1005 (g) The reporting to the appropriate agency or official of  
1006 information about known or suspected instances of physical or  
1007 mental injury, sexual abuse or exploitation, or negligent  
1008 treatment or maltreatment of a child or elderly person receiving  
1009 assistance, if circumstances indicate that the health or welfare  
1010 of the child or elderly person is threatened.

1011 (h) The administration of services to elderly persons  
1012 under ss. 430.601-430.606.

1013 Section 22. Section 414.55, Florida Statutes, is amended  
1014 to read:



1015           414.55 Implementation of community work program.—The  
 1016 Governor shall minimize the liability of the state by opting out  
 1017 of the special provision related to community work, as described  
 1018 in s. 402(a)(1)(B)(iv) of the Social Security Act, as amended by  
 1019 Pub. L. No. 104-193. The department and CareerSource Florida,  
 1020 Inc. ~~Workforce Florida, Inc.~~, shall implement the community work  
 1021 program in accordance with s. 445.024.

1022           Section 23. Subsection (2) of section 420.622, Florida  
 1023 Statutes, is amended to read:

1024           420.622 State Office on Homelessness; Council on  
 1025 Homelessness.—

1026           (2) The Council on Homelessness is created to consist of  
 1027 17 representatives ~~a 17-member council~~ of public and private  
 1028 agencies ~~agency representatives~~ who shall develop policy and  
 1029 advise the State Office on Homelessness. The council members  
 1030 shall be: the Secretary of Children and Families, or his or her  
 1031 designee; the executive director of the Department of Economic  
 1032 Opportunity, or his or her designee, who shall ~~to~~ advise the  
 1033 council on issues related to rural development; the State  
 1034 Surgeon General, or his or her designee; the Executive Director  
 1035 of Veterans' Affairs, or his or her designee; the Secretary of  
 1036 Corrections, or his or her designee; the Secretary of Health  
 1037 Care Administration, or his or her designee; the Commissioner of  
 1038 Education, or his or her designee; the Director of CareerSource  
 1039 Florida, Inc. ~~Workforce Florida, Inc.~~, or his or her designee;  
 1040 one representative of the Florida Association of Counties; one





1041 representative of ~~from~~ the Florida League of Cities; one  
 1042 representative of the Florida Supportive Housing Coalition; the  
 1043 Executive Director of the Florida Housing Finance Corporation,  
 1044 or his or her designee; one representative of the Florida  
 1045 Coalition for the Homeless; and four members appointed by the  
 1046 Governor. The council members shall be nonpaid volunteers  
 1047 ~~volunteer, nonpaid persons~~ and shall be reimbursed only for  
 1048 travel expenses ~~only~~. The appointed members of the council shall  
 1049 be appointed to staggered 2-year terms, and the council shall  
 1050 meet at least four times per year. The importance of minority,  
 1051 gender, and geographic representation shall ~~must~~ be considered  
 1052 in ~~when~~ appointing members to the council.

1053 Section 24. Paragraph (c) of subsection (1) of section  
 1054 443.091, Florida Statutes, is amended to read:

1055 443.091 Benefit eligibility conditions.—

1056 (1) An unemployed individual is eligible to receive  
 1057 benefits for any week only if the Department of Economic  
 1058 Opportunity finds that:

1059 (c) To make continued claims for benefits, she or he is  
 1060 reporting to the department in accordance with this paragraph  
 1061 and department rules. Department rules may not conflict with s.  
 1062 443.111(1)(b), which requires that each claimant continue to  
 1063 report regardless of any pending appeal relating to her or his  
 1064 eligibility or disqualification for benefits.

1065 1. For each week of unemployment claimed, each report  
 1066 must, at a minimum, include the name, address, and telephone



1067 number of each prospective employer contacted, or the date the  
 1068 claimant reported to a one-stop career center, pursuant to  
 1069 paragraph (d).

1070 2. The department shall ~~must~~ offer an online assessment  
 1071 aimed at identifying that serves to identify an individual's  
 1072 skills, abilities, and career aptitude. The skills assessment  
 1073 must be voluntary, and the department shall ~~must~~ allow a  
 1074 claimant to choose whether to take the skills assessment. The  
 1075 online assessment shall be made available to any person seeking  
 1076 services from a regional workforce board or a one-stop career  
 1077 center.

1078 a. If the claimant chooses to take the online assessment,  
 1079 the outcome of the assessment shall ~~must~~ be made available to  
 1080 the claimant, regional workforce board, and one-stop career  
 1081 center. The department, workforce board, or one-stop career  
 1082 center shall use the assessment to develop a plan for referring  
 1083 individuals to training and employment opportunities. Aggregate  
 1084 data on assessment outcomes may be made available to  
 1085 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and  
 1086 Enterprise Florida, Inc., for use in the development of policies  
 1087 related to education and training programs that will ensure that  
 1088 businesses in this state have access to a skilled and competent  
 1089 workforce.

1090 b. Individuals shall be informed of and offered services  
 1091 through the one-stop delivery system, including career  
 1092 counseling, the provision of skill match and job market



1093 information, and skills upgrade and other training  
1094 opportunities, and shall be encouraged to participate in such  
1095 services at no cost to the individuals. The department shall  
1096 coordinate with CareerSource Florida, Inc. ~~Workforce Florida,~~  
1097 ~~Inc.~~, the workforce boards, and the one-stop career centers to  
1098 identify, develop, and use best practices for improving the  
1099 skills of individuals who choose to participate in skills  
1100 upgrade and other training opportunities. The department may  
1101 contract with an entity to create the online assessment in  
1102 accordance with the competitive bidding requirements in s.  
1103 287.057. The online assessment must work seamlessly with the  
1104 Reemployment Assistance Claims and Benefits Information System.

1105 Section 25. Subsections (1) and (4) of section 443.171,  
1106 Florida Statutes, are amended to read:

1107 443.171 Department of Economic Opportunity and commission;  
1108 powers and duties; records and reports; proceedings; state-  
1109 federal cooperation.—

1110 (1) POWERS AND DUTIES.—The Department of Economic  
1111 Opportunity shall administer this chapter. The department may  
1112 employ ~~these~~ persons, make expenditures, require reports,  
1113 conduct investigations, and take other action necessary or  
1114 suitable to administer this chapter. The department shall  
1115 annually submit information to CareerSource Florida, Inc.  
1116 ~~Workforce Florida, Inc.~~, covering the administration and  
1117 operation of this chapter during the preceding calendar year for  
1118 inclusion in the strategic plan under s. 445.006 and may make



1119 recommendations for amendment to this chapter.

1120 (4) EMPLOYMENT STABILIZATION.—The Department of Economic  
 1121 Opportunity, under the direction of CareerSource Florida, Inc.  
 1122 ~~Workforce Florida, Inc.~~, shall take all appropriate steps to  
 1123 reduce and prevent unemployment; to encourage and assist in the  
 1124 adoption of practical methods of career training, retraining,  
 1125 and career guidance; to investigate, recommend, advise, and  
 1126 assist municipalities, counties, school districts, and the state  
 1127 in the establishment and operation, ~~by municipalities, counties,~~  
 1128 ~~school districts, and the state,~~ of reserves for public works to  
 1129 be used in times of business depression and unemployment; to  
 1130 promote the reemployment of ~~the~~ unemployed workers throughout  
 1131 the state in every other way that may be feasible; to refer a  
 1132 ~~any~~ claimant entitled to extended benefits to suitable work that  
 1133 ~~which~~ meets the criteria of this chapter; and, to these ends, to  
 1134 carry on and publish the results of investigations and research  
 1135 studies.

1136 Section 26. Subsection (1) of section 443.181, Florida  
 1137 Statutes, is amended to read:

1138 443.181 Public employment service.—

1139 (1) The one-stop delivery system established under s.  
 1140 445.009 is this state's public employment service as part of the  
 1141 national system of public employment offices established under  
 1142 29 U.S.C. s. 49. The Department of Economic Opportunity, under  
 1143 policy direction from CareerSource Florida, Inc. ~~Workforce~~  
 1144 ~~Florida, Inc.~~, shall cooperate with any official or agency of



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1145 | the United States having power or duties under 29 U.S.C. ss. 49-  
1146 | 491-1 and shall perform those duties necessary to secure to this  
1147 | state the funds provided under federal law for the promotion and  
1148 | maintenance of the state's public employment service. In  
1149 | accordance with 29 U.S.C. s. 49c, this state accepts 29 U.S.C.  
1150 | ss. 49-491-1. The department is designated the state agency  
1151 | responsible for cooperating with the United States Secretary of  
1152 | Labor under 29 U.S.C. s. 49c. The department shall appoint  
1153 | sufficient employees to administer this section. The department  
1154 | may cooperate with or enter into agreements with the Railroad  
1155 | Retirement Board for the establishment, maintenance, and use of  
1156 | one-stop career centers.

1157 |       Section 27. Section 445.003, Florida Statutes, is amended  
1158 | to read:

1159 |       445.003 Implementation of the federal Workforce Investment  
1160 | Act of 1998.—

1161 |       (1) WORKFORCE INVESTMENT ACT PRINCIPLES.—The state's  
1162 | approach to implementing the federal Workforce Investment Act of  
1163 | 1998, Pub. L. No. 105-220, should have six elements:

1164 |       (a) Streamlining Services.—Florida's employment and  
1165 | training programs must be coordinated and consolidated at  
1166 | locally managed one-stop delivery system centers.

1167 |       (b) Empowering Individuals.—Eligible participants will  
1168 | make informed decisions, choosing the qualified training program  
1169 | that best meets their needs.

1170 |       (c) Universal Access.—Through a one-stop delivery system,



1171 every Floridian will have access to employment services.

1172 (d) *Increased Accountability.*—The state, localities, and  
 1173 training providers will be held accountable for their  
 1174 performance.

1175 (e) *Local Board and Private Sector Leadership.*—Local  
 1176 boards will focus on strategic planning, policy development, and  
 1177 oversight of the local system, choosing local managers to direct  
 1178 the operational details of their one-stop delivery system  
 1179 centers.

1180 (f) *Local Flexibility and Integration.*—Localities will  
 1181 have exceptional flexibility to build on existing reforms.  
 1182 Unified planning will free local groups from conflicting  
 1183 micromanagement, while waivers and WorkFlex will allow local  
 1184 innovations.

1185 (2) FIVE-YEAR PLAN.—CareerSource Florida, Inc. ~~Workforce~~  
 1186 ~~Florida, Inc.~~, shall prepare and submit a 5-year plan, which  
 1187 must include ~~includes~~ secondary career education, to fulfill the  
 1188 early implementation requirements of Pub. L. No. 105-220 and  
 1189 applicable state statutes. Mandatory and optional federal  
 1190 partners ~~and optional federal partners~~ shall be fully involved  
 1191 in designing the plan's one-stop delivery system strategy. The  
 1192 plan shall ~~detail a process to~~ clearly define each program's  
 1193 statewide duties and role relating to the system. Any optional  
 1194 federal partner may immediately choose to fully integrate its  
 1195 program's plan with this plan, which shall, notwithstanding any  
 1196 other state provisions, fulfill all their state planning and



1197 reporting requirements as they relate to the one-stop delivery  
 1198 system. The plan must ~~shall~~ detail a process that would fully  
 1199 integrate all federally mandated and optional partners by the  
 1200 second year of the plan. All optional federal program partners  
 1201 in the planning process shall be mandatory participants in the  
 1202 second year of the plan.

1203 (3) FUNDING.—

1204 (a) Title I, Workforce Investment Act of 1998 funds;  
 1205 Wagner-Peyser funds; and NAFTA/Trade Act funds will be expended  
 1206 based on the 5-year plan of CareerSource Florida, Inc. ~~Workforce~~  
 1207 ~~Florida, Inc.~~ The plan shall outline and direct the method used  
 1208 to administer and coordinate various funds and programs that are  
 1209 operated by various agencies. The following provisions ~~shall~~  
 1210 ~~also~~ apply to these funds:

1211 1. At least 50 percent of the Title I funds for Adults and  
 1212 Dislocated Workers which ~~that~~ are passed through to regional  
 1213 workforce boards shall be allocated to and expended on  
 1214 Individual Training Accounts unless a regional workforce board  
 1215 obtains a waiver from CareerSource Florida, Inc. ~~Workforce~~  
 1216 ~~Florida, Inc.~~ Tuition, books, and fees of training providers and  
 1217 other training services prescribed and authorized by the  
 1218 Workforce Investment Act of 1998 qualify as Individual Training  
 1219 Account expenditures.

1220 2. Fifteen percent of Title I funding shall be retained at  
 1221 the state level and ~~shall be~~ dedicated to state administration  
 1222 and shall be used to design, develop, induce, and fund



1223 innovative Individual Training Account pilots, demonstrations,  
1224 and programs. Of such funds retained at the state level, \$2  
1225 million shall be reserved for the Incumbent Worker Training  
1226 Program, created under subparagraph 3. Eligible state  
1227 administration costs include the costs of: funding for the board  
1228 and staff of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~;  
1229 operating fiscal, compliance, and management accountability  
1230 systems through CareerSource Florida, Inc. ~~Workforce Florida,~~  
1231 ~~Inc.~~; conducting evaluation and research on workforce  
1232 development activities; and providing technical and capacity  
1233 building assistance to regions at the direction of CareerSource  
1234 Florida, Inc. ~~Workforce Florida, Inc.~~ Notwithstanding s.  
1235 445.004, such administrative costs may ~~shall~~ not exceed 25  
1236 percent of these funds. An amount not to exceed 75 percent of  
1237 these funds shall be allocated to Individual Training Accounts  
1238 and other workforce development strategies for other training  
1239 designed and tailored by CareerSource Florida, Inc. ~~Workforce~~  
1240 ~~Florida, Inc.~~, including, but not limited to, programs for  
1241 incumbent workers, displaced homemakers, nontraditional  
1242 employment, and enterprise zones. CareerSource Florida, Inc.  
1243 ~~Workforce Florida, Inc.~~, shall design, adopt, and fund  
1244 Individual Training Accounts for distressed urban and rural  
1245 communities.

1246 3. The Incumbent Worker Training Program is created for  
1247 the purpose of providing grant funding for continuing education  
1248 and training of incumbent employees at existing Florida





1249 businesses. The program will provide reimbursement grants to  
1250 businesses that pay for preapproved, direct, training-related  
1251 costs.

1252 a. The Incumbent Worker Training Program will be  
1253 administered by CareerSource Florida, Inc. ~~Workforce Florida,~~  
1254 ~~Inc. Workforce Florida, Inc.,~~ which may, at its discretion, ~~may~~  
1255 contract with a private business organization to serve as grant  
1256 administrator.

1257 b. To be eligible for the program's grant funding, a  
1258 business must have been in operation in Florida for a minimum of  
1259 1 year prior to the application for grant funding; have at least  
1260 one full-time employee; demonstrate financial viability; and be  
1261 current on all state tax obligations. Priority for funding shall  
1262 be given to businesses with 25 employees or fewer, businesses in  
1263 rural areas, businesses in distressed inner-city areas,  
1264 businesses in a qualified targeted industry, businesses whose  
1265 grant proposals represent a significant upgrade in employee  
1266 skills, or businesses whose grant proposals represent a  
1267 significant layoff avoidance strategy.

1268 c. All costs reimbursed by the program must be preapproved  
1269 by CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ or the  
1270 grant administrator. The program may ~~will~~ not reimburse  
1271 businesses for trainee wages, the purchase of capital equipment,  
1272 or the purchase of any item or service that may possibly be used  
1273 outside the training project. A business approved for a grant  
1274 may be reimbursed for preapproved, direct, training-related



1275 costs including tuition,~~+~~ fees,~~+~~ books and training materials,~~+~~  
1276 and overhead or indirect costs not to exceed 5 percent of the  
1277 grant amount.

1278 d. A business that is selected to receive grant funding  
1279 must provide a matching contribution to the training project,  
1280 including, but not limited to, wages paid to trainees or the  
1281 purchase of capital equipment used in the training project; must  
1282 sign an agreement with CareerSource Florida, Inc. ~~Workforce~~  
1283 ~~Florida, Inc.~~, or the grant administrator to complete the  
1284 training project as proposed in the application; must keep  
1285 accurate records of the project's implementation process; and  
1286 must submit monthly or quarterly reimbursement requests with  
1287 required documentation.

1288 e. All Incumbent Worker Training Program grant projects  
1289 shall be performance-based with specific measurable performance  
1290 outcomes, including completion of the training project and job  
1291 retention. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1292 or the grant administrator shall withhold the final payment to  
1293 the grantee until a final grant report is submitted and all  
1294 performance criteria specified in the grant contract have been  
1295 achieved.

1296 f. CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may  
1297 establish guidelines necessary to implement the Incumbent Worker  
1298 Training Program.

1299 g. No more than 10 percent of the Incumbent Worker  
1300 Training Program's total appropriation may be used for overhead



1301 or indirect purposes.

1302 4. At least 50 percent of Rapid Response funding shall be  
 1303 dedicated to Intensive Services Accounts and Individual Training  
 1304 Accounts for dislocated workers and incumbent workers who are at  
 1305 risk of dislocation. CareerSource Florida, Inc. ~~Workforce~~  
 1306 ~~Florida, Inc.~~, shall also maintain an Emergency Preparedness  
 1307 Fund from Rapid Response funds, which will immediately issue  
 1308 Intensive Service Accounts, ~~and~~ Individual Training Accounts,  
 1309 and ~~as well as~~ other federally authorized assistance to eligible  
 1310 victims of natural or other disasters. At the direction of the  
 1311 Governor, ~~for events that qualify under federal law~~, these Rapid  
 1312 Response funds shall be released to regional workforce boards  
 1313 for immediate use after events that qualify under federal law.  
 1314 Funding shall also be dedicated to maintain a unit at the state  
 1315 level to respond to Rapid Response emergencies and around the  
 1316 ~~state~~, to work with state emergency management officials, ~~and to~~  
 1317 ~~work with~~ regional workforce boards. All Rapid Response funds  
 1318 must be expended based on a plan developed by CareerSource  
 1319 Florida, Inc. ~~Workforce Florida, Inc.~~, and approved by the  
 1320 Governor.

1321 (b) The administrative entity for Title I, Workforce  
 1322 Investment Act of 1998 funds, and Rapid Response activities is  
 1323 ~~shall be~~ the Department of Economic Opportunity, which shall  
 1324 provide direction to regional workforce boards regarding Title I  
 1325 programs and Rapid Response activities pursuant to the direction  
 1326 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~



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1327 (4) FEDERAL REQUIREMENTS, EXCEPTIONS AND REQUIRED  
1328 MODIFICATIONS.—

1329 (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1330 may provide indemnification from audit liabilities to regional  
1331 workforce boards that act in full compliance with state law and  
1332 board policy ~~the board's policies~~.

1333 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1334 may negotiate and settle all outstanding issues with the United  
1335 States Department of Labor relating to decisions made by  
1336 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, any  
1337 predecessor workforce organization, and the Legislature with  
1338 regard to the Job Training Partnership Act, making settlements  
1339 and closing out all JTPA program year grants.

1340 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1341 may make modifications to the state's plan, policies, and  
1342 procedures to comply with federally mandated requirements that  
1343 in its judgment must be complied with to maintain funding  
1344 provided pursuant to Pub. L. No. 105-220. The board shall  
1345 provide written notice to ~~notify in writing~~ the Governor, the  
1346 President of the Senate, and the Speaker of the House of  
1347 Representatives within 30 days after any such changes or  
1348 modifications.

1349 (5) LONG-TERM CONSOLIDATION OF WORKFORCE DEVELOPMENT.—  
1350 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may  
1351 recommend workforce-related divisions, bureaus, units, programs,  
1352 duties, commissions, boards, and councils for elimination,



1353 consolidation, or privatization ~~that can be eliminated,~~  
1354 ~~consolidated, or privatized.~~

1355 Section 28. Section 445.004, Florida Statutes, is amended  
1356 to read:

1357 445.004 CareerSource Florida, Inc. ~~Workforce Florida,~~  
1358 ~~Inc.~~; creation; purpose; membership; duties and powers.—

1359 (1) CareerSource Florida, Inc., ~~There~~ is created as a not-  
1360 for-profit corporation, ~~to be known as "Workforce Florida,~~  
1361 ~~Inc."~~ which shall be registered, incorporated, organized, and  
1362 operated in compliance with chapter 617. CareerSource Florida,  
1363 Inc., ~~is not, and which shall not be~~ a unit or entity of state  
1364 government and is ~~shall be~~ exempt from chapters 120 and 287.  
1365 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall apply  
1366 the procurement and expenditure procedures required by federal  
1367 law for the expenditure of federal funds. CareerSource Florida,  
1368 Inc. ~~Workforce Florida, Inc.~~, shall be administratively housed  
1369 within the Department of Economic Opportunity; however,  
1370 CareerSource Florida, Inc., ~~is not~~ ~~Workforce Florida, Inc.~~,  
1371 ~~shall not be~~ subject to control, supervision, or direction by  
1372 the department in any manner. The Legislature finds ~~determines,~~  
1373 ~~however,~~ that public policy dictates that CareerSource Florida,  
1374 Inc. ~~Workforce Florida, Inc.~~, operate in the most open and  
1375 accessible manner consistent with its public purpose. To this  
1376 end, the Legislature specifically declares that CareerSource  
1377 Florida, Inc. ~~Workforce Florida, Inc.~~, its board, councils, and  
1378 any advisory committees or similar groups created by



1379 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, are subject  
 1380 to the provisions of chapter 119 relating to public records, and  
 1381 those provisions of chapter 286 relating to public meetings.

1382 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is  
 1383 the principal workforce policy organization for the state. The  
 1384 purpose of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1385 is to design and implement strategies that help Floridians  
 1386 enter, remain in, and advance in the workplace, so that they may  
 1387 become ~~becoming~~ more highly skilled and successful, which  
 1388 benefits ~~benefiting~~ these Floridians, Florida businesses, and  
 1389 the entire state, and fosters the development of ~~to assist in~~  
 1390 ~~developing~~ the state's business climate.

1391 (3) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1392 shall be governed by a board of directors, ~~the number of~~  
 1393 ~~directors to be determined by the Governor,~~ whose membership and  
 1394 appointment must be consistent with Pub. L. No. 105-220, Title  
 1395 I, s. 111(b). Members described in Pub. L. No. 105-220, Title I,  
 1396 s. 111(b) (1) (C) (vi) shall be nonvoting members. The number of  
 1397 directors shall be determined by the Governor, who shall  
 1398 consider the importance of minority, gender, and geographic  
 1399 representation in ~~shall be considered when~~ making appointments  
 1400 to the board. ~~The Governor,~~ When the Governor is in attendance,  
 1401 he or she shall preside at all meetings of the board of  
 1402 directors.

1403 (b) The board of directors of CareerSource Florida, Inc.  
 1404 ~~Workforce Florida, Inc.~~, shall be chaired by a board member



1405 designated by the Governor pursuant to Pub. L. No. 105-220. A  
 1406 member may not ~~and shall~~ serve ~~no~~ more than two terms.

1407 (c) Members appointed by the Governor may serve no more  
 1408 than two terms and must be appointed for 3-year terms. However,  
 1409 in order to establish staggered terms for board members, the  
 1410 Governor shall appoint or reappoint one-third of the board  
 1411 members for 1-year terms, one-third of the board members for 2-  
 1412 year terms, and one-third of the board members for 3-year terms  
 1413 beginning July 1, 2005. Subsequent appointments or  
 1414 reappointments shall be ~~Following that date, the Governor shall~~  
 1415 ~~appoint or reappoint board members~~ for 3-year terms ~~exclusively,~~  
 1416 ~~except that, when a board member~~ appointed to fill a vacancy on  
 1417 the board is replaced before the end of a 3-year term, the  
 1418 ~~replacement~~ shall be appointed to serve only the remainder of  
 1419 the that term of the member whom he or she is replacing, and,  
 1420 ~~after which the replacement~~ may be appointed for a subsequent  
 1421 ~~full~~ 3-year term. Private sector representatives of businesses,  
 1422 appointed by the Governor pursuant to Pub. L. No. 105-220, shall  
 1423 constitute a majority of the membership of the board. Private  
 1424 sector representatives shall be appointed from nominations  
 1425 received by the Governor, including, but not limited to, those  
 1426 nominations made by the President of the Senate and the Speaker  
 1427 of the House of Representatives. Private sector appointments to  
 1428 the board must ~~shall~~ be representative of the business community  
 1429 of this state; no fewer than one-half of the appointments ~~to the~~  
 1430 ~~board~~ must be representative of small businesses, and at least



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1431 five members must have economic development experience. Members  
1432 appointed by the Governor serve at the pleasure of the Governor  
1433 and are eligible for reappointment.

1434 (d) A member of the board of directors of CareerSource  
1435 Florida, Inc. ~~Workforce Florida, Inc.~~, may be removed by the  
1436 Governor for cause. Absence from three consecutive meetings  
1437 results in automatic removal. The chair of CareerSource Florida,  
1438 Inc. ~~Workforce Florida, Inc.~~, shall notify the Governor of such  
1439 absences.

1440 (e) Representatives of businesses appointed to the board  
1441 of directors may not include providers of workforce services.

1442 (4) (a) The president of CareerSource Florida, Inc.  
1443 ~~Workforce Florida, Inc.~~, shall be hired by the board of  
1444 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1445 and shall serve at the pleasure of the Governor in the capacity  
1446 of an executive director and secretary of CareerSource Florida,  
1447 Inc. ~~Workforce Florida, Inc.~~

1448 (b) The board of directors of CareerSource Florida, Inc.  
1449 ~~Workforce Florida, Inc.~~, shall meet at least quarterly and at  
1450 other times upon the call of its chair. The board and its  
1451 committees, subcommittees, or other subdivisions may use any  
1452 method of telecommunications to conduct meetings, including  
1453 establishing a quorum through telecommunications, if provided  
1454 ~~that~~ the public is given proper notice of the telecommunications  
1455 meeting and is given reasonable access to observe and, if when  
1456 appropriate, participate.





1457 (c) A majority of the total current membership of the  
1458 board of directors of CareerSource Florida, Inc., constitutes  
1459 ~~Workforce Florida, Inc.~~, comprises a quorum of the board.

1460 (d) A majority of those voting is required to organize and  
1461 conduct the business of the board, except that a majority of the  
1462 entire board of directors is required to adopt or amend the  
1463 bylaws.

1464 (e) Except as delegated or authorized by the board of  
1465 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1466 individual members have no authority to control or direct the  
1467 operations of CareerSource Florida, Inc. ~~Workforce Florida,~~  
1468 ~~Inc.~~, or the actions of its officers and employees, including  
1469 the president.

1470 (f) Members of the board of directors of CareerSource  
1471 Florida, Inc. ~~Workforce Florida, Inc.~~, and its committees shall  
1472 serve without compensation, but these members, the president,  
1473 and the ~~all~~ employees of CareerSource Florida, Inc. ~~Workforce~~  
1474 ~~Florida, Inc.~~, may be reimbursed for all reasonable, necessary,  
1475 and actual expenses pursuant to s. 112.061.

1476 (g) The board of directors of CareerSource Florida, Inc.  
1477 ~~Workforce Florida, Inc.~~, may establish an executive committee  
1478 consisting of the chair and at least six additional board  
1479 members selected by the chair, one of whom must be a  
1480 representative of organized labor. The executive committee and  
1481 the president ~~shall~~ have such authority as the board delegates  
1482 to them ~~it~~, except that the board of directors may not delegate



1483 to the executive committee authority to take action that  
1484 requires approval by a majority of the entire board of  
1485 directors.

1486 (h) The chair may appoint committees to fulfill the  
1487 board's ~~its~~ responsibilities, to comply with federal  
1488 requirements, or to obtain technical assistance, and must  
1489 incorporate members of regional workforce development boards  
1490 into its structure.

1491 (i) Each member of the board of directors who is not  
1492 otherwise required to file a financial disclosure pursuant to s.  
1493 8, Art. II of the State Constitution or s. 112.3144 must file  
1494 disclosure of financial interests pursuant to s. 112.3145.

1495 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1496 shall have all the powers and authority, ~~not explicitly~~  
1497 prohibited by statute which are, necessary or convenient to  
1498 carry out and effectuate its ~~the~~ purposes as determined by  
1499 statute, Pub. L. No. 105-220, and the Governor, as well as its  
1500 functions, duties, and responsibilities, including, but not  
1501 limited to, the following:

1502 (a) Serving as the state's Workforce Investment Board  
1503 pursuant to Pub. L. No. 105-220. Unless otherwise required by  
1504 federal law, at least 90 percent of ~~the~~ workforce development  
1505 funding must go toward ~~into~~ direct customer service ~~costs~~.

1506 (b) Providing oversight and policy direction to ensure  
1507 that the following programs are administered by the department  
1508 in compliance with approved plans and under contract with



1509 CareerSource Florida, Inc. ~~Workforce Florida, Inc.:~~

1510 1. Programs authorized under Title I of the Workforce  
1511 Investment Act of 1998, Pub. L. No. 105-220, with the exception  
1512 of programs funded directly by the United States Department of  
1513 Labor under Title I, s. 167.

1514 2. Programs authorized under the Wagner-Peyser Act of  
1515 1933, as amended, 29 U.S.C. ss. 49 et seq.

1516 3. Activities authorized under Title II of the Trade Act  
1517 of 2002, as amended, 19 U.S.C. ss. 2272 et seq., and the Trade  
1518 Adjustment Assistance Program.

1519 4. Activities authorized under 38 U.S.C., chapter 41,  
1520 including job counseling, training, and placement for veterans.

1521 5. Employment and training activities carried out under  
1522 funds awarded to this state by the United States Department of  
1523 Housing and Urban Development.

1524 6. Welfare transition services funded by the Temporary  
1525 Assistance for Needy Families Program, created under the  
1526 Personal Responsibility and Work Opportunity Reconciliation Act  
1527 of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 403,  
1528 of the Social Security Act, as amended.

1529 7. Displaced homemaker programs, provided under s. 446.50.

1530 8. The Florida Bonding Program, provided under Pub. L. No.  
1531 97-300, s. 164(a)(1).

1532 9. The Food Assistance Employment and Training Program,  
1533 provided under the Food and Nutrition Act of 2008, 7 U.S.C. ss.  
1534 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198;



1535 and the Hunger Prevention Act, Pub. L. No. 100-435.

1536 10. The Quick-Response Training Program, provided under  
 1537 ss. 288.046-288.047. Matching funds and in-kind contributions  
 1538 that are provided by clients of the Quick-Response Training  
 1539 Program shall count toward the requirements of s. 288.904,  
 1540 pertaining to the return on investment from activities of  
 1541 Enterprise Florida, Inc.

1542 11. The Work Opportunity Tax Credit, provided under the  
 1543 Tax and Trade Relief Extension Act of 1998, Pub. L. No. 105-277,  
 1544 and the Taxpayer Relief Act of 1997, Pub. L. No. 105-34.

1545 12. Offender placement services, provided under ss.  
 1546 944.707-944.708.

1547 (c) The department may adopt rules necessary to administer  
 1548 the provisions of this chapter which relate to implementing and  
 1549 administering the programs listed in paragraph (b) as well as  
 1550 rules related to eligible training providers and auditing and  
 1551 monitoring subrecipients of the workforce system grant funds.

1552 (d) Contracting with public and private entities as  
 1553 necessary to further the directives of this section. All  
 1554 contracts executed by CareerSource Florida, Inc. ~~Workforce~~  
 1555 ~~Florida, Inc.~~, must include specific performance expectations  
 1556 and deliverables. All CareerSource Florida, Inc. ~~Workforce~~  
 1557 ~~Florida, Inc.~~, contracts, including those solicited, managed, or  
 1558 paid by the department pursuant to s. 20.60(5)(c) are exempt  
 1559 from s. 112.061, but shall be governed by subsection (1).

1560 (e) Notifying the Governor, the President of the Senate,



1561 and the Speaker of the House of Representatives of noncompliance  
 1562 by the department or other agencies or obstruction of the  
 1563 board's efforts by such agencies. Upon such notification, the  
 1564 Executive Office of the Governor shall assist agencies to bring  
 1565 them into compliance with board objectives.

1566 (f) Ensuring that the state does not waste valuable  
 1567 training resources. ~~Thus,~~ The board shall direct that all  
 1568 resources, including equipment purchased for training Workforce  
 1569 Investment Act clients, be available for use at all times by  
 1570 eligible populations as first priority users. At times when  
 1571 eligible populations are not available, such resources shall be  
 1572 used for any other state-authorized ~~state-authorized~~ education  
 1573 and training purpose. CareerSource Florida, Inc. ~~Workforce~~  
 1574 ~~Florida, Inc.~~, may authorize expenditures to award suitable  
 1575 framed certificates, pins, or other tokens of recognition for  
 1576 performance by a regional workforce board, its committees and  
 1577 subdivisions, and other units of the workforce system.  
 1578 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may also  
 1579 authorize expenditures for promotional items, such as t-shirts,  
 1580 hats, or pens printed with messages promoting the state's  
 1581 workforce system to employers, job seekers, and program  
 1582 participants. However, such expenditures are subject to federal  
 1583 regulations applicable to the expenditure of federal funds.

1584 (g) Establishing ~~Establish~~ a dispute resolution process  
 1585 for all memoranda of understanding or other contracts or  
 1586 agreements entered into between the department and regional



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1587 workforce boards.

1588 (h) Archiving records with the Bureau of Archives and  
1589 Records Management of the Division of Library and Information  
1590 Services of the Department of State.

1591 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1592 may take action that it deems necessary to achieve the purposes  
1593 of this section, including, but not limited to:

1594 (a) Creating a state employment, education, and training  
1595 policy that ensures that programs to prepare workers are  
1596 responsive to present and future business and industry needs and  
1597 complement the initiatives of Enterprise Florida, Inc.

1598 (b) Establishing policy direction for a funding system  
1599 that provides incentives to improve the outcomes of career  
1600 education, programs, ~~and of~~ registered apprenticeship, and work-  
1601 based learning programs, and that focuses resources on  
1602 occupations related to new or emerging industries that add  
1603 greatly to the value of the state's economy.

1604 (c) Establishing a comprehensive policy related to the  
1605 education and training of target populations such as those who  
1606 have disabilities, are economically disadvantaged, receive  
1607 public assistance, are not proficient in English, or are  
1608 dislocated workers. This approach should ensure the effective  
1609 use of federal, state, local, and private resources in reducing  
1610 the need for public assistance.

1611 (d) Designating Institutes of Applied Technology composed  
1612 of public and private postsecondary institutions working



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1613 together with business and industry to ensure that career  
1614 education programs use the most advanced technology and  
1615 instructional methods available and respond to the changing  
1616 needs of business and industry.

1617 (e) Providing policy direction for a system to project and  
1618 evaluate labor market supply and demand using the results of the  
1619 Workforce Estimating Conference created in s. 216.136 and the  
1620 career education performance standards identified under s.  
1621 1008.43.

1622 (f) Reviewing the performance of public programs that are  
1623 responsible for economic development, education, employment, and  
1624 training. The review must include an analysis of the return on  
1625 investment of these programs.

1626 (g) Expanding the occupations identified by the Workforce  
1627 Estimating Conference to meet needs created by local emergencies  
1628 or plant closings or to capture occupations within emerging  
1629 industries.

1630 (7) By December 1 of each year, CareerSource Florida, Inc.  
1631 ~~Workforce Florida, Inc.~~, shall submit to the Governor, the  
1632 President of the Senate, the Speaker of the House of  
1633 Representatives, the Senate Minority Leader, and the House  
1634 Minority Leader a complete and detailed annual report setting  
1635 forth:

1636 (a) All audits, including any ~~the~~ audit conducted under ~~in~~  
1637 subsection (8), ~~if conducted~~.

1638 (b) The operations and accomplishments of the board,



1639 including the programs or entities specified ~~listed~~ in  
1640 subsection (6).

1641 (8) ~~The Auditor General may,~~ Pursuant to his or her own  
1642 authority or at the direction of the Legislative Auditing  
1643 Committee, the Auditor General may conduct an audit of  
1644 CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ or the  
1645 programs or entities created by CareerSource Florida, Inc.  
1646 ~~Workforce Florida, Inc.~~ The Office of Program Policy Analysis  
1647 and Government Accountability, pursuant to its authority or at  
1648 the direction of the Legislative Auditing Committee, may review  
1649 the systems and controls related to performance outcomes and  
1650 quality of services of CareerSource Florida, Inc. ~~Workforce~~  
1651 ~~Florida, Inc.~~

1652 (9) CareerSource Florida, Inc. ~~Workforce Florida, Inc.,~~ in  
1653 collaboration with the regional workforce boards and appropriate  
1654 state agencies and local public and private service providers,  
1655 and in consultation with the Office of Program Policy Analysis  
1656 and Government Accountability, shall establish uniform measures  
1657 and standards to gauge the performance of the workforce  
1658 development strategy. These measures and standards must be  
1659 organized into three outcome tiers.

1660 (a) The first tier of measures must be organized to  
1661 provide benchmarks for systemwide outcomes. CareerSource  
1662 Florida, Inc. ~~Workforce Florida, Inc.,~~ shall ~~must,~~ in  
1663 collaboration with the Office of Program Policy Analysis and  
1664 Government Accountability, establish goals for the tier-one





1665 outcomes. Systemwide outcomes may include employment in  
1666 occupations demonstrating continued growth in wages; continued  
1667 employment after 3, 6, 12, and 24 months; reduction in and  
1668 elimination of public assistance reliance; job placement;  
1669 employer satisfaction; and positive return on investment of  
1670 public resources.

1671 (b) The second tier of measures must be organized to  
1672 provide a set of benchmark outcomes for the strategic components  
1673 of the workforce development strategy. Cost per entered  
1674 employment, earnings at placement, retention in employment, job  
1675 placement, and entered employment rate must be included among  
1676 the performance outcome measures.

1677 (c) The third tier of measures must be the operational  
1678 output measures to be used by the agency implementing programs,  
1679 which ~~and it~~ may be specific to federal requirements. The tier-  
1680 three measures must be developed by the agencies implementing  
1681 programs, which ~~and Workforce Florida, Inc.,~~ may consult with  
1682 CareerSource Florida, Inc., ~~be consulted~~ in this effort. Such  
1683 measures must be reported to CareerSource Florida, Inc.  
1684 ~~Workforce Florida, Inc.,~~ by the appropriate implementing agency.

1685 (d) Regional differences must be reflected in the  
1686 establishment of performance goals and may include job  
1687 availability, unemployment rates, average worker wage, and  
1688 available employable population.

1689 (e) Job placement must be reported pursuant to s. 1008.39.  
1690 Positive outcomes for providers of education and training must



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1691 be consistent with ss. 1008.42 and 1008.43.

1692 (f) The uniform measures of success that are adopted by  
1693 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or the  
1694 regional workforce boards must be developed in a manner that  
1695 provides for an equitable comparison of the relative success or  
1696 failure of any service provider in terms of positive outcomes.

1697 (g) By December 1 of each year, CareerSource Florida, Inc.  
1698 ~~Workforce Florida, Inc.~~, shall provide the Legislature with a  
1699 report detailing the performance of Florida's workforce  
1700 development system, as reflected in the three-tier measurement  
1701 system. The ~~Additionally, this~~ report also must benchmark  
1702 Florida outcomes for, ~~at~~ all tiers as compared with, ~~against~~  
1703 other states that collect data similarly.

1704 (10) The workforce development strategy for the state  
1705 shall be designed by CareerSource Florida, Inc. ~~Workforce~~  
1706 ~~Florida, Inc.~~ The strategy must include efforts that enlist  
1707 business, education, and community support for students to  
1708 achieve long-term career goals, ensuring that young people have  
1709 the academic and occupational skills required to succeed in the  
1710 workplace. The strategy must also assist employers in upgrading  
1711 or updating the skills of their employees and assisting workers  
1712 to acquire the education or training needed to secure a better  
1713 job with better wages. The strategy must assist the state's  
1714 efforts to attract and expand job-creating businesses offering  
1715 high-paying, high-demand occupations.

1716 (11) The workforce development system must ~~shall~~ use a



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1717 charter-process approach aimed at encouraging local design and  
1718 control of service delivery and targeted activities.  
1719 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall be  
1720 responsible for granting charters to regional workforce boards  
1721 that have a membership consistent with the requirements of  
1722 federal and state law and ~~that~~ have developed a plan consistent  
1723 with the state's workforce development strategy. The plan must  
1724 specify methods for allocating the resources and programs in a  
1725 manner that eliminates unwarranted duplication, minimizes  
1726 administrative costs, meets the existing job market demands and  
1727 the job market demands resulting from successful economic  
1728 development activities, ensures access to quality workforce  
1729 development services for all Floridians, allows for pro rata or  
1730 partial distribution of benefits and services, prohibits the  
1731 creation of a waiting list or other indication of an unserved  
1732 population, serves as many individuals as possible within  
1733 available resources, and maximizes successful outcomes. As part  
1734 of the charter process, CareerSource Florida, Inc. ~~Workforce~~  
1735 ~~Florida, Inc.~~, shall establish incentives for effective  
1736 coordination of federal and state programs, outline rewards for  
1737 successful job placements, and institute collaborative  
1738 approaches among local service providers. Local decisionmaking  
1739 and control shall be important components for inclusion in this  
1740 charter application.

1741 (12) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1742 shall enter into agreement with Space Florida and collaborate



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1743 with vocational institutes, community colleges, colleges, and  
1744 universities in this state, to develop a workforce development  
1745 strategy to implement the workforce provisions of s. 331.3051.

1746 Section 29. Subsections (1) and (2), paragraph (g) of  
1747 subsection (3), and paragraph (a) of subsection (6) of section  
1748 445.006, Florida Statutes, are amended to read:

1749 445.006 Strategic and operational plans for workforce  
1750 development.—

1751 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
1752 conjunction with state and local partners in the workforce  
1753 system, shall develop a strategic plan that produces skilled  
1754 employees for employers in the state. The strategic plan shall  
1755 be updated or modified by January 1 of each year. The plan must  
1756 include, but need not be limited to, strategies for:

1757 (a) Fulfilling the workforce system goals and strategies  
1758 prescribed in s. 445.004;

1759 (b) Aggregating, integrating, and leveraging workforce  
1760 system resources;

1761 (c) Coordinating the activities of federal, state, and  
1762 local workforce system partners;

1763 (d) Addressing the workforce needs of small businesses;  
1764 and

1765 (e) Fostering the participation of rural communities and  
1766 distressed urban cores in the workforce system.

1767 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1768 shall establish an operational plan to implement the state



1769 strategic plan. The operational plan shall be submitted to the  
1770 Governor and the Legislature along with the strategic plan and  
1771 must reflect the allocation of resources as appropriated by the  
1772 Legislature to specific responsibilities enumerated in law. As a  
1773 component of the operational plan required under this section,  
1774 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
1775 develop a workforce marketing plan, with the goal of educating  
1776 individuals inside and outside the state about the employment  
1777 market and employment conditions in the state. The marketing  
1778 plan must include, but need not be limited to, strategies for:

1779 (a) Distributing information to secondary and  
1780 postsecondary education institutions about the diversity of  
1781 businesses in the state, specific clusters of businesses or  
1782 business sectors in the state, and occupations by industry which  
1783 are in demand by employers in the state;

1784 (b) Distributing information about and promoting use of  
1785 the Internet-based job matching and labor market information  
1786 system authorized under s. 445.011; and

1787 (c) Coordinating with Enterprise Florida, Inc., to ensure  
1788 that workforce marketing efforts complement the economic  
1789 development marketing efforts of the state.

1790 (3) The operational plan must include performance  
1791 measures, standards, measurement criteria, and contract  
1792 guidelines in the following areas with respect to participants  
1793 in the welfare transition program:

1794 (g) Other issues identified by the board of directors of



1795 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

1796 (6) (a) The operational plan must include strategies that  
1797 are designed to prevent or reduce the need for a person to  
1798 receive public assistance, including:

1799 1. A teen pregnancy prevention component that includes,  
1800 but is not limited to, a plan for implementing the Teen  
1801 Pregnancy Prevention Community Initiative within each county of  
1802 the services area in which the teen birth rate is higher than  
1803 the state average;

1804 2. A component that encourages community-based welfare  
1805 prevention and reduction initiatives that increase support  
1806 provided by noncustodial parents to their welfare-dependent  
1807 children and are consistent with program and financial  
1808 guidelines developed by CareerSource Florida, Inc. ~~Workforce~~  
1809 ~~Florida, Inc.~~, and the Commission on Responsible Fatherhood.  
1810 These initiatives may include improved paternity establishment,  
1811 work activities for noncustodial parents, programs aimed at  
1812 decreasing out-of-wedlock pregnancies, encouraging involvement  
1813 of fathers with their children which includes court-ordered  
1814 supervised visitation, and increasing child support payments;

1815 3. A component that encourages formation and maintenance  
1816 of two-parent families through, among other things, court-  
1817 ordered supervised visitation;

1818 4. A component that fosters responsible fatherhood in  
1819 families receiving assistance; and

1820 5. A component that fosters the provision of services that



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1821 reduce the incidence and effects of domestic violence on women  
1822 and children in families receiving assistance.

1823 Section 30. Subsections (3), (4), (5), (6), (7), (9),  
1824 (10), (11), and (12) of section 445.007, Florida Statutes, are  
1825 amended to read:

1826 445.007 Regional workforce boards.—

1827 (3) The Department of Economic Opportunity, under the  
1828 direction of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1829 shall assign staff to meet with each regional workforce board  
1830 annually to review the board's performance and to certify that  
1831 the board is in compliance with applicable state and federal  
1832 law.

1833 (4) In addition to the duties and functions specified by  
1834 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and by the  
1835 interlocal agreement approved by the local county or city  
1836 governing bodies, the regional workforce board shall have the  
1837 following responsibilities:

1838 (a) Develop, submit, ratify, or amend the local plan  
1839 pursuant to Pub. L. No. 105-220, Title I, s. 118, and the  
1840 provisions of this act.

1841 (b) Conclude agreements necessary to designate the fiscal  
1842 agent and administrative entity. A public or private entity,  
1843 including an entity established pursuant to s. 163.01, which  
1844 makes a majority of the appointments to a regional workforce  
1845 board may serve as the board's administrative entity if approved  
1846 by CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, based



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1847 upon a showing that a fair and competitive process was used to  
1848 select the administrative entity.

1849 (c) Complete assurances required for the charter process  
1850 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and  
1851 provide ongoing oversight related to administrative costs,  
1852 duplicated services, career counseling, economic development,  
1853 equal access, compliance and accountability, and performance  
1854 outcomes.

1855 (d) Oversee the one-stop delivery system in its local  
1856 area.

1857 (5) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1858 shall implement a training program for the regional workforce  
1859 boards to familiarize board members with the state's workforce  
1860 development goals and strategies.

1861 (6) The regional workforce board shall designate all local  
1862 service providers and may not transfer this authority to a third  
1863 party. Consistent with the intent of the Workforce Investment  
1864 Act, regional workforce boards should provide the greatest  
1865 possible choice of training providers to those who qualify for  
1866 training services. A regional workforce board may not restrict  
1867 the choice of training providers based upon cost, location, or  
1868 historical training arrangements. However, a board may restrict  
1869 the amount of training resources available to any one client.  
1870 Such restrictions may vary based upon the cost of training in  
1871 the client's chosen occupational area. The regional workforce  
1872 board may be designated as a one-stop operator and direct





1873 provider of intake, assessment, eligibility determinations, or  
1874 other direct provider services except training services. Such  
1875 designation may occur only with the agreement of the chief  
1876 elected official and the Governor as specified in 29 U.S.C. s.  
1877 2832(f)(2). CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
1878 shall establish procedures by which a regional workforce board  
1879 may request permission to operate under this section and the  
1880 criteria under which such permission may be granted. The  
1881 criteria shall include, but need not be limited to, a reduction  
1882 in the cost of providing the permitted services. Such permission  
1883 shall be granted for a period not to exceed 3 years for any  
1884 single request submitted by the regional workforce board.

1885 (7) Regional workforce boards shall adopt a committee  
1886 structure consistent with applicable federal law and state  
1887 policies established by CareerSource Florida, Inc. ~~Workforce~~  
1888 ~~Florida, Inc.~~

1889 (9) For purposes of procurement, regional workforce boards  
1890 and their administrative entities are not state agencies and are  
1891 exempt from chapters 120 and 287. The regional workforce boards  
1892 shall apply the procurement and expenditure procedures required  
1893 by federal law and policies of the Department of Economic  
1894 Opportunity and CareerSource Florida, Inc. ~~Workforce Florida,~~  
1895 ~~Inc.~~, for the expenditure of federal, state, and nonpass-through  
1896 funds. The making or approval of smaller, multiple payments for  
1897 a single purchase with the intent to avoid or evade the monetary  
1898 thresholds and procedures established by federal law and



1899 policies of the Department of Economic Opportunity and  
 1900 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is grounds  
 1901 for removal for cause. Regional workforce boards, their  
 1902 administrative entities, committees, and subcommittees, and  
 1903 other workforce units may authorize expenditures to award  
 1904 suitable framed certificates, pins, or other tokens of  
 1905 recognition for performance by units of the workforce system.  
 1906 Regional workforce boards; their administrative entities,  
 1907 committees, and subcommittees; and other workforce units may  
 1908 authorize expenditures for promotional items, such as t-shirts,  
 1909 hats, or pens printed with messages promoting Florida's  
 1910 workforce system to employers, job seekers, and program  
 1911 participants. However, such expenditures are subject to federal  
 1912 regulations applicable to the expenditure of federal funds. All  
 1913 contracts executed by regional workforce boards must include  
 1914 specific performance expectations and deliverables.

1915 (10) State and federal funds provided to the regional  
 1916 workforce boards may not be used directly or indirectly to pay  
 1917 for meals, food, or beverages for board members, staff, or  
 1918 employees of regional workforce boards, CareerSource Florida,  
 1919 Inc. ~~Workforce Florida, Inc.~~, or the Department of Economic  
 1920 Opportunity except as expressly authorized by state law.  
 1921 Preapproved, reasonable, and necessary per diem allowances and  
 1922 travel expenses may be reimbursed. Such reimbursement shall be  
 1923 at the standard travel reimbursement rates established in s.  
 1924 112.061 and shall be in compliance with all applicable federal



1925 and state requirements. CareerSource Florida, Inc. ~~Workforce~~  
 1926 ~~Florida, Inc.~~, shall develop a statewide fiscal policy  
 1927 applicable to the state board and all regional workforce boards,  
 1928 to hold both the state and regional boards strictly accountable  
 1929 for adherence to the policy and subject to regular and periodic  
 1930 monitoring by the Department of Economic Opportunity, the  
 1931 administrative entity for CareerSource Florida, Inc. ~~Workforce~~  
 1932 ~~Florida, Inc.~~ Boards are prohibited from expending state or  
 1933 federal funds for entertainment costs and recreational  
 1934 activities for board members and employees as these terms are  
 1935 defined by 2 C.F.R. part 230.

1936 (11) To increase transparency and accountability, a  
 1937 regional workforce board must comply with the requirements of  
 1938 this section before contracting with a member of the board or a  
 1939 relative, as defined in s. 112.3143(1)(c), of a board member or  
 1940 of an employee of the board. Such contracts may not be executed  
 1941 before or without the approval of CareerSource Florida, Inc.  
 1942 ~~Workforce Florida, Inc.~~ Such contracts, as well as documentation  
 1943 demonstrating adherence to this section as specified by  
 1944 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must be  
 1945 submitted to the Department of Economic Opportunity for review  
 1946 and recommendation according to criteria to be determined by  
 1947 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ Such a  
 1948 contract must be approved by a two-thirds vote of the board, a  
 1949 quorum having been established; all conflicts of interest must  
 1950 be disclosed before the vote; and any member who may benefit



1951 from the contract, or whose relative may benefit from the  
1952 contract, must abstain from the vote. A contract under \$25,000  
1953 between a regional workforce board and a member of that board or  
1954 between a relative, as defined in s. 112.3143(1)(c), of a board  
1955 member or of an employee of the board is not required to have  
1956 the prior approval of CareerSource Florida, Inc. ~~Workforce~~  
1957 ~~Florida, Inc.~~, but must be approved by a two-thirds vote of the  
1958 board, a quorum having been established, and must be reported to  
1959 the Department of Economic Opportunity and CareerSource Florida,  
1960 Inc. ~~Workforce Florida, Inc.~~, within 30 days after approval. If  
1961 a contract cannot be approved by CareerSource Florida, Inc.  
1962 ~~Workforce Florida, Inc.~~, a review of the decision to disapprove  
1963 the contract may be requested by the regional workforce board or  
1964 other parties to the disapproved contract.

1965 (12) Each regional workforce board shall develop a budget  
1966 for the purpose of carrying out the duties of the board under  
1967 this section, subject to the approval of the chief elected  
1968 official. Each regional workforce board shall submit its annual  
1969 budget for review to CareerSource Florida, Inc. ~~Workforce~~  
1970 ~~Florida, Inc.~~, no later than 2 weeks after the chair approves  
1971 the budget.

1972 Section 31. Subsections (1) and (4) of section 445.0071,  
1973 Florida Statutes, are amended to read:

1974 445.0071 Florida Youth Summer Jobs Pilot Program.—

1975 (1) CREATION.—Contingent upon appropriations, there is  
1976 created the Florida Youth Summer Jobs Pilot Program within



1977 workforce development district 22 served by the Broward  
 1978 Workforce Development Board. The board shall, in consultation  
 1979 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, provide  
 1980 a program offering at-risk and disadvantaged children summer  
 1981 jobs in partnership with local communities and public employers.

1982 (4) GOVERNANCE.—

1983 (a) The pilot program shall be administered by the  
 1984 regional workforce board in consultation with CareerSource  
 1985 Florida, Inc. ~~Workforce Florida, Inc.~~

1986 (b) The regional workforce board shall report to  
 1987 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the number  
 1988 of at-risk and disadvantaged children who enter the program, the  
 1989 types of work activities they participate in, and the number of  
 1990 children who return to school, go on to postsecondary school, or  
 1991 enter the workforce full time at the end of the program.

1992 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall report  
 1993 to the Legislature by November 1 of each year on the performance  
 1994 of the program.

1995 Section 32. Section 445.008, Florida Statutes, is amended  
 1996 to read:

1997 445.008 Workforce Training Institute.—

1998 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 1999 may create the Workforce Training Institute, which shall be a  
 2000 comprehensive program of workforce training courses designed to  
 2001 meet the unique needs of, and shall include Internet-based  
 2002 training modules suitable for and made available to,



2003 professionals integral to the workforce system, including  
2004 advisors and counselors in educational institutions.

2005 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2006 may enter into a contract for the provision of administrative  
2007 support services for the institute and ~~Workforce Florida, Inc.~~,  
2008 shall adopt policies for the administration and operation of the  
2009 institute and establish admission fees in an amount which, in  
2010 the aggregate, does not exceed the cost of the program.

2011 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may accept  
2012 donations or grants of any type for any function or purpose of  
2013 the institute.

2014 (3) All moneys, fees, donations, or grants collected by  
2015 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, under this  
2016 section shall be applied to cover all costs incurred in  
2017 establishing and conducting the workforce training programs  
2018 authorized under this section, including, but not limited to,  
2019 salaries for instructors and costs of materials connected to  
2020 such programs.

2021 Section 33. Subsections (2) and (4), paragraph (b) of  
2022 subsection (6), subsection (7), paragraphs (a), (c), and (d) of  
2023 subsection (8), and subsection (9) of section 445.009, Florida  
2024 Statutes, are amended to read:

2025 445.009 One-stop delivery system.—

2026 (2) (a) Subject to a process designed by CareerSource  
2027 Florida, Inc. ~~Workforce Florida, Inc.~~, and in compliance with  
2028 Pub. L. No. 105-220, regional workforce boards shall designate



2029 one-stop delivery system operators.

2030 (b) A regional workforce board may designate as its one-  
 2031 stop delivery system operator any public or private entity that  
 2032 is eligible to provide services under any state or federal  
 2033 workforce program that is a mandatory or discretionary partner  
 2034 in the region's one-stop delivery system if approved by  
 2035 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, upon a  
 2036 showing by the regional workforce board that a fair and  
 2037 competitive process was used in the selection. As a condition of  
 2038 authorizing a regional workforce board to designate such an  
 2039 entity as its one-stop delivery system operator, CareerSource  
 2040 Florida, Inc. ~~Workforce Florida, Inc.~~, must require the regional  
 2041 workforce board to demonstrate that safeguards are in place to  
 2042 ensure that the one-stop delivery system operator will not  
 2043 exercise an unfair competitive advantage or unfairly refer or  
 2044 direct customers of the one-stop delivery system to services  
 2045 provided by that one-stop delivery system operator. A regional  
 2046 workforce board may retain its current One-Stop Career Center  
 2047 operator without further procurement action if ~~where~~ the board  
 2048 has an established ~~a~~ One-Stop Career Center that has complied  
 2049 with federal and state law.

2050 (4) One-stop delivery system partners shall enter into a  
 2051 memorandum of understanding pursuant to Pub. L. No. 105-220,  
 2052 Title I, s. 121, with the regional workforce board. Failure of a  
 2053 local partner to participate cannot unilaterally block the  
 2054 majority of partners from moving forward with their one-stop



2055 delivery system, and CareerSource Florida, Inc. ~~Workforce~~  
 2056 ~~Florida, Inc.~~, pursuant to s. 445.004(5) (e), may make  
 2057 notification of a local partner that fails to participate.

2058 (6)

2059 (b) To expand electronic capabilities, CareerSource  
 2060 Florida, Inc. ~~Workforce Florida, Inc.~~, working with regional  
 2061 workforce boards, shall develop a centralized help center to  
 2062 assist regional workforce boards in fulfilling core services,  
 2063 minimizing the need for fixed-site one-stop delivery system  
 2064 centers.

2065 (7) Intensive services and training provided pursuant to  
 2066 Pub. L. No. 105-220, shall be provided to individuals through  
 2067 Intensive Service Accounts and Individual Training Accounts.  
 2068 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
 2069 develop an implementation plan, including identification of  
 2070 initially eligible training providers, transition guidelines,  
 2071 and criteria for use of these accounts. Individual Training  
 2072 Accounts must be compatible with Individual Development Accounts  
 2073 for education allowed in federal and state welfare reform  
 2074 statutes.

2075 (8) (a) Individual Training Accounts must be expended on  
 2076 programs that prepare people to enter high-wage occupations  
 2077 identified by the Workforce Estimating Conference created by s.  
 2078 216.136, and on other programs as approved by CareerSource  
 2079 Florida, Inc. ~~Workforce Florida, Inc.~~

2080 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,





2081 shall periodically review Individual Training Account pricing  
2082 schedules developed by regional workforce boards and present  
2083 findings and recommendations for process improvement to the  
2084 President of the Senate and the Speaker of the House of  
2085 Representatives.

2086 (d) To the maximum extent possible, training providers  
2087 shall use funding sources other than the funding provided under  
2088 Pub. L. No. 105-220. CareerSource Florida, Inc. ~~Workforce~~  
2089 ~~Florida, Inc.~~, shall develop a system to encourage the  
2090 leveraging of appropriated resources for the workforce system  
2091 and shall report on such efforts as part of the required annual  
2092 report.

2093 (9) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2094 working with the department, shall coordinate among the agencies  
2095 a plan for a One-Stop Electronic Network made up of one-stop  
2096 delivery system centers and other partner agencies that are  
2097 operated by authorized public or private for-profit or not-for-  
2098 profit agents. The plan shall identify resources within existing  
2099 revenues to establish and support this electronic network for  
2100 service delivery that includes Government Services Direct. If  
2101 necessary, the plan shall identify additional funding needed to  
2102 achieve the provisions of this subsection.

2103 (b) The network shall assure that a uniform method is used  
2104 to determine eligibility for and management of services provided  
2105 by agencies that conduct workforce development activities. The  
2106 Department of Management Services shall develop strategies to



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2107 allow access to the databases and information management systems  
2108 of the following systems in order to link information in those  
2109 databases with the one-stop delivery system:

2110 1. The Reemployment Assistance Program under chapter 443.

2111 2. The public employment service described in s. 443.181.

2112 3. The FLORIDA System and the components related to  
2113 temporary cash assistance, food assistance, and Medicaid  
2114 eligibility.

2115 4. The Student Financial Assistance System of the  
2116 Department of Education.

2117 5. Enrollment in the public postsecondary education  
2118 system.

2119 6. Other information systems determined appropriate by  
2120 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~

2121 Section 34. Section 445.011, Florida Statutes, is amended  
2122 to read:

2123 445.011 Workforce information systems.—

2124 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2125 shall implement, subject to legislative appropriation, automated  
2126 information systems that are necessary for the efficient and  
2127 effective operation and management of the workforce development  
2128 system. These information systems shall include, but need not be  
2129 limited to, the following:

2130 (a) An integrated management system for the one-stop  
2131 service delivery system, which includes, at a minimum, common  
2132 registration and intake, screening for needs and benefits, case



2133 | planning and tracking, training benefits management, service and  
2134 | training provider management, performance reporting, executive  
2135 | information and reporting, and customer-satisfaction tracking  
2136 | and reporting.

2137 |       1. The system should report current budgeting,  
2138 | expenditure, and performance information for assessing  
2139 | performance related to outcomes, service delivery, and financial  
2140 | administration for workforce programs pursuant to s. 445.004(5)  
2141 | and (9).

2142 |       2. The information system should include auditable systems  
2143 | and controls to ensure financial integrity and valid and  
2144 | reliable performance information.

2145 |       3. The system should support service integration and case  
2146 | management by providing for case tracking for participants in  
2147 | welfare transition programs.

2148 |       (b) An automated job-matching information system that is  
2149 | accessible to employers, job seekers, and other users via the  
2150 | Internet, and that includes, at a minimum:

2151 |           1. Skill match information, including skill gap analysis;  
2152 | resume creation; job order creation; skill tests; job search by  
2153 | area, employer type, and employer name; and training provider  
2154 | linkage;

2155 |           2. Job market information based on surveys, including  
2156 | local, state, regional, national, and international occupational  
2157 | and job availability information; and

2158 |           3. Service provider information, including education and



2159 training providers, child care facilities and related  
 2160 information, health and social service agencies, and other  
 2161 providers of services that would be useful to job seekers.

2162 (2) In procuring workforce information systems,  
 2163 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall employ  
 2164 competitive processes, including requests for proposals,  
 2165 competitive negotiation, and other competitive processes to  
 2166 ensure that the procurement results in the most cost-effective  
 2167 investment of state funds.

2168 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2169 may procure independent verification and validation services  
 2170 associated with developing and implementing any workforce  
 2171 information system.

2172 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2173 shall coordinate development and implementation of workforce  
 2174 information systems with the executive director of the Agency  
 2175 for State Technology to ensure compatibility with the state's  
 2176 information system strategy and enterprise architecture.

2177 Section 35. Subsections (1) and (3) of section 445.014,  
 2178 Florida Statutes, are amended to read:

2179 445.014 Small business workforce service initiative.—

2180 (1) Subject to legislative appropriation, CareerSource  
 2181 Florida, Inc. ~~Workforce Florida, Inc.~~, shall establish a program  
 2182 to encourage regional workforce development boards to establish  
 2183 one-stop delivery systems that maximize the provision of  
 2184 workforce and human-resource support services to small



2185 | businesses. Under the program, a regional workforce board may  
 2186 | apply, on a competitive basis, for funds to support the  
 2187 | provision of such services to small businesses through the  
 2188 | region's one-stop delivery system.

2189 |       (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2190 | shall establish guidelines governing the administration of this  
 2191 | program and shall establish criteria to be used in evaluating  
 2192 | applications for funding. Such criteria must include, but need  
 2193 | not be limited to, a showing that the regional board has in  
 2194 | place a detailed plan for establishing a one-stop delivery  
 2195 | system designed to meet the workforce needs of small businesses  
 2196 | and for leveraging other funding sources in support of such  
 2197 | activities.

2198 |       Section 36. Subsection (5) of section 445.016, Florida  
 2199 | Statutes, is amended to read:

2200 |             445.016 Untried Worker Placement and Employment Incentive  
 2201 | Act.—

2202 |       (5) Incentives must be paid according to the incentive  
 2203 | schedule developed by CareerSource Florida, Inc. ~~Workforce~~  
 2204 | ~~Florida, Inc.~~, the Department of Economic Opportunity, and the  
 2205 | Department of Children and Families which costs the state less  
 2206 | per placement than the state's 12-month expenditure on a welfare  
 2207 | recipient.

2208 |       Section 37. Subsections (2) and (4) of section 445.021,  
 2209 | Florida Statutes, are amended to read:

2210 |             445.021 Relocation assistance program.—



2211 (2) The relocation assistance program shall involve five  
 2212 steps by the regional workforce board, in cooperation with the  
 2213 Department of Children and Families:

2214 (a) A determination that the family is receiving temporary  
 2215 cash assistance or that all requirements of eligibility for  
 2216 diversion services would likely be met.

2217 (b) A determination that there is a basis for believing  
 2218 that relocation will contribute to the ability of the applicant  
 2219 to achieve self-sufficiency. For example, the applicant:

2220 1. Is unlikely to achieve economic self-sufficiency at the  
 2221 current community of residence;

2222 2. Has secured a job that provides an increased salary or  
 2223 improved benefits and that requires relocation to another  
 2224 community;

2225 3. Has a family support network that will contribute to  
 2226 job retention in another community;

2227 4. Is determined, pursuant to criteria or procedures  
 2228 established by the board of directors of CareerSource Florida,  
 2229 Inc. ~~Workforce Florida, Inc.~~, to be a victim of domestic  
 2230 violence who would experience reduced probability of further  
 2231 incidents through relocation; or

2232 5. Must relocate in order to receive education or training  
 2233 that is directly related to the applicant's employment or career  
 2234 advancement.

2235 (c) Establishment of a relocation plan that includes such  
 2236 requirements as are necessary to prevent abuse of the benefit



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2237 and provisions to protect the safety of victims of domestic  
2238 violence and avoid provisions that place them in anticipated  
2239 danger. The payment to defray relocation expenses shall be  
2240 determined based on criteria approved by the board of directors  
2241 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~  
2242 Participants in the relocation program shall be eligible for  
2243 diversion or transitional benefits.

2244 (d) A determination, pursuant to criteria adopted by the  
2245 board of directors of CareerSource Florida, Inc. ~~Workforce~~  
2246 ~~Florida, Inc.~~, that a community receiving a relocated family has  
2247 the capacity to provide needed services and employment  
2248 opportunities.

2249 (e) Monitoring the relocation.

2250 (4) The board of directors of CareerSource Florida, Inc.  
2251 ~~Workforce Florida, Inc.~~, may establish criteria for developing  
2252 and implementing relocation plans and for drafting agreements to  
2253 restrict a family from applying for temporary cash assistance  
2254 for a specified period after receiving a relocation assistance  
2255 payment.

2256 Section 38. Section 445.022, Florida Statutes, is amended  
2257 to read:

2258 445.022 Retention Incentive Training Accounts.—To promote  
2259 job retention and to enable upward job advancement into higher  
2260 skilled, higher paying employment, the board of directors of  
2261 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
2262 regional workforce boards may assemble, ~~from postsecondary~~



2263 ~~education institutions,~~ a list of programs and courses offered  
 2264 by postsecondary educational institutions which may be available  
 2265 to ~~for~~ participants who have become employed to ~~which~~ promote  
 2266 job retention and advancement.

2267 (1) The board of directors of CareerSource Florida, Inc.  
 2268 ~~Workforce Florida, Inc.,~~ may establish Retention Incentive  
 2269 Training Accounts (RITAs) to use. ~~RITAs shall utilize~~ Temporary  
 2270 Assistance to Needy Families (TANF) block grant funds  
 2271 specifically appropriated for this purpose. RITAs must  
 2272 complement the Individual Training Account required by the  
 2273 federal Workforce Investment Act of 1998, Pub. L. No. 105-220.

2274 (2) RITAs may pay for tuition, fees, educational  
 2275 materials, coaching and mentoring, performance incentives,  
 2276 transportation to and from courses, child care costs during  
 2277 education courses, and other such costs as the regional  
 2278 workforce boards determine are necessary to effect successful  
 2279 job retention and advancement.

2280 (3) Regional workforce boards shall retain only those  
 2281 courses that continue to meet their performance standards as  
 2282 established in their local plan.

2283 (4) Regional workforce boards shall report annually to the  
 2284 Legislature on the measurable retention and advancement success  
 2285 of each program provider and the effectiveness of RITAs, making  
 2286 recommendations for any needed changes or modifications.

2287 Section 39. Paragraph (e) of subsection (5) of section  
 2288 445.024, Florida Statutes, is amended to read:





2289 445.024 Work requirements.—

2290 (5) USE OF CONTRACTS.—Regional workforce boards shall  
 2291 provide work activities, training, and other services, as  
 2292 appropriate, through contracts. In contracting for work  
 2293 activities, training, or services, the following applies:

2294 (e) The administrative costs associated with a contract  
 2295 for services provided under this section may not exceed the  
 2296 applicable administrative cost ceiling established in federal  
 2297 law. An agency or entity that is awarded a contract under this  
 2298 section may not charge more than 7 percent of the value of the  
 2299 contract for administration, unless an exception is approved by  
 2300 the regional workforce board. A list of any exceptions approved  
 2301 must be submitted to the board of directors of CareerSource  
 2302 Florida, Inc. ~~Workforce Florida, Inc.~~, for review, and the board  
 2303 may rescind approval of the exception.

2304 Section 40. Subsection (6) of section 445.026, Florida  
 2305 Statutes, is amended to read:

2306 445.026 Cash assistance severance benefit.—An individual  
 2307 who meets the criteria listed in this section may choose to  
 2308 receive a lump-sum payment in lieu of ongoing cash assistance  
 2309 payments, provided the individual:

2310 (6) Signs an agreement not to apply for or accept cash  
 2311 assistance for 6 months after receipt of the one-time payment.  
 2312 In the event of an emergency, such agreement shall provide for  
 2313 an exception to this restriction, provided that the one-time  
 2314 payment shall be deducted from any cash assistance for which the



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2315 family subsequently is approved. This deduction may be prorated  
2316 over an 8-month period. The board of directors of CareerSource  
2317 Florida, Inc. ~~Workforce Florida, Inc.~~, shall adopt criteria  
2318 defining the conditions under which a family may receive cash  
2319 assistance due to such emergency.

2320  
2321 Such individual may choose to accept a one-time, lump-sum  
2322 payment of \$1,000 in lieu of receiving ongoing cash assistance.  
2323 Such payment shall only count toward the time limitation for the  
2324 month in which the payment is made in lieu of cash assistance. A  
2325 participant choosing to accept such payment shall be terminated  
2326 from cash assistance. However, eligibility for Medicaid, food  
2327 assistance, or child care shall continue, subject to the  
2328 eligibility requirements of those programs.

2329 Section 41. Section 445.028, Florida Statutes, is amended  
2330 to read:

2331 445.028 Transitional benefits and services.—In cooperation  
2332 with CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the  
2333 Department of Children and Families shall develop procedures to  
2334 ensure that families leaving the temporary cash assistance  
2335 program receive transitional benefits and services that will  
2336 assist the family in moving toward self-sufficiency. At a  
2337 minimum, such procedures must include, but are not limited to,  
2338 the following:

2339 (1) Each recipient of cash assistance who is determined  
2340 ineligible for cash assistance for a reason other than a work



2341 activity sanction shall be contacted by the workforce system  
 2342 case manager and provided information about the availability of  
 2343 transitional benefits and services. Such contact shall be  
 2344 attempted prior to closure of the case management file.

2345 (2) Each recipient of temporary cash assistance who is  
 2346 determined ineligible for cash assistance due to noncompliance  
 2347 with the work activity requirements shall be contacted and  
 2348 provided information in accordance with s. 414.065(1).

2349 (3) The department, in consultation with the board of  
 2350 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
 2351 shall develop informational material, including posters and  
 2352 brochures, to better inform families about the availability of  
 2353 transitional benefits and services.

2354 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
 2355 cooperation with the Department of Children and Families shall,  
 2356 to the extent permitted by federal law, develop procedures to  
 2357 maximize the utilization of transitional Medicaid by families  
 2358 who leave the temporary cash assistance program.

2359 Section 42. Section 445.030, Florida Statutes, is amended  
 2360 to read:

2361 445.030 Transitional education and training.—In order to  
 2362 assist former recipients of temporary cash assistance who are  
 2363 working or actively seeking employment in continuing their  
 2364 training and upgrading their skills, education, or training,  
 2365 support services may be provided for up to 2 years after the  
 2366 family is no longer receiving temporary cash assistance. This



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2367 section does not constitute an entitlement to transitional  
2368 education and training. If funds are not sufficient to provide  
2369 services under this section, the board of directors of  
2370 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may limit or  
2371 otherwise prioritize transitional education and training.

2372 (1) Education or training resources available in the  
2373 community at no additional cost shall be used whenever possible.

2374 (2) Regional workforce boards may authorize child care or  
2375 other support services in addition to services provided in  
2376 conjunction with employment. For example, a participant who is  
2377 employed full time may receive child care services related to  
2378 that employment and may also receive additional child care  
2379 services in conjunction with training to upgrade the  
2380 participant's skills.

2381 (3) Transitional education or training must be job-  
2382 related, but may include training to improve job skills in a  
2383 participant's existing area of employment or may include  
2384 training to prepare a participant for employment in another  
2385 occupation.

2386 (4) A regional workforce board may enter into an agreement  
2387 with an employer to share the costs relating to upgrading the  
2388 skills of participants hired by the employer. For example, a  
2389 regional workforce board may agree to provide support services  
2390 such as transportation or a wage subsidy in conjunction with  
2391 training opportunities provided by the employer.

2392 Section 43. Section 445.033, Florida Statutes, is amended



2393 to read:

2394 445.033 Evaluation.—The board of directors of CareerSource  
2395 Florida, Inc. ~~Workforce Florida, Inc.~~, and the Department of  
2396 Children and Families shall arrange for evaluation of TANF-  
2397 funded programs operated under this chapter, as follows:

2398 (1) If required by federal waivers or other federal  
2399 requirements, the board of directors of CareerSource Florida,  
2400 Inc. ~~Workforce Florida, Inc.~~, and the department may provide for  
2401 evaluation according to these requirements.

2402 (2) The board of directors of CareerSource Florida, Inc.  
2403 ~~Workforce Florida, Inc.~~, and the department shall participate in  
2404 the evaluation of this program in conjunction with evaluation of  
2405 the state's workforce development programs or similar activities  
2406 aimed at evaluating program outcomes, cost-effectiveness, or  
2407 return on investment, and the impact of time limits, sanctions,  
2408 and other welfare reform measures set out in this chapter.  
2409 Evaluation shall also contain information on the number of  
2410 participants in work experience assignments who obtain  
2411 unsubsidized employment, including, but not limited to, the  
2412 length of time the unsubsidized job is retained, wages, and the  
2413 public benefits, if any, received by such families while in  
2414 unsubsidized employment. The evaluation must ~~shall~~ solicit the  
2415 input of consumers, community-based organizations, service  
2416 providers, employers, and the general public, and must ~~shall~~  
2417 publicize, especially in low-income communities, the process for  
2418 submitting comments.



2419 (3) The board of directors of CareerSource Florida, Inc.  
2420 ~~Workforce Florida, Inc.~~, and the department may share  
2421 information with and develop protocols for information exchange  
2422 with the Florida Education and Training Placement Information  
2423 Program.

2424 (4) The board of directors of CareerSource Florida, Inc.  
2425 ~~Workforce Florida, Inc.~~, and the department may initiate or  
2426 participate in additional evaluation or assessment activities  
2427 that will further the systematic study of issues related to  
2428 program goals and outcomes.

2429 (5) In providing for evaluation activities, the board of  
2430 directors of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2431 and the department shall safeguard the use or disclosure of  
2432 information obtained from program participants consistent with  
2433 federal or state requirements. Evaluation methodologies may be  
2434 used which are appropriate for evaluation of program activities,  
2435 including random assignment of recipients or participants into  
2436 program groups or control groups. To the extent necessary or  
2437 appropriate, evaluation data shall provide information with  
2438 respect to the state, district, or county, or other substate  
2439 area.

2440 (6) The board of directors of CareerSource Florida, Inc.  
2441 ~~Workforce Florida, Inc.~~, and the department may contract with a  
2442 qualified organization for evaluations conducted under this  
2443 section.

2444 Section 44. Section 445.035, Florida Statutes, is amended



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2445 to read:

2446 445.035 Data collection and reporting.—The Department of  
2447 Children and Families and the board of directors of CareerSource  
2448 Florida, Inc. ~~Workforce Florida, Inc.~~, shall collect data  
2449 necessary to administer this chapter and make the reports  
2450 required under federal law to the United States Department of  
2451 Health and Human Services and the United States Department of  
2452 Agriculture.

2453 Section 45. Section 445.038, Florida Statutes, is amended  
2454 to read:

2455 445.038 Digital media; job training.—CareerSource Florida,  
2456 Inc. ~~Workforce Florida, Inc.~~, through the Department of Economic  
2457 Opportunity, may use funds dedicated for incumbent worker  
2458 training for the digital media industry. Training may be  
2459 provided by public or private training providers for broadband  
2460 digital media jobs listed on the targeted occupations list  
2461 developed by the Workforce Estimating Conference or CareerSource  
2462 Florida, Inc. ~~Workforce Florida, Inc.~~ Programs that operate  
2463 outside the normal semester time periods and coordinate the use  
2464 of industry and public resources should be given priority status  
2465 for funding.

2466 Section 46. Section 445.045, Florida Statutes, is amended  
2467 to read:

2468 445.045 Development of an Internet-based system for  
2469 information technology industry promotion and workforce  
2470 recruitment.—



2471 (1) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, is  
2472 responsible for directing the development and maintenance of a  
2473 website that promotes and markets the information technology  
2474 industry in this state. The website shall be designed to inform  
2475 the public concerning the scope of the information technology  
2476 industry in the state and shall also be designed to address the  
2477 workforce needs of the industry. The website must ~~shall~~ include,  
2478 through links or actual content, information concerning  
2479 information technology businesses in this state, including links  
2480 to such businesses; information concerning employment available  
2481 at these businesses; and the means by which a job seeker may  
2482 post a resume on the website.

2483 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2484 shall coordinate with the Agency for State Technology and the  
2485 Department of Economic Opportunity to ensure links, as ~~where~~  
2486 feasible and appropriate, to existing job information websites  
2487 maintained by the state and state agencies and to ensure that  
2488 information technology positions offered by the state and state  
2489 agencies are posted on the information technology website.

2490 (3) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2491 shall ensure that the website developed and maintained under  
2492 this section is consistent, compatible, and coordinated with the  
2493 workforce information systems required under s. 445.011,  
2494 including, but not limited to, the automated job-matching  
2495 information system for employers, job seekers, and other users.

2496 (4) (a) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,





2497 shall coordinate development and maintenance of the website  
2498 under this section with the executive director of the Agency for  
2499 State Technology to ensure compatibility with the state's  
2500 information system strategy and enterprise architecture.

2501 (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2502 may enter into an agreement with the Agency for State  
2503 Technology, the Department of Economic Opportunity, or any other  
2504 public agency with the requisite information technology  
2505 expertise for the provision of design, operating, or other  
2506 technological services necessary to develop and maintain the  
2507 website.

2508 (c) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2509 may procure services necessary to implement this section, if it  
2510 employs competitive processes, including requests for proposals,  
2511 competitive negotiation, and other competitive processes to  
2512 ensure that the procurement results in the most cost-effective  
2513 investment of state funds.

2514 (5) In furtherance of the requirements of this section  
2515 that the website promote and market the information technology  
2516 industry by communicating information on the scope of the  
2517 industry in this state, CareerSource Florida, Inc. ~~Workforce~~  
2518 ~~Florida, Inc.~~, shall coordinate its efforts with the high-  
2519 technology industry marketing efforts of Enterprise Florida,  
2520 Inc., under s. 288.911. Through links or actual content, the  
2521 website developed under this section shall serve as a forum for  
2522 distributing the marketing campaign developed by Enterprise



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2523 Florida, Inc., under s. 288.911. In addition, CareerSource  
2524 Florida, Inc. ~~Workforce Florida, Inc.~~, shall solicit input from  
2525 the not-for-profit corporation created to advocate on behalf of  
2526 the information technology industry as an outgrowth of the  
2527 Information Service Technology Development Task Force created  
2528 under chapter 99-354, Laws of Florida.

2529 (6) In fulfilling its responsibilities under this section,  
2530 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may enlist  
2531 the assistance of and act through the Department of Economic  
2532 Opportunity. The department is authorized and directed to  
2533 provide the services that CareerSource Florida, Inc. ~~Workforce~~  
2534 ~~Florida, Inc.~~, and the department consider necessary to  
2535 implement this section.

2536 Section 47. Section 445.048, Florida Statutes, is amended  
2537 to read:

2538 445.048 Passport to Economic Progress program.—

2539 (1) AUTHORIZATION.—Notwithstanding any law to the  
2540 contrary, CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
2541 conjunction with the Department of Children and Families and the  
2542 Department of Economic Opportunity, shall implement a Passport  
2543 to Economic Progress program consistent with the provisions of  
2544 this section. CareerSource Florida, Inc. ~~Workforce Florida,~~  
2545 ~~Inc.~~, may designate regional workforce boards to participate in  
2546 the program. Expenses for the program may come from appropriated  
2547 revenues or from funds otherwise available to a regional  
2548 workforce board which may be legally used for such purposes.



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2549 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, must consult  
2550 with the applicable regional workforce boards and the applicable  
2551 local offices of the Department of Children and Families which  
2552 serve the program areas and must encourage community input into  
2553 the implementation process.

2554 (2) WAIVERS.—If CareerSource Florida, Inc. ~~Workforce~~  
2555 ~~Florida, Inc.~~, in consultation with the Department of Children  
2556 and Families, finds that federal waivers would facilitate  
2557 implementation of the program, the department shall immediately  
2558 request such waivers, and CareerSource Florida, Inc. ~~Workforce~~  
2559 ~~Florida, Inc.~~, shall report to the Governor, the President of  
2560 the Senate, and the Speaker of the House of Representatives if  
2561 any refusal of the federal government to grant such waivers  
2562 prevents the implementation of the program. If CareerSource  
2563 Florida, Inc. ~~Workforce Florida, Inc.~~, finds that federal  
2564 waivers to provisions of the Food Assistance Program would  
2565 facilitate implementation of the program, the Department of  
2566 Children and Families shall immediately request such waivers in  
2567 accordance with s. 414.175.

2568 (3) TRANSITIONAL BENEFITS AND SERVICES.—In order to assist  
2569 them in making the transition to economic self-sufficiency,  
2570 former recipients of temporary cash assistance participating in  
2571 the passport program shall be eligible for the following  
2572 benefits and services:

2573 (a) Notwithstanding the time period specified in s.  
2574 445.030, transitional education and training support services as



2575 | specified in s. 445.030 for up to 4 years after the family is no  
2576 | longer receiving temporary cash assistance;

2577 |       (b) Notwithstanding the time period specified in s.  
2578 | 445.031, transitional transportation support services as  
2579 | specified in s. 445.031 for up to 4 years after the family is no  
2580 | longer receiving temporary cash assistance; and

2581 |       (c) Notwithstanding the time period specified in s.  
2582 | 445.032, transitional child care as specified in s. 445.032 for  
2583 | up to 4 years after the family is no longer receiving temporary  
2584 | cash assistance.

2585 |  
2586 | All other provisions of ss. 445.030, 445.031, and 445.032 ~~shall~~  
2587 | apply to such individuals, as appropriate. This subsection does  
2588 | not constitute an entitlement to transitional benefits and  
2589 | services. If funds are insufficient to provide benefits and  
2590 | services under this subsection, the board of directors of  
2591 | CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, or its  
2592 | agent, may limit such benefits and services or otherwise  
2593 | establish priorities for the provisions of such benefits and  
2594 | services.

2595 |       (4) INCENTIVES TO ECONOMIC SELF-SUFFICIENCY.—

2596 |       (a) The Legislature finds that:

2597 |       1. There are former recipients of temporary cash  
2598 | assistance and families who are eligible for temporary  
2599 | assistance for needy families who are working full time but  
2600 | whose incomes are below 200 percent of the federal poverty



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2601 level.

2602       2. Having incomes below 200 percent of the federal poverty  
2603 level makes such individuals particularly vulnerable to reliance  
2604 on public assistance despite their best efforts to achieve or  
2605 maintain economic independence through employment.

2606       3. It is necessary to implement a performance-based  
2607 program that defines economic incentives for achieving specific  
2608 benchmarks toward self-sufficiency while the individual is  
2609 working full time.

2610       (b) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, in  
2611 cooperation with the Department of Children and Families and the  
2612 Department of Economic Opportunity, shall offer performance-  
2613 based incentive bonuses as a component of the Passport to  
2614 Economic Progress program. The bonuses do not represent a  
2615 program entitlement and are ~~shall be~~ contingent on achieving  
2616 specific benchmarks prescribed in the self-sufficiency plan. If  
2617 the funds appropriated for this purpose are insufficient to  
2618 provide this financial incentive, the board of directors of  
2619 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, may reduce  
2620 or suspend the bonuses in order not to exceed the appropriation  
2621 or may direct the regional boards to use resources otherwise  
2622 given to the regional workforce to pay such bonuses if such  
2623 payments comply with applicable state and federal laws.

2624       (c) To be eligible for an incentive bonus under this  
2625 subsection, an individual must:

2626       1. Be a former recipient of temporary cash assistance who



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2627 last received such assistance on or after January 1, 2000, or be  
2628 part of a family that is eligible for temporary assistance for  
2629 needy families;

2630 2. Be employed full time, which for the purposes of this  
2631 subsection means employment averaging at least 32 hours per  
2632 week, until the United States Congress enacts legislation  
2633 reauthorizing the Temporary Assistance for Needy Families block  
2634 grant and, after the reauthorization, means employment complying  
2635 with the employment requirements of the reauthorization; and

2636 3. Have an average family income for the 6 months  
2637 preceding the date of application for an incentive bonus which  
2638 is less than 200 percent of the federal poverty level.

2639 (5) EVALUATIONS AND RECOMMENDATIONS.—CareerSource Florida,  
2640 Inc. ~~Workforce Florida, Inc.~~, in conjunction with the Department  
2641 of Children and Families, the Department of Economic  
2642 Opportunity, and the regional workforce boards, shall conduct a  
2643 comprehensive evaluation of the effectiveness of the program  
2644 operated under this section. Evaluations and recommendations for  
2645 the program shall be submitted by CareerSource Florida, Inc.  
2646 ~~Workforce Florida, Inc.~~, as part of its annual report to the  
2647 Legislature.

2648 (6) CONFLICTS.—If there is a conflict between the  
2649 implementation procedures described in this section and federal  
2650 requirements and regulations, federal requirements and  
2651 regulations shall control.

2652 Section 48. Subsections (6), (8), (11), and (13) of



2653 section 445.051, Florida Statutes, are amended to read:  
2654 445.051 Individual development accounts.—  
2655 (6) CareerSource Florida, Inc. ~~The Workforce Florida,~~  
2656 ~~Inc.~~, shall establish procedures for regional workforce boards  
2657 to include in their annual program and financial plan an  
2658 application to offer an individual development account program  
2659 as part of their TANF allocation. These procedures must ~~shall~~  
2660 include, but need not be limited to, administrative costs  
2661 permitted for the fiduciary organization and policies relative  
2662 to identifying the match ratio and limits on the deposits for  
2663 which the match will be provided in the application process.  
2664 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
2665 establish policies and procedures ~~that are~~ necessary to ensure  
2666 that funds held in an individual development account are not  
2667 withdrawn except for one or more of the qualified purposes  
2668 described in this section.  
2669 (8) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2670 shall establish procedures for controlling the withdrawal of  
2671 funds for uses other than qualified purposes, including  
2672 specifying conditions under which an account must be closed.  
2673 (11) Financial institutions approved by CareerSource  
2674 Florida, Inc. ~~Workforce Florida, Inc.~~, may establish individual  
2675 development accounts pursuant to this section. A financial  
2676 institution shall certify the establishment of the individual  
2677 development accounts in accordance with the forms,  
2678 documentation, and requirements prescribed by CareerSource



2679 Florida, Inc. ~~Workforce Florida, Inc.~~

2680 (13) Pursuant to policy direction by CareerSource Florida,  
2681 Inc. ~~Workforce Florida, Inc.~~, the Department of Economic  
2682 Opportunity shall adopt such rules as are necessary to implement  
2683 this act.

2684 Section 49. Subsection (2), paragraph (e) of subsection  
2685 (3), and subsection (4) of section 445.055, Florida Statutes,  
2686 are amended to read:

2687 445.055 Employment advocacy and assistance program  
2688 targeting military spouses and dependents.-

2689 (2) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2690 shall establish an employment advocacy and assistance program  
2691 targeting military spouses and dependents. This program shall  
2692 deliver employment assistance services through military family  
2693 employment advocates colocated within selected one-stop career  
2694 centers. Persons eligible for assistance through this program  
2695 ~~shall~~ include spouses and dependents of active duty military  
2696 personnel, Florida National Guard members, and military  
2697 reservists.

2698 (3) Military family employment advocates are responsible  
2699 for providing the following services and activities:

2700 (e) Other employment assistance services CareerSource  
2701 Florida, Inc. ~~Workforce Florida, Inc.~~, deems necessary.

2702 (4) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2703 may enter into agreements with public and private entities to  
2704 provide services authorized under this section.





2705 Section 50. Section 446.41, Florida Statutes, is amended  
 2706 to read:

2707 446.41 Legislative intent with respect to rural workforce  
 2708 training and development; establishment of Rural Workforce  
 2709 Services Program.—In order that the state may achieve its full  
 2710 economic and social potential, consideration must be given to  
 2711 rural workforce training and development to enable those living  
 2712 in its rural areas ~~citizens as well as urban citizens~~ to develop  
 2713 their maximum capacities and participate productively in ~~our~~  
 2714 society. It is, therefore, the policy of the state to make  
 2715 available those services needed to assist individuals and  
 2716 communities in rural areas to improve their quality of life. It  
 2717 is with a great sense of urgency that a Rural Workforce Services  
 2718 Program is established within the Department of Economic  
 2719 Opportunity, under the direction of CareerSource Florida, Inc.  
 2720 ~~Workforce Florida, Inc.~~, to provide equal access to all manpower  
 2721 training programs available to rural as well as urban areas.

2722 Section 51. Paragraph (a) of subsection (3) of section  
 2723 446.50, Florida Statutes, is amended to read:

2724 446.50 Displaced homemakers; multiservice programs; report  
 2725 to the Legislature; Displaced Homemaker Trust Fund created.—

2726 (3) POWERS AND DUTIES OF THE DEPARTMENT OF ECONOMIC  
 2727 OPPORTUNITY.—

2728 (a) The Department of Economic Opportunity, under plans  
 2729 established by CareerSource Florida, Inc. ~~Workforce Florida,~~  
 2730 ~~Inc.~~, shall establish, or contract for the establishment of,



2731 programs for displaced homemakers which shall include:  
2732       1. Job counseling, by professionals and peers,  
2733 specifically designed for a person entering the job market after  
2734 a number of years as a homemaker.  
2735       2. Job training and placement services, including:  
2736       a. Training programs for available jobs in the public and  
2737 private sectors, taking into account the skills and job  
2738 experiences of a homemaker and developed by working with public  
2739 and private employers.  
2740       b. Assistance in locating available employment for  
2741 displaced homemakers, some of whom could be employed in existing  
2742 job training and placement programs.  
2743       c. Utilization of the services of the state employment  
2744 service in locating employment opportunities.  
2745       3. Financial management services providing information and  
2746 assistance with respect to insurance, including, but not limited  
2747 to, life, health, home, and automobile insurance, and taxes,  
2748 estate and probate problems, mortgages, loans, and other related  
2749 financial matters.  
2750       4. Educational services, including high school equivalency  
2751 degree and such other courses that ~~as~~ the department determines  
2752 would be of interest and benefit to displaced homemakers.  
2753       5. Outreach and information services with respect to  
2754 federal and state employment, education, health, and  
2755 reemployment assistance programs that the department determines  
2756 would be of interest and benefit to displaced homemakers.



2757 Section 52. Paragraph (a) of subsection (4) of section  
2758 1003.491, Florida Statutes, is amended to read:

2759 1003.491 Florida Career and Professional Education Act.—  
2760 The Florida Career and Professional Education Act is created to  
2761 provide a statewide planning partnership between the business  
2762 and education communities in order to attract, expand, and  
2763 retain targeted, high-value industry and to sustain a strong,  
2764 knowledge-based economy.

2765 (4) The State Board of Education shall establish a process  
2766 for the continual and uninterrupted review of newly proposed  
2767 core secondary courses and existing courses requested to be  
2768 considered as core courses to ensure that sufficient rigor and  
2769 relevance is provided for workforce skills and postsecondary  
2770 education and aligned to state curriculum standards.

2771 (a) The review of newly proposed core secondary courses  
2772 shall be the responsibility of a curriculum review committee  
2773 whose membership is approved by CareerSource Florida, Inc. The  
2774 membership of the committee ~~Workforce Florida, Inc.,~~ and shall  
2775 include:

2776 1. Three certified high school counselors recommended by  
2777 the Florida Association of Student Services Administrators.

2778 2. Three assistant superintendents for curriculum and  
2779 instruction, recommended by the Florida Association of District  
2780 School Superintendents, and ~~and~~ who serve in districts that operate  
2781 successful career and professional academies pursuant to s.  
2782 1003.492 or a successful series of courses that lead to industry



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2783 certification. Committee members in this category shall employ  
2784 the expertise of appropriate subject area specialists in the  
2785 review of proposed courses.

2786 3. Three workforce representatives recommended by the  
2787 Department of Economic Opportunity.

2788 4. Three admissions directors of postsecondary  
2789 institutions accredited by the Southern Association of Colleges  
2790 and Schools, representing both public and private institutions.

2791 5. The Commissioner of Education, or his or her designee,  
2792 who is responsible for K-12 curriculum and instruction and.~~The~~  
2793 ~~commissioner~~ shall employ the expertise of appropriate subject  
2794 area specialists in the review of proposed courses.

2795 Section 53. Subsections (3), (4), and (5) of section  
2796 1003.492, Florida Statutes, are amended to read:

2797 1003.492 Industry-certified career education programs.—

2798 (3) The State Board of Education shall use the expertise  
2799 of CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
2800 Department of Agriculture and Consumer Services to develop and  
2801 adopt rules pursuant to ss. 120.536(1) and 120.54 for  
2802 implementing an industry certification process.

2803 (a) For nonfarm occupations, industry certification must  
2804 ~~shall~~ be based upon the highest available national standards for  
2805 specific industry certification to ensure student skill  
2806 proficiency and to address emerging labor market and industry  
2807 trends. A regional workforce board or a school principal may  
2808 apply to CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, to



2809 request additions to the approved list of industry  
2810 certifications based on high-skill, high-wage, and high-demand  
2811 job requirements in the regional economy.

2812 (b) For farm occupations submitted pursuant to s. 570.07,  
2813 industry certification must ~~shall~~ demonstrate student skill  
2814 proficiency and be based upon the best available data to address  
2815 critical local or statewide economic needs.

2816 (4) The list of industry certifications approved by  
2817 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, the  
2818 Department of Agriculture and Consumer Services, and the  
2819 Department of Education shall be published and updated annually  
2820 by a date certain, to be included in the adopted rule.

2821 (5) The Department of Education shall collect student  
2822 achievement and performance data in industry-certified career  
2823 education programs and career-themed courses and shall work with  
2824 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, and the  
2825 Department of Agriculture and Consumer Services in the analysis  
2826 of collected data. The data collection and analyses shall  
2827 examine the performance of participating students over time.  
2828 Performance factors must ~~shall~~ include, but need not be limited  
2829 to, graduation rates, retention rates, Florida Bright Futures  
2830 Scholarship awards, additional educational attainment,  
2831 employment records, earnings, industry certification, return on  
2832 investment, and employer satisfaction. The results of this study  
2833 shall be submitted to the President of the Senate and the  
2834 Speaker of the House of Representatives annually by December 31.



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2835 Section 54. Subsection (6) of section 1003.493, Florida  
2836 Statutes, is amended to read:

2837 1003.493 Career and professional academies and career-  
2838 themed courses.—

2839 (6) CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~,  
2840 shall serve in an advisory role and offer technical assistance  
2841 in the development and deployment of newly established career  
2842 and professional academies and career-themed courses.

2843 Section 55. Paragraph (b) of subsection (2) of section  
2844 1003.51, Florida Statutes, is amended to read:

2845 1003.51 Other public educational services.—

2846 (2) The State Board of Education shall adopt rules  
2847 articulating expectations for effective education programs for  
2848 students in Department of Juvenile Justice programs, including,  
2849 but not limited to, education programs in juvenile justice  
2850 prevention, day treatment, residential, and detention programs.  
2851 The rule shall establish policies and standards for education  
2852 programs for students in Department of Juvenile Justice programs  
2853 and shall include the following:

2854 (b) The responsibilities of the Department of Education,  
2855 the Department of Juvenile Justice, CareerSource Florida, Inc.  
2856 ~~Workforce Florida, Inc.~~, district school boards, and providers  
2857 of education services to students in Department of Juvenile  
2858 Justice programs.

2859 Section 56. Subsection (23) of section 1003.52, Florida  
2860 Statutes, is amended to read:



2861 1003.52 Educational services in Department of Juvenile  
 2862 Justice programs.—

2863 (23) The Department of Juvenile Justice and the Department  
 2864 of Education, in consultation with CareerSource Florida, Inc.  
 2865 ~~Workforce Florida, Inc.~~, the statewide Workforce Development  
 2866 Youth Council, district school boards, Florida College System  
 2867 institutions, providers, and others, shall jointly develop a  
 2868 multiagency plan for CAPE which describes the funding,  
 2869 curriculum, transfer of credits, goals, and outcome measures for  
 2870 career education programming in juvenile commitment facilities,  
 2871 pursuant to s. 985.622. The plan must be reviewed annually.

2872 Section 57. Paragraph (g) of subsection (2) of section  
 2873 1004.015, Florida Statutes, is amended to read:

2874 1004.015 Higher Education Coordinating Council.—

2875 (2) Members of the council shall include:

2876 (g) The president of CareerSource Florida, Inc. ~~Workforce~~  
 2877 ~~Florida, Inc.~~, or his or her designee.

2878 Section 58. Subsection (8) of section 1011.80, Florida  
 2879 Statutes, is amended to read:

2880 1011.80 Funds for operation of workforce education  
 2881 programs.—

2882 (8) The State Board of Education and CareerSource Florida,  
 2883 Inc. ~~Workforce Florida, Inc.~~, shall provide the Legislature with  
 2884 recommended formulas, criteria, timeframes, and mechanisms for  
 2885 distributing performance funds. The commissioner shall  
 2886 consolidate the recommendations and develop a consensus proposal



2887 for funding. The Legislature shall adopt a formula and  
2888 distribute the performance funds to the State Board of Education  
2889 for Florida College System institutions and school districts  
2890 through the General Appropriations Act. These recommendations  
2891 shall be based on formulas that would discourage low-performing  
2892 or low-demand programs and encourage through performance-funding  
2893 awards:

2894 (a) Programs that prepare people to enter high-wage  
2895 occupations identified by the Workforce Estimating Conference  
2896 created by s. 216.136 and other programs as approved by  
2897 CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~ At a minimum,  
2898 performance incentives shall be calculated for adults who reach  
2899 completion points or complete programs that lead to specified  
2900 high-wage employment and to their placement in that employment.

2901 (b) Programs that successfully prepare adults who are  
2902 eligible for public assistance, economically disadvantaged,  
2903 disabled, not proficient in English, or dislocated workers for  
2904 high-wage occupations. At a minimum, performance incentives  
2905 shall be calculated at an enhanced value for the completion of  
2906 adults identified in this paragraph and job placement of such  
2907 adults upon completion. In addition, adjustments may be made in  
2908 payments for job placements for areas of high unemployment.

2909 (c) Programs that are specifically designed to be  
2910 consistent with the workforce needs of private enterprise and  
2911 regional economic development strategies, as defined in  
2912 guidelines set by CareerSource Florida, Inc. ~~Workforce Florida,~~





2913 ~~Inc.~~ CareerSource Florida, Inc. ~~Workforce Florida, Inc.~~, shall  
 2914 develop guidelines to identify such needs and strategies based  
 2915 on localized research of private employers and economic  
 2916 development practitioners.

2917 (d) Programs identified by CareerSource Florida, Inc.  
 2918 ~~Workforce Florida, Inc.~~, as increasing the effectiveness and  
 2919 cost efficiency of education.

2920 Section 59. Subsections (2) and (3) of section 1011.801,  
 2921 Florida Statutes, are amended to read:

2922 1011.801 Workforce Development Capitalization Incentive  
 2923 Grant Program.—The Legislature recognizes that the need for  
 2924 school districts and Florida College System institutions to be  
 2925 able to respond to emerging local or statewide economic  
 2926 development needs is critical to the workforce development  
 2927 system. The Workforce Development Capitalization Incentive Grant  
 2928 Program is created to provide grants to school districts and  
 2929 Florida College System institutions on a competitive basis to  
 2930 fund some or all of the costs associated with the creation or  
 2931 expansion of workforce development programs that serve specific  
 2932 employment workforce needs.

2933 (2) The State Board of Education shall accept applications  
 2934 from school districts or Florida College System institutions for  
 2935 workforce development capitalization incentive grants.

2936 Applications from school districts or Florida College System  
 2937 institutions shall contain projected enrollments and projected  
 2938 costs for the new or expanded workforce development program. The



2939 State Board of Education, in consultation with CareerSource  
 2940 Florida, Inc. ~~the Workforce Florida, Inc.~~, shall review and rank  
 2941 each application for a grant according to subsection (3) and  
 2942 shall submit to the Legislature a list in priority order of  
 2943 applications recommended for a grant award.

2944 (3) The State Board of Education shall give highest  
 2945 priority to programs that train people to enter high-skill,  
 2946 high-wage occupations identified by the Workforce Estimating  
 2947 Conference and other programs approved by CareerSource Florida,  
 2948 Inc. ~~Workforce Florida, Inc.~~; programs that train people to  
 2949 enter occupations under the welfare transition program; or  
 2950 programs that train for the workforce adults who are eligible  
 2951 for public assistance, economically disadvantaged, disabled, not  
 2952 proficient in English, or dislocated workers. The State Board of  
 2953 Education shall consider the statewide geographic dispersion of  
 2954 grant funds in ranking the applications and shall give priority  
 2955 to applications from education agencies that are making maximum  
 2956 use of their workforce development funding by offering high-  
 2957 performing, high-demand programs.

2958 Section 60. (1) There is created a task force on  
 2959 preparation for the state's implementation of the federal  
 2960 Workforce Innovation and Opportunity Act, Pub. L. No. 113-128.  
 2961 The task force is assigned to CareerSource Florida, Inc., for  
 2962 administrative purposes only.

2963 (2) The task force shall convene no later than June 1,  
 2964 2015, and shall be composed of the following 20 members:



- 2965        (a) The president of CareerSource Florida, Inc., who shall  
2966 serve as chair of the task force.
- 2967        (b) The executive director of the Department of Economic  
2968 Opportunity or his or her designee.
- 2969        (c) The Commissioner of Education or his or her designee.
- 2970        (d) The Chancellor of the State University System or his  
2971 or her designee.
- 2972        (e) The Chancellor of the Florida College System or his or  
2973 her designee.
- 2974        (f) The Chancellor of the Division of Career and Adult  
2975 Education of the Department of Education or his or her designee.
- 2976        (g) The director of the Division of Vocational  
2977 Rehabilitation of the Department of Education or his or her  
2978 designee.
- 2979        (h) The director of the Division of Blind Services of the  
2980 Department of Education or his or her designee.
- 2981        (i) The director of the Agency for Persons with  
2982 Disabilities or his or her designee.
- 2983        (j) The Secretary of Elderly Affairs or his or her  
2984 designee.
- 2985        (k) The Secretary of Children and Families or his or her  
2986 designee.
- 2987        (l) The Secretary of Juvenile Justice or his or her  
2988 designee.
- 2989        (m) The Secretary of Corrections or his or her designee.
- 2990        (n) The president of Enterprise Florida, Inc., or his or



2991 her designee.

2992 (o) The president of the Florida Workforce Development  
 2993 Association, Inc., and two of his or her designees from regional  
 2994 workforce boards, one of whom must be a representative of a  
 2995 rural regional workforce board.

2996 (p) The statewide director of the Florida Small Business  
 2997 Development Center Network or his or her designee.

2998 (q) The president of the Florida Association of  
 2999 Postsecondary Schools and Colleges, Inc., or his or her  
 3000 designee.

3001 (r) The president of the Independent Colleges and  
 3002 Universities of Florida, Inc., or his or her designee.

3003 (2) (a) CareerSource Florida, Inc., shall provide  
 3004 administrative and staff support services to the task force  
 3005 which relate to its functions, including creating workgroups or  
 3006 subcommittees of the task force.

3007 (b) Members of the task force shall serve without  
 3008 compensation but are entitled to reimbursement for per diem and  
 3009 travel expenses in accordance with s. 112.061, Florida Statutes.  
 3010 Per diem and travel expenses incurred by a member of the task  
 3011 force shall be paid from funds budgeted to the state agency or  
 3012 entity that the member represents.

3013 (3) (a) The task force shall develop recommendations for  
 3014 the state's implementation of the federal Workforce Innovation  
 3015 and Opportunity Act, which recommendations shall be presented to  
 3016 and approved by the board of directors of CareerSource Florida,



3017 Inc. The recommendations shall include, but are not limited to:

3018 1. A review of current workforce service delivery and  
3019 recommendations for inclusiveness of programs.

3020 2. A regional planning design.

3021 3. A one-stop service delivery design.

3022 4. The integration of economic development, workforce  
3023 development, and the state's education system.

3024 5. The development of sector strategies and career  
3025 pathways.

3026 (b) The task force shall submit a report containing the  
3027 approved recommendations to the Governor, the President of the  
3028 Senate, and the Speaker of the House of Representatives by  
3029 December 1, 2015.

3030 (4) CareerSource Florida, Inc., shall incorporate the task  
3031 force's approved recommendations into the state plan required  
3032 under the federal Workforce Innovation and Opportunity Act,  
3033 which, upon approval of the state plan by the board of directors  
3034 of CareerSource Florida, Inc., shall be submitted to the United  
3035 States Department of Labor, with a copy of the state plan  
3036 provided to the Governor, the President of the Senate, and the  
3037 Speaker of the House of Representatives.

3038 (5) The task force is abolished June 30, 2016, or at an  
3039 earlier date as provided by the task force.

3040 Section 61. This act shall take effect upon becoming a  
3041 law.